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WEEKLY

SEPTEMBER 27, 1941

Nursing times

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Many nurses will remember our appeal last Spring, to help us ensure that no baby who needed Ostermilk should go short of it. We asked everybody *not* to buy Ostermilk for household use; *not* to put baby on the bottle sooner than need be; *not* to prolong bottle feeding; and *not* to hoard supplies. We continue to ask your help.

News of the coming milk "rationing" is prompting some people to try buying tins of Ostermilk for their own domestic store. They are acting against the spirit and letter of the milk regulations, and against the national interest. Most of them do not (and a few *will* not) realise that by this selfishness they will make somebody's baby go without. Nobody knows better than you that Baby's feeds must not be interrupted. *It simply must not happen.*

The sale of Ostermilk is *officially* forbidden for any purpose other than infant feeding. We are doing all we can to give effect to this necessary restriction. Chemists are helping with friendly explanation and the display of a printed card. Your influence is strongest and widespread. We rely on you to use it on behalf of all the babies who will come under your care in the grim winter ahead.

OSTERMILK

In 16 oz. tins.

CLAXO LABORATORIES LIMITED, GREENFORD, MIDDX. · BYRon 3434

Registered as a Newspaper
VOL. XXXVII. No. 1900

Journal of the Royal College of Nursing

"Baby doesn't need orange juice, Mrs. Robertson!"

"Yes, I know what you're going to say—but really I'm quite serious. What it is necessary for him to have is the vitamin C *contained* in oranges. I don't need to tell you about the importance of vitamin C—you learnt all that at the clinic during your pre-natal period. What I can tell you, though, is how to make sure of adequate vitamin C supplies *without* oranges."

"*Oh, yes, Doctor, I know. Blackcurrants, for instance.*"

"A very good source, indeed, Mrs. Robertson—as the Government well advise us—but, unfortunately, blackcurrant juice isn't always available all the year round. No, the answer to the problem—and it is a problem to-day—is far more simple: in a word it's 'Redoxon' vitamin C. 'Redoxon' is made by a leading firm in Great Britain, and even the small tablets of 25 mg. contain as much vitamin C as a small juicy orange."

"*But, surely, it's not suitable for baby, Doctor?*"

"Certainly. Roche Products Ltd., the makers, produce a special kind for babies, known as Baby 'Redoxon' tablets, specially made for adding to the feed."

"*But is it really as good as natural fruit juice, Doctor? I'm always a bit sceptical of tablets.*"

"My dear Mrs. Robertson, I prescribe them myself. In fact, my own baby has them regularly. 'Redoxon' is pure ascorbic acid, *identical* with the vitamin C in oranges—and incidentally, it's *most economical.*"

"*Well, in that case . . .*"

"Excellent! I shall be passing the chemist's. I'll have them send up some Baby 'Redoxon' tablets for young Michael, and some larger ones for *you*. We all need a reliable vitamin C supplement these days if we're to keep fit."

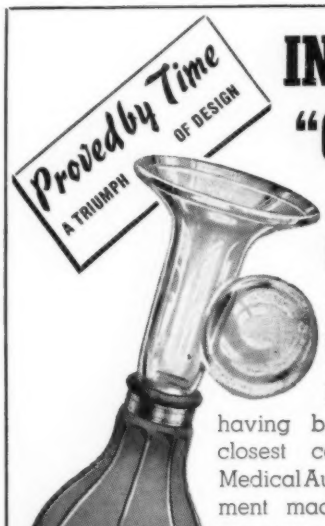
'REDOXON' Vitamin C

BABY 'REDOXON' TABLETS are specially made for adding to baby's feed. Each tablet (5 mg.) supplies as much vitamin C as 2½ teaspoonfuls of orange juice. Dose—one tablet 2 or 3 times daily Bottles of 50—1s. 3d., 500—6s. 6d.
To meet the increased demand for vitamin C the price of 'Redoxon' has been reduced New prices: Large size, 50 mg. tablets 2s. for 20, 6s. 6d. for 100, 30s. for 500.

Members of the Nursing Profession are invited to send their enquiries regarding vitamins B_1, C and E to the manufacturers:—

ROCHE PRODUCTS LIMITED
WELWYN GARDEN CITY, HERTS

WARD MAID BRIGHTER by BOVRIL



The 2-oz. size

INGRAM'S "OMEGA"

BREAST RELIEVER

The "Omega" is the most consistently popular Breast Reliever, having been designed in closest collaboration with Medical Authorities. An instrument made for a specific purpose—proved by time to be a triumph of British design! Packed in sealed cartons.

Obtainable from all Retail Chemists.

Manufactured by **INGRAM'S LONDON**

Classified Advertisements

All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday**, to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

RE-UNIONS

10/- per inch; minimum charge, 8/-

ROYAL BERKSHIRE HOSPITAL, READING

THE **Nurses'** Annual Prize-giving will be held on Friday, October 3, at 3.15 p.m. Past nurses will be welcomed. R.S.V.P. to Matron. (2175)

CROYDON GENERAL HOSPITAL

THE Annual **Re-union** will be held on Saturday, October 18th from 3-6 p.m. St. Luke's day service in the Chapel at 3.30 p.m., the Bishop of Croydon officiating. Followed by tea in the Nurses' Home. All past members of the staff are cordially invited.

R.S.V.P. to Matron. (2269)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary Leeds (1486)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to **Secretary,** National Health Society, 90, Buckingham Palace Road, S.W.1. (10)

THE ROYAL COLLEGE OF NURSING

1a, HENRIETTA PLACE, CAVENDISH SQUARE, W.1

REFRESHER COURSE FOR NURSES TAKING UP POSTS AS MATRONS AND SISTERS IN DAY NURSERIES

Arranged in conjunction with The National Society of Day Nurseries

THIS course will start at 2 p.m. on Monday, 13th October, 1941, and will include:—

Lectures and demonstrations.

Visits of observation.

One week's practical work optional.

The course is non-resident and students should make their own arrangements as to accommodation.

Fees are payable in advance to the Royal College of Nursing:—

Members of Royal College of Nursing, 4 guineas.

Members of Association of Sick Children's Nurses, 5 guineas.

Non-members, 6 guineas.

Application form for the course should be sent without delay to:

The Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W1.

Applications for **Bursaries** should also be sent by 6th October to the Director. (1496)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.

(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (13)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

COUNTY OF KENT
HEALTH VISITOR

THE County Council invites applications for the post of whole time **Nurse** to undertake combined duties of School Nursing and Tuberculosis and Health Visiting.

Applicants to be eligible must:—

(1) Show evidence of efficient discharge of the duties of a Health Visitor in the service of a local authority; or

(2) Possess either (a) the new Health Visitor's Certificate of the Royal Sanitary Institute, or (b) the certificate prescribed by the Regulations of the Board of Education.

The commencing salary will be according to qualifications and experience, but not less than £200 a year and will rise subject to satisfactory service, by annual increments of £10 to £300 a year.

Allowances for uniform, subsistence and travelling are paid.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the County Medical Officer, County Hall, Maidstone, upon receipt of a stamped and addressed envelope. The completed application, accompanied by copies of recent testimonials, should be sent in a sealed envelope, marked "Health Visitor," to the County Medical Officer so as to reach him not later than the 13th October, 1941.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
19th September, 1941. (2210)

NOTTINGHAMSHIRE COUNTY COUNCIL
HEALTH VISITORS

APPLICATIONS are invited from qualified persons for appointment as **Health Visitors** for duties in connection with the School Medical Services, Maternity and Child Walfare, Tuberculosis and the Ascertainment and Supervision of Mental Defectives.

The salary will be at the rate of £200 per annum, plus War Bonus at the rate of 10 per cent., and rising subject to satisfactory service to a maximum of £240 per annum, together with uniform and travelling expenses in accordance with the County Council's scale.

Forms of application and conditions of appointment may be obtained from me and should be returned to the County Medical Officer, Shire Hall, Nottingham, together with copies of three recent testimonials as soon as possible and in any case not later than the 11th October, 1941.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
10th September, 1941. (1965)

HARROW URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited from duly qualified persons for the above-mentioned appointment.

The salary will be at the rate of £240 per annum rising by annual increments of £10 to £280 per annum; a temporary adjustment of salary by way of a War Bonus equivalent to 6 per cent. of the first £300 of salary is also payable. In addition to salary, a uniform allowance of £10 per annum, and a car allowance of £25 per annum, or cycle allowance of £4 per annum, will be paid.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the Council's Staff Service Conditions, a copy of which will be handed to applicants selected for interview.

Applications, accompanied by copies of not more than three recent testimonials, must be sent endorsed "Health Visitor" not later than the 11th October, 1941, to the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, from whom application forms may be obtained on receipt of an addressed envelope.

Canvassing, directly or indirectly, will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Council Offices,
Stanmore, Middlesex. (2230)

STAFFORDSHIRE COUNTY COUNCIL
VACANCIES FOR WHOLE-TIME HEALTH VISITORS

APPLICATIONS are invited for the above-mentioned appointments. Candidates must hold the following qualifications:—

1 (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital.
(b) The Certificate of the Central Midwives Board.
(c) Hold the new Health Visitors' Certificate of the Royal Sanitary Institute.

or must either—

2. Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board; or
3. Have been previously approved by the Ministry of Health as a Health Visitor.

A married woman would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding superannuation would not apply.

Salary £200 per annum, plus war bonus, with annual increments of £10 up to a maximum of £250, together with £8 per annum uniform allowance, and £5 per annum for a bicycle. Each appointment will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned and applications must be received not later than Thursday, 9th October, 1941. Candidates receiving no reply by the 31st October may assume the vacancies filled.

H. L. UNDERWOOD,
Clerk of the County Council.

County Buildings,
Stafford.
18th September, 1941. (2147)

LANCASHIRE COUNTY COUNCIL
SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT

THE Lancashire County Council propose to appoint a **School Nurse** and **Health Visitor** and invite applications from persons possessing suitable qualifications for the combined post.

Applicants must not be over 40 years of age and must possess the following qualifications:—

(a) Full Hospital Training Certificate, General or Children's;
(b) Certificate of the Central Midwives Board;
(c) New Health Visitors' Certificate of the Royal Sanitary Institute; or
(d) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a Local Authority.

The salary will be £172 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £242 per annum, plus cost of living bonus of 6 per cent. Successful candidates will be placed on the scale according to the years of similar service with other Local Authorities. In addition there will be paid an annual allowance at the rate of £15 for uniform; £13 for laundry; 3s. per day when engaged on duty away from home; and 3rd class travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary, laundry, and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form which can be obtained, together with further particulars, from the County Medical Officer of Health, School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials so as to reach this office not later than the 11th October, 1941.

All communications must be endorsed "School Nurse and Health Visitor." Canvassing is strictly forbidden and will disqualify.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston. (2180)

BOROUGH OF STRETFORD
SCHOOL NURSE AND HEALTH VISITOR

APPLICATIONS are invited for the appointment of **School Nurse and Health Visitor.**

Candidates must be State-registered nurses and must have obtained the Health Visitors' Certificate of the Royal Sanitary Institute and the Certificate of the Central Midwives Board.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination by one of the Council's medical officers.

The commencing salary will be at the rate of £225 per annum rising by two annual increments of £7 10s., one of £11 and a final increment of £11 10s. to a maximum of £262 10s. per annum, plus a temporary cost of living bonus (at present ten per cent. of the basic salary). Uniform will be provided.

Forms of application, which can be obtained from the Medical Officer of Health, Town Hall, Talbot Road, Stretford, must be returned to the undersigned not later than the first post on Saturday, 11th October, 1941.

C. TREWAVAS,
Town Clerk.

Town Hall,
Talbot Road,
Stretford. (2144)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

APPLICATIONS are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on October 4th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
15th September, 1941. (2025)

BOROUGH OF PUDSEY
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the post of **Health Visitor** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered nurses holding the Certificate of the Central Midwives Board and the Health Visitors' Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Monday, the 13th October, 1941.

Canvassing, either directly or indirectly will be a disqualification.

W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (2118)

COUNTY BOROUGH OF WOLVERHAMPTON
HEALTH VISITOR

APPLICATIONS are invited for the above post at a commencing salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, together with a temporary bonus at present amounting to 6s. per week, less deductions in accordance with the provisions of the Local Government Superannuation Act, 1937.

An allowance of £10 per annum will be made for uniform.

Applicants must:
1. Be general trained State-registered nurses.
2. Hold certificate of the Central Midwives Board; and
3. Possess the Health Visitor's qualification recognised by the Ministry of Health.

Their age should not exceed 35 years.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. The appointment will be subject to one month's notice on either side.

Applications stating age, qualifications and experience, together with copies of three recent testimonials, must be received by me not later than September 30th, 1941, and should be endorsed "Health Visitor."

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
September, 1941. (1996)

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

THE Council invites applications for the appointment of **Emergency Midwife.**

Candidates must hold the Certificate of the Central Midwives Board and the S.R.N. Certificate and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the county area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising subject to satisfactory service by annual increments of £5 to a maximum of £240 per annum, plus War Bonus of 6 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superanuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge, Wilts. (2128)

BOROUGH OF BEDFORD
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from State-certified Midwives for the post of **Municipal Midwife.** The salary in the case of a midwife who is a State-registered nurse will be at the rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to £240 together with uniform and laundry allowance of £15 per annum, bicycle, and equipment. In the case of a midwife who is not a State-registered nurse, the salary will be at the rate of £180 per annum rising, subject to satisfactory service, by annual increments of £10 to £220, together with allowances as above. The salary in either case is subject to a War Bonus (at present 10 per cent.).

Application forms, together with further particulars of appointment may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Bedford, and should be returned to him, endorsed "Municipal Midwife," not later than October 10th.

The apointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, and to the passing of a medical examination. Canvassing directly or indirectly will disqualify the applicant.

H. DARLOW,
Town Clerk.

Town Hall,
Bedford.
26th September, 1941. (2133)

CITY OF NOTTINGHAM
MIDWIVES ACT, 1936

APPLICATIONS are invited from midwives for appointment as **City Midwife.**

Salary £190 per annum, rising subject to satisfactory service by increments of £10 to £230 per annum plus War Bonus 10 per cent. together with certain emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to provide her own residence within the city boundary and must live in a district to be selected by the Health Committee.

She must give her whole time to the service of the Corporation and carry out her duties under the instructions of the Medical Officer of Health.

Full details of duties and emoluments, together with forms of application, will be forwarded on request, and completed forms must be returned to me not later than the 11th October, 1941.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
September, 1941. (2153)

CITY OF NOTTINGHAM
HEALTH VISITOR

APPLICATIONS are invited for appointment as **Health Visitor and Child Protection Visitor** in the Maternity and Child Welfare Department.

Candidates must be fully qualified as nurses, midwives and health visitors.

Salary (subject to the provisions of the Corporation's Grading Scheme) £200 per annum, rising by increments of £10 to £250 per annum, plus War Bonus 10 per cent.—first increment January, 1943.

Previous experience with another authority in a similar position will be given consideration in fixing the commencing salary. Uniform is provided.

The post will be subject to the provisions of the Loca Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination and produce a birth certificate. She will also be required to reside within the city.

Canvassing directly or indirectly will disqualify.

Applications upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than the 11th October, 1941.

J. E. RICHARDS,
Town Clerk.

The Guildhall,
Nottingham.
September, 1941. (2152)

COUNTY BOROUGH OF ST. HELENS
SUPERINTENDENT HEALTH VISITOR

APPLICATIONS are invited for the post of **Superintendent Health Visitor.** Applicants must be fully trained nurses holding the Certificate of the Central Midwives' Board, and must have had previous experience as a Health Visitor, preferably in an urban area. Possession of the Health Visitor's Certificate of the Royal Sanitary Institute will be considered an additional qualification.

The salary will be at the rate of £250 per annum, rising by annual increments of £12 10s. to a maximum salary of £300 per annum, plus a temporary war cost of living bonus at present at the rate of 10 per cent. A uniform allowance and a motor car allowance at present at the rates of £8 per annum and £30 per annum respectively, are made.

The post will be subject to the Council's Conditions of Service governing such appointment, and to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Applications (on forms to be obtained from the Medical Officer of Health) accompanied by copies of three recent testimonials, to be forwarded to the undersigned not later than the 11th October, 1941.

Canvassing members of the Council or Committees of the Corporation will be a disqualification.

FRANK HAUXWELL,
Medical Officer of Health.

Town Hall,
St. Helens.
19th September, 1941. (2151)

COUNTY BOROUGH OF WOLVERHAMPTON
MUNICIPAL MIDWIFE

APPLICATIONS are invited for the above appointment from State-registered nurses who possess the C.M.B. Certificate.

Candidates must be single or widowed and their age should not exceed 35. Salary £200 per annum, rising by annual increments of £10 to £250 per annum, together with £15 per annum uniform allowance, £5 travelling expenses and a special War Bonus at present amounting to 6s. per week.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Further information may be obtained from the undersigned, to whom all applications for the post, together with copies of three recent testimonials must be sent not later than September 27th, 1941.

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
September, 1941. (1997)

COUNTY BOROUGH OF GRIMSBY
MIDWIVES ACT, 1936
APPOINTMENT OF SUPERINTENDENT MIDWIFE

APPLICATIONS are invited for the post of a **Superintendent Midwife** from persons under 45 years of age at a salary of £250, rising by annual increments of £10 to £300 per annum, plus a War Bonus of 5s. per week. Designated post under the Local Government Superannuation Acts, 1937.

Candidates must be (a) Certified Midwives and (b) State-registered Nurses, and (c) have been in active midwifery practice for at least three years subsequent to becoming certified midwives. It is also necessary that at least one year of the said three years shall have occurred within the immediate two years preceding this application, or of her appointment as a non-medical supervisor, and that at least one year of the said three years shall have been devoted to attending patients in their own homes.

Allowances for uniform, travelling expenses and laundry will be made and an annual holiday of four weeks will be given.

The successful candidate will be required to pass a medical examination to the satisfaction of the Medical Officer of Health and the appointment will be subject to one month's notice on either side.

Full information regarding duties can be obtained from the Medical Officer of Health, 1, Bargate, Grimsby.

Applications stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Supervisor of Midwives" should be forwarded to the undersigned on or before 3rd October, 1941.

L. W. HEELER,
Town Clerk.

New Municipal Buildings,
Town Hall Square,
Grimsby. (2072)

BOROUGH OF OLDBURY
APPOINTMENT OF MIDWIFE

APPLICATIONS are invited for the appointment of a **Municipal Midwife** at a salary as follows:—

State-certified midwife only, £180 per annum.

State-certified midwife and State-registered nurse, £200 per annum.

War bonus at present 10 per cent. of salary in addition, with uniform and midwifery bag provided and travelling expenses at the rate of £5 per annum.

Candidates must be certified midwives but preference will be given to applicants who are also State-registered nurses.

Further particulars are contained in the application forms to be obtained from the undersigned, which must be returned not later than 10th October, 1941.

ARTHUR CULWICK,
Town Clerk.

Municipal Buildings,
Oldbury. (2139)

BOROUGH OF EALING
MIDWIFE

THE Council invite applications for the position of **Midwife** in connection with the domiciliary service of midwives under the Midwives Act, 1936.

Applicants must hold certificates as State-registered nurse and State-certified midwife.

Salary £200, rising to £300 by £10 per annum plus a bonus of £20 16s. The annual increments will be subject to a special recommendation by the Maternity and Child Welfare Committee. A reduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

A cycle allowance of £5 per annum and an allowance of £13 per annum in respect of the rent of a room for interviewing patients will be paid. Equipment, uniform, laundry and telephone will be provided.

Copies of the application form and terms of the appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than 9th October, 1941.

R. H. WANKLYN,
Town Clerk.

Town Hall, Ealing, W.5. (2285)

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HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge 8/-

BOROUGH OF EALING
WAR-TIME NURSERY
MATRON AND DEPUTY MATRON

APPLICATIONS are invited for the positions of **Matron and Deputy Matron** of a War-time Nursery for children under 5 years of age, which is shortly to be established.

Applicants must be either a State-registered nurse or a State-registered children's nurse.

Salaries: Matron, £220; Deputy Matron, £180.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 2nd October, 1941.

R. H. WANKLYN,
Town Clerk.

Town Hall,
Ealing, W.5. (2084)

NORTH COTSWOLD RURAL DISTRICT COUNCIL
GOVERNMENT EVACUATION SCHEME

APPLICATIONS are invited from State-registered nurses for the undermentioned posts. The officers are required for duties at a Sick Bay for evacuated children (maximum 18-20 beds) to be opened at Chipping Campden, Gloucestershire. Salary in accordance with the C.N.R. scale:

Matron. Salary £125 per annum.

Deputy Matron. Salary £105 per annum.

Each officer will be provided with board, lodging, laundry and uniform.

Applications, giving full details of training and experience and accompanied by copies of three recent testimonials, should be forwarded to the Clerk of the Council, Council Offices, Moreton-in-Marsh, to be received not later than Monday, 6th October, 1941. (2129)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
MATRON

APPLICATIONS are invited for the position of **Matron** at the Borough General Hospital, Southampton.

Applicants must have had experience in the control of a large general hospital, and the successful applicant will be required to pass a medical examination.

The salary for this position will be at the rate of £300 per annum, rising by four annual increments of £25 to a maximum of £400 per annum, together with board, residence, laundry, etc., valued for superannuation purposes at £150 per annum.

Forms of application can be obtained from the Medical Officer of Health, Civic Centre, Southampton, to whom they should be returned together with copies of three testimonials, not later than the 8th October, 1941.

H. C. MAURICE-WILLIAMS,
Medical Officer of Health

Civic Centre,
Southampton.
23rd September, 1941. (2190)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS, HERTS

ASSISTANT **Matron** required for this Certified Institution of 600 beds, on the outskirts of St. Albans and within easy reach of London. Must be registered and Certificated in both General and Mental Deficiency Nursing and have adequate experience. Salary £150 per annum rising by £6 per annum to £180 per annum, with temporary War Bonus. Emoluments of board, lodging, washing and uniform valued at £80 per annum for purposes of pension under the A. and C. I. Act. Applicants should write fully to the Medical Superintendent, as above. (1676)

CROYDON GENERAL HOSPITAL
(233 BEDS)

APPLICATIONS are invited for the appointment of an **Assistant Matron.** Candidates must be State-registered nurses and have had administrative experience. Salary £170 per annum, with residential emoluments. Federated superannuation scheme in force.

Applications, with full particulars, including age and matron's name for reference, to be sent to the Matron. (1993)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(TRAINING SCHOOL FOR NURSES)

APPLICATIONS are invited for the post of **Assistant Matron.** Salary £150—£170 per annum, with uniform, board and residence. Federated Superannuation Scheme in force. Candidates must be State-registered nurses holding C.M.B., and must have had experience in administrative and ward sisters' posts. Applications, stating age, education, training, experience, etc., with name of matron for reference, to be sent to the Matron by 8th October, 1941. (2113)

LINCOLN COUNTY HOSPITAL

SISTER-TUTOR required. Candidates must be State-registered, hold a recognised Teaching Certificate and have had experience as Ward Sister.

Apply to Matron. (2256)

THE ST. HELENS HOSPITAL, ST. HELENS
(180 BEDS)

SISTER **Tutor required.** Salary £130—£150. Must possess a teaching certificate. F.S.S.H.O. in force. Uniform supplied. Application stating age, qualifications and experience, accompanied by three recent testimonials sent to the Matron. (2157)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

APPLICATIONS are invited for the post of **Sister Tutor.**

Applicants must hold the Sister Tutor's Certificate or the Diploma of Nursing, and must have previously held a Ward Sister's post. Commencing salary £165 p.a. rising by annual increments of £10. Uniform provided. F.S.S. in force.

Apply Matron. (1825)

NORTH RIDING COUNTY COUNCIL
NORTHALLERTON EMERGENCY HOSPITAL

APPLICATIONS are invited for the appointment of **Home Sister** at the above hospital.

Applicants must be State-registered nurses with Ward Sister's experience and a Housekeeping Certificate preferred.

Salary £135 per annum plus full residential emoluments.

The appointment is a temporary one, but subject to satisfactory service, it is likely to continue for so long as the need for the Hospital exists.

Applications, with copies of not more than three recent testimonials, should be sent to me not later than 2nd October, 1941.

H. G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton.
16th September, 1941. (2100)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

ADMINISTRATIVE SISTER (Resident)
Orpington Institution and Emergency Hospital

Salary £120 a year rising by £10 a year to £150 a year. The officer appointed will be mainly responsible for the supervision of the domestic staff.

Applications will be considered from persons with appropriate experience although not State-registered nurses.

WARD SISTERS (Resident)
Orpington, Bridge and Lyminge Institutions

Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford, Blean and Bridge Institutions

Salary £95 a year rising by £5 a year to £110 a year.

County Hospital, Dartford
(Non-resident)

Salary £170 a year rising by £5 a year to £185 a year.

FEMALE MENTAL NURSES (Resident)
Blean and Sundridge Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Blean, Eastry and Sundridge Institutions
(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year. The commencing salary will be increased by £10 a year if the candidate holds the Medical-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution
(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

TEMPORARY MALE NURSES
(Non-resident)
Orpington Institution

Salary £170 a year rising by £5 a year to £185 a year. Applicants must possess some Nursing Qualification.

MALE ATTENDANT (Resident)
Single Man
Orpington Institution

Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 10th October, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

20th September, 1941. (2211)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL
RECOGNISED TRAINING SCHOOL

REQUIRED: **Assistant Home Sister and Tutor.** Must be State-registered, General and Fever trained and S.C.M., or first part certificated of the C.M.B. Salary £125 per annum. Board, lodging, uniform, superannuation.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(1974)

ST. NICHOLAS AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY
(285 BEDS)

SISTER **Tutor and Relief Home Sister** (combined post) required. Sister Tutor's Certificate and knowledge of orthopaedic work not essential. Salary £150 to £170. F.S.S. in force.

Apply with full particulars and matron's name for reference, to Matron. (2141)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

SISTER-IN-CHARGE required for Hospital Annexe of 80 beds.

Applicants must have held a Ward Sister's post and have had some administrative experience. Commencing salary £150, rising by annual increments of £5. F.S.S. in force. Uniform provided.

Apply Matron. (2012)

ROYAL HALIFAX INFIRMARY
GENERAL AND MIDWIFERY (PART I) TRAINING SCHOOL

SISTER **in Charge** required for Maternity Ward (24 beds). Midwife Teachers' Certificate desirable. Salary £140—£160 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1551)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

SISTER **Tutor and Theatre Sister** combined post required for January 1st, 1942. Affiliated training School. 72 beds under E.M.S. Must have good Theatre experience. Salary £130 p.a. Superannuation Scheme in force. Uniform material.

Apply with full particulars of training and matron's name for reference to Matron. (2259)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

AN **Administrative Sister** required. S.R.N. Must have held an appointment as Ward Sister and be interested in Housekeeping and Teaching of Student Nurses. (Would probably suit a Sister who wishes to take a Nurse-Teachers' Course later on.)

Further particulars from the Superintendent Nurse. (2248)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, NEAR CANTERBURY

SISTER required for Administrative work. Must be a State-registered General Nurse holding either the G.N.C. or R.M.P.A. Certificate for Mental Nursing. Age not over 40. Commencing salary £135 per annum, rising by £10 to £155 per annum; with board, lodging, laundry and uniform, valued at £64 10s. per annum. The appointment will be subject to the Asylums Officers' Superannuation Act, 1909, and a satisfactory medical examination. The person appointed will be required to do alternate day and night duty. Applications, stating age, experience, with names of persons from whom reference may be obtained, to be sent to the Matron not later than 14th October, 1941. (2272)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

SENIOR **Night Sister** required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be State-registered nurses and State-certified midwives and have had experience as a Ward Sister and in the Theatre.

Salary scale £100 per annum rising by annual increments of £5 per annum to £120 per annum plus War Bonus, together with full residential emoluments valued at £77 16s. per annum. Commencing salary may be at a point on this scale, according to age and experience.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 1st October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
26th September, 1941. (2206)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
(200 BEDS)

JUNIOR **Night Sister** required. S.R.N. and R.F.N. Salary £95—£115 p.a., plus bonus, with the usual emoluments and use of uniform. The successful candidate will be required to undergo a medical examination. The vacancy is a designated post under the Local Government Superannuation Scheme. Apply for application form, enclosing stamped, addressed foolscap envelope to the Matron. (2156)

CITY OF CARDIFF
CITY LODGE HOSPITAL

APPLICATIONS are invited for appointment as **Junior Night Sister.**

Candidates must be State-registered Nurses and Certified Midwives, and must have had experience as Ward Sisters. Salary £110 by £5 to £120. Resident or non-resident. Non-resident members of the staff allowed £65 per annum and meals at the Institution. 96-hour fortnight.

Applications to be made on forms which may be obtained from the Matron, City Lodge Hospital, Cardiff.

22nd September, 1941. (2197)

BIRMINGHAM MATERNITY HOSPITAL

NIGHT **Sister** required. Must be fully trained and hold the C.M.B. Certificate. Salary £110, or according to experience. Superannuation Scheme in force. Applications, together with names for reference to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (2193)

WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL, WATFORD

APPLICATIONS are invited for the post of **Night Sister.** Candidates must be State-registered nurses, S.C.M., and have had experience as Ward and Theatre Sister. Salary scale £115 rising by annual increments of £7 10s. to £145, together with full residential emoluments and uniform. Apply with particulars to Matron. (2179)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a. Appointment at the branch Institution of Hainault Lodge, Dagenham.

Pupil Midwives. Salary £50 per annum plus residential emoluments. Applicants must be State-registered nurses.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Night Sister. Salary at the rate of £120—£7 10s.—£150 p.a.

Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

ESSEX COUNTY HOSPITAL, BLACK NOTLEY

Staff Nurses. Salary at the rate of £95 p.a. May be required to work in either the Sanatorium or Emergency Hospital.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

Vacancies also exist for **Ward Sisters** and **Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
22nd September, 1941. (2233)

COUNTY OF LINCOLN—PARTS OF LINDSEY
LOUTH COUNTY INFIRMARY

APPLICATIONS are invited for the post of **Night Sister.** Salary £105 per annum rising by three annual increments of £5 to £120 per annum. Candidates must be S.R.N., S.C.M.

This appointment will be subject to the terms of the Local Government Superannuation Act, 1937, and for this purpose the residential emoluments are valued at £65 per annum. Uniform will be provided.

Applications giving age, education, particulars of training, names of two persons to whom reference can be made, should reach the Medical Superintendent, County Infirmary, Louth, Lincs, as soon as possible. (2110)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (resident). For Maternity Department and Ante-natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Night Sister (Temporary). Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Staff Nurse (night duty). Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
20th September, 1941. (2145)

THE PRINCESS MARY MATERNITY HOSPITAL,
Temporary Address:
GREAT NORTH ROAD
NEWCASTLE-UPON-TYNE, 1

REQUIRED for increase of Staff Teaching School, Medical Students and Pupil Midwives, **Night Sister,** salary commencing £100. **District Staff Nurse,** salary commencing £90. State-registration preferable but not essential. Superannuation Scheme in force.

Apply to Matron with copies of testimonials. (2026)

COUNTY BOROUGH OF HALIFAX
THE HALIFAX GENERAL HOSPITAL
(400 BEDS)
APPOINTMENTS OF NURSING STAFF
PART I MIDWIFERY TRAINING

APPLICATIONS are invited for the undermentioned posts:—

Maternity Night Sister. Salary £125 per annum, rising by £5 per annum. Applicants must have had good experience in Midwifery and will be expected to help with the teaching of pupils. Off duty three nights per fortnight.

Junior Night Sister. Salary £120 per annum, rising by £5 per annum. Applicants must have had good experience as Ward Sisters in a training school. The person appointed will be required to do relief duty for the Night Superintendent and Maternity Night Sister, off duty as above.

Ward Sisters. Salary £110 per annum, rising by £5 per annum to £145 per annum if S.R.N. and S.C.M. Commencing salary according to experience. Salary commencing £105 if S.R.N. only.

Staff Midwives. S.R.N., S.C.M. Salary £105 rising £5 per annum.

Staff Nurses. Salary £95 rising by £5 annually. Additional £5 if Part I midwifery training.

Holidays: Sisters one months annually, others three weeks annually. 48-hour week in operation.

Board, lodgings, laundry, uniform in each case. Apply stating age and experience and sending copies of two recent references or address where one may be obtained, to the Matron.

Local Government Superannuation in force. (2058)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL AND TUBERCULOSIS PAVILION

NIGHT **Sister** required, general and fever trained. Salary £115 by £10 to £150 per annum plus Whitley scale cost of living bonus, rations, apartments and uniform.

Ward Sister. Salary £105 by £5 to £135 plus Whitley scale cost of living bonus, for T.B. Pavilion and relief. Must be experienced in nursing tuberculosis patients.

The successful candidates will be required to be medically examined for superannuation purposes.

Applications stating age, qualifications and experience, should be forwarded to the Matron.

W. S. WALTON,
Medical Officer of Health.

Public Health Dept.,
2, Lodge Road, West Bromwich.
1st September, 1941. (1806)

GROVELANDS HOSPITAL, SOUTHGATE
Branch of the Royal Northern Hospital, Holloway

NIGHT **Sister.** Salary £90 per annum with board residence, uniform and laundry. Superannuation Scheme in force. Apply to Matron. (2167)

KING EDWARD VII HOSPITAL, WINDSOR
(20 BEDS, 75 E.M.S. BEDS)

NIGHT **Sister** required, S.R.N. and **S.C.N.** Experience as Ward Sister essential. Commencing salary £130 per annum, with material for uniform. Federated Superannuation Scheme in force. (2234)

HOLME VALLEY MEMORIAL HOSPITAL, HOLMFIRTH, near Huddersfield

NIGHT **Sister** required. S.R.N., S.C.M. Salary £120 per annum. Uniform allowance £10. Federated Superannuation Scheme in force.

Apply Matron. (2249)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL (INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM

SISTER required to take charge on night duty. Commencing salary £110 per annum, with usual emoluments.

Staff Nurse for day duty. Salary £90 per annum, and usual emoluments. F.S.S.N.H.O. in force.

Apply to the Matron of the Queen Elizabeth Hospital, Birmingham. (2274)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £95 per annum, rising by £5 yearly to £120. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1931)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

THEATRE **Sister** required. Good experience in busy theatre essential. Salary £110—£135 per annum with uniform and usual emoluments.

Staff Nurses required. For Wards, Fracture Clinic and Private Ward Extension. Commencing salary £90 per annum with uniform and usual emoluments.

Probationer Nurses required. Salary £35 by £5 to £45 per annum. Resident Sister Tutor; three years training for State Registration.

Apply with full particulars, including matron's name for reference to the Matron. (2005)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS

EXPERIENCED **Theatre Sister** required, also **Sister,** S.C.M., S.R.N., required for Maternity Department. General Ward 6 beds, Private Wards 5.

In each instance salary £100 to £120 according to experience. Pension Scheme in force. Uniform material.

Apply to Matron. (1998)

CROYDON GENERAL HOSPITAL
(233 BEDS)

THEATRE **Sister** required. Must have had previous Theatre experience. Salary £115.

Two Staff Nurses required for Theatres. Salary £90 per annum.

Federated Superannuation Scheme in force.

Applications with copies of recent testimonials and two names for reference to be addressed to the Matron. 20th September, 1941. (2136)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to the Lady Superintendent of Nurses. (2205)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL (112 Beds)

REQUIRED, **Theatre Sister.** Must have held similar post. Salary £110 per annum, plus cost of living addition. Federated Superannuation scheme in force. Apply with full particulars to Matron.

Theatre Staff Nurse for six months. Salary £80 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (2240)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER
(334 BEDS)

THEATRE **Sister** required. Must be S.R.N. with theatre experience. Salary £105—£120 by £5 per annum. Uniform material provided. Superannuation Scheme in force. Full particulars and testimonials to Matron. (2287)

WHITSTABLE AND TANKERTON HOSPITAL

SENIOR **Sister** required. F.S.S.N. in force. Able to take charge in Matron's absence. Salary £100, plus £ uniform.

Apply with matron's name for reference. (2105)

VICTORIA HOSPITAL, PETTITS LANE, ROMFORD
(50 BEDS)
RE-OPENING OLD BLOCK

FEMALE **Ward Sister** required, 15 beds. Salary £95, with £5 uniform allowance.

Staff Nurse for new Theatre, willing to be trained for promotion to Junior Theatre Sister. Salary £90, with £ uniform allowance.

Apply Matron. (2158)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at St. Mary's Hospital, Colchester, Saffron Walden Institution, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £95 p.a. plus uniform and full residential emoluments.

State-registered Male Nurse (non-resident) at Lodge Hospital, Orsett. Salary £155 10s.—£5—£183 10s. p.a. plus war bonus and uniform.

Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a. plus uniform and full residential emoluments.

Junior Assistant Nurse at Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council

County Hall,
Chelmsford, Essex. (2232)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** (Temporary) required at Farnham County Hospital, Hale Road, Farnham. Candidates must be State-registered nurses.

Salary scale £95 per annum rising by annual increments of £5 to £115 per annum, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform).

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
26th September, 1941. (2228)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

WARD **Sister** required for above modern hospital amid pleasant surroundings. Alternate 6 months' day and 3 months' night duty. 52-hour week. Applicants must have both General and Mental hospital training and be State-registered. Federated Superannuation Scheme in force. Salary £110 per annum and uniform.

Apply to the Matron. (2219)

THURROCK URBAN DISTRICT COUNCIL

WARD **Sister** required, S.R.N., with good Fever experience. Salary £90 to £130 per annum by £5 annual increments. A further £10 will be paid to the successful candidate who is willing to help tutor probationers for the State Examinations. Usual emoluments. Holiday allowance 18s. 2d. per week. The post is an established post for the purposes of superannuation and a medical examination will be required. Reply to the Matron, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex.

A. E. POOLE,
Clerk to the Council.
(2165)

London County Council
RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—Instruction given in preparation for Tuberculosis Association certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries).—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals :—

GENERAL

ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. GILES ...	Camberwell, S.E.5
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PANCRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex

FEVER

PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM ...	Godalming, Surrey
†*GROVE PARK ...	Lee, S.E.12
†*COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

Full residential emoluments and uniform provided free.

468/3

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER

APPLICATIONS are invited from persons under 45 years of age for the appointment of **Ward Sister** (day) at Howbeck Infirmary, West Hartlepool. Candidates should be State-registered Nurses and State-certified Midwives. Annual salary £95 plus usual residential emoluments valued for superannuation purposes at £60 per annum, including £14 6s. per annum in lieu of part rations. A cost-of-living bonus is also payable.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and contributions will be deducted from salary at the appropriate rate. The successful candidate will be required to pass a medical examination.

Forms of application, which may be obtained from the undersigned, must be completed and returned to him not later than Monday, 6th October, 1941.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool.
22nd September, 1941. (2198)

ROYAL MASONIC HOSPITAL, RAVENSCOURT PARK, LONDON, W.6

SISTER required for Matron's office. S.R.N., must be experienced in secretarial duties including shorthand and typewriting. Must also have held Sister's appointment.

Salary £140. Uniform provided. Federated Superannuation Scheme in force.

Apply, stating Training School with subsequent experience, age and date when free, to Matron. (2186)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH ESSEX

WARD **Sister** required, must be general and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Salary £95 rising by three annual increments of £5 to £110 plus 10 per cent. War Bonus per annum. Uniform, board, lodging and a holiday board allowance of £4 is provided.

The post is superannuated and selected candidate must undergo a medical examination.

Apply, giving full particulars to Matron. (2163)

DERBYSHIRE COUNTY COUNCIL

APPLICATIONS are invited for the following appointments:—

Trained State-registered Nurses and Certified Midwives, for duty as Ward Sister at the Belper and Shardlow Infirmaries. Salary £90 per annum rising by annual increments of £10 to £110 per annum.

Trained State-registered Nurse for duty as Ward Sister at the Ollersett View Institution, New Mills. Salary £80 per annum rising by £10 per annum to £100 per annum (resident post only).

Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum rising to £75 per annum after one year's service. Applicants must be State-registered nurses.

Assistant Nurses at the Ollersett View Institution, New Mills (non-resident only), the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions.

Remuneration:—
(a) With no previous hospital experience, £30—£40—£55—£60 p.a.
(b) With one year's hospital experience, £40—£55—£60 p.a.
(c) With two years' hospital experience, £55—£60 p.a.
(d) With three years' hospital experience (or more), £60 p.a.

In respect of (a), (b) and (c) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILRID SKINNER,
Clerk of the County Council.
(2169)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Cumberland House, Whitford Gardens, Mitcham. Candidates must be State-registered nurses.

Salary scale £95 per annum rising by annual increments of £5 to £115 per annum, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
26th September, 1941. (2225)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

SURGICAL **Ward Sister** required. General training with children's experience essential. Commencing salary £105 per annum rising by annual increments of £5 to a maximum of £125. The candidate appointed will be required to contribute to the Federated Superannuation Scheme.

Applications to be sent to the Lady Superintendent as soon as possible.

(2201)

CITY OF LINCOLN
BURTON ROAD HOSPITAL
WARD SISTER

APPLICATIONS are invited for the post of **Ward Sister** at the Burton Road Hospital, Lincoln. Salary £100 rising by annual increments of £10 to £130. Emoluments £90 per annum. Cost of living bonus (at present 10 per cent.) paid on salary but not on emoluments.

Particulars of appointment and forms of application can be obtained from the Master, Burton Road Institution, Lincoln, and should be returned to him not later than 10th October, 1941.

G. H. BANWELL,
Town Clerk.
19th September, 1941. (2149)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

SISTER, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Matron's Maid, resident. Salary £50 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

MAIDENHEAD INSTITUTION

Laundress (resident). Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (2174)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. Candidates must be State-registered nurses. Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a. plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. p.a. The post is subject to the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 1st October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
26th September, 1941. (2224)

LIVERPOOL SANATORIUM, FRODSHAM, CHES.
(175 BEDS)

THE following staff are required for the above Sanatorium which is a training school for the Tuberculosis Association Examination. A war bonus of £5 4s. p.a. is given in addition to salaries stated below. Superannuation Scheme in force. Uniform provided.

Ward Sister. Salary £100 p.a. plus the usual residential emoluments. Applications are invited from State-registered nurses. Possession of the Tuberculosis Association Certificate an advantage.

Staff Nurses. Salary £90 p.a. plus the usual residential emoluments. Applications are invited from State-registered nurses. Opportunity given, if desired, to obtain Tuberculosis Association Certificate (one years' training).

Tuberculosis Trained Nurses. Salary £80 p.a. plus the usual residential emoluments. Applications invited from nurses possessing the Tuberculosis Certificate.

Probationer Nurses (two years training). Salary 1st year £45 p.a.; 2nd year, £50 p.a. both plus the usual residential emoluments. Candidates prepared for the Tuberculosis Association Examination. Candidates should be 18-30 years of age.

Apply for the above posts with full particulars and names for reference to Matron. (2004)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following positions:—

STATE-REGISTERED NURSES

Ward Sister. Kilton Hill County Hospital, Worksop. Certificate of the Central Midwives Board essential and experience of Operating Theatre duties an advantage. Commencing salary £115 per annum.

Staff Nurses. Ransom Sanatorium, near Mansfield. Experience in the treatment of tuberculosis an advantage. Commencing salary £95 per annum.

OTHER APPOINTMENTS

Part-trained Staff Nurses. Ransom Sanatorium. Facilities provided for obtaining the Certificate of the Tuberculosis Association. Commencing salary £80 per annum.

Student Nurses. Ransom Sanatorium. Two year's training given at the Sanatorium and two years at a general hospital. Commencing salary £40 per annum.

Board residence, laundry and uniform provided in all instances.

Forms of application and conditions of appointment for all appointments except Student Nurses may be obtained from me, and completed applications, together with copies of not more than three recent testimonials, should be forwarded to the County Medical Officer, Shire Hall, Nottingham.

Applications for appointment as Student Nurses should be made by letter to the County Medical Officer at the above-mentioned address and should contain details of age, education and previous employment.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham. (2070)

FAZAKERLEY INFECTIOUS HOSPITALS, LONGMOOR LANE, LIVERPOOL, 9

APPLICATIONS are invited for the following appointments:—

Ward Sisters. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £100 by £5 to £110 per annum.

Staff Nurses, general trained and certificated for twelve months fever training. Salary £70 increasing by £5 to £80 per annum if retained after training. If possessing C.M.B. Certificate in addition salary £75 by £5 to £85 per annum.

Staff Nurses, fever trained and certificated. Salary £70 by £5 to £80 per annum. If general trained and State-registered in addition salary £75 by £5 to £85 per annum.

Probationer Nurses, for two years fever training for the State examination. Salary £40 to £45 per annum.

Together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (1874)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON
INSTITUTION FOR TREATMENT OF PULMONARY TUBERCULOSIS, MEN AND WOMEN, 150 BEDS

APPLICATIONS are invited for the following posts: **Sister,** applicants must be State-registered nurses. Salary £110 rising by annual increments of £5 to £135 per annum together with use of uniform and usual residential allowances, valued for superannuation purposes at £100 per annum.

Assistant Nurses: Salary £75, rising to £80 per annum, together with use of uniform, and usual residential allowances valued for superannuation purposes at £65 per annum.

Applications for either of the above posts giving full particulars, should be sent to the Medical Superintendent. (2143)

NORWICH CORPORATION
WOODLANDS HOSPITAL, BOWTHORPE ROAD

WARD **Sister** required. Salary £95 rising by annual increments of £5 to £105 plus War Bonus; and residential allowances and use of uniform valued for superannuation purposes at £80 per annum.

Applicants must be State-registered nurses and possess C.M.B. Certificates. 48-hour working week in operation.

For forms of application and particulars of post, send stamped addressed foolscap envelope to Superintendent Nurse as above. (2099)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

LOUGHBOROUGH INSTITUTION
Assistant Nurses.
Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION
Assistant Nurses.

MELTON MOWBRAY INSTITUTION (E.M.S. HOSPITAL)
Sister. Annual salary £115.
Two Assistant Nurses.

MOUNTSORREL INSTITUTION
Sister. Annual salary £115.

The basic salaries payable in respect of Assistant Nurses are:—Without previous experience, £45 per annum. With approved experience 1 year £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are at the present time, increased where necessary to ensure the payment of £60 per annum to each nurse with not less than 6 months experience.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
17th September, 1941. (2126)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

APPLICATIONS are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. an additional qualification. Salary £105—£5—£115.

C.MB Nurse, primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Assistant Nurses (5), with at least 12 months' experience. Salary £60—£5—£70.

Junior Assistant Nurses (2). Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.
County Council Offices,
Bridge Street,
Peterborough. (479)

BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET, BIRMINGHAM

SECOND Out-Patient **Sister** required for busy Out-patients' and Casualty Department. F.S.S. in force.

Candidates must be S.R.N., hold an ophthalmic certificate, and be proficient in dealing with ophthalmic cases. Salary commencing £110 per annum.

Apply, with full particulars, to the Matron. (2142)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

EXPERIENCED **Sister** required for Surgical Ward. Salary commencing £105 per annum. Federated Superannuation Scheme in force.

Apply Matron, giving full particulars. (2098)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY EMERGENCY HOSPITAL, NEAR DUDLEY (CLASS 1A HOSPITAL)

STAFF required:—

Sisters, State-registered, salary according to Civil Nursing Reserve rates: Senior Sisters £125 per annum; Junior Sisters, £105 per annum.

Massage Sister. State-registered, with massage experience, salary £125 per annum.

Assistant Nurses. Salary £70 per annum.

Nurses will be required to become members of the C.N.R. and if holding superannuated posts, provision according to C.N.R. rules will apply.

Modern nurses home. 96-hour fortnight. Alternative day and night duty.

Apply, giving references, to Matron, Sedgley Emergency Hospital, Burton Road, Dudley.

H. L. UNDERWOOD,
Clerk of the County Council. (2122)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

SISTER required for Female and Children's ward, must have held Ward Sisters post. Present salary £85 p.a. rising to £100 p.a.

Staff Nurse required. Salary £75 p.a. rising to £85 p.a. Both under revision. F.S. Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (2125)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

FLOOR **Sister** for Private Block required (23 rooms, 8 of which are for maternity cases). S.R.N., S.C.M. Ward Sister's experience. Salary £120 p.a. F.S.S. in force. Apply, with matron's name for reference, to the Matron. (2065)

ROYAL HOSPITAL SCHOOL, HOLBROOK, SUFFOLK

REQUIRED immediately, S.R.N. for appointment as **Sister** in house of 58 boys. Salary £110—£5—£130 with the usual emoluments. Superannuation Scheme in force. Apply stating age and experience to the Matron. (2206)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

SISTER required for Gynaecological and Obstetric Wards (9 beds). Commencing salary from £95 p.a. to £105 p.a. according to experience. Superannuation Scheme in force. Uniform provided.

Apply to Matron for application form. (2191)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER, S.R.N., required for Out-Patient Department, commencing salary £90. Uniform and Superannuation Scheme in force.

Sister, S.R.N., required for Surgical Landing, C.M.B. essential. Commencing salary £80, additional £5 for C.M.B. Uniform. Superannuation Scheme in force.

Apply Matron. (2024)

OSBORNE HOUSE, EAST COWES, ISLE OF WIGHT
OFFICERS CONVALESCENT HOME AND E.M.S. HOSPITAL

SISTER required for general duties and to take theatre duty if required. Salary £105.

Apply, with matron's name for reference to Matron. (2115)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS
(230 BEDS)

WARD **Sister** required. S.R.N. Salary £110 rising to £120 p.a.

Assistant Night Sister required. S.R.N. Salary £100 p.a.

Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (2135)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

EXPERIENCED **Sister** required for Ophthalmic Ward with Theatre attached. Salary commencing £105 per annum. Federated Superannuation Scheme in force. Apply Matron, giving full particulars. (2097)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

OUT-PATIENT **Sister** required for Temporary duties. Ophthalmic Certificate or good practical knowledge. Salary according to experience. Apply with particulars to Matron. (2217)

COUNTY BOROUGH OF DARLINGTON
GREENBANK MATERNITY HOME

REQUIRED: **Sister,** S.R.N. and C.M.B., salary £120 per annum, also **Midwife,** S.R.N., salary £95 per annum. Alternate day and night duty in both cases, 48-hour week, usual emoluments including uniform after one month's satisfactory service, superannuation deductions required. Apply, stating age, qualifications, experience and references to the Matron.

G. A. DAWSON,
Medical Officer of Health.
(2286)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

SISTER required for Male Ward (34 beds). S.R.N. with Orthopaedic experience. Commencing salary £105 per annum. Federated Superannuation Scheme in force. Uniform provided. Apply Matron. (2278)

KETTERING AND DISTRICT GENERAL HOSPITAL

SISTER required for new Casualty and Out-Patient's Department. S.R.N and C.M.B. essential. Fracture and V.D. Clinic experience is also required. Applications stating age and full details of training and experience and copies of three testimonials should be sent to the Matron.

Salary £130, rising by annual increments of £10 to £180. (2263)

ROMSEY AND DISTRICT HOSPITAL
ROMSEY HANTS
(29 BEDS)

JUNIOR **Sisters** required, one night, one day, S.R.N., S.C.M. Salary £110. Superannuation Scheme in force. Uniform provided. Apply with full particulars and names for reference to Matron. (2241)

GREAT BARR PARK COLONY

(RECOGNIZED TRAINING SCHOOL BY THE GENERAL NURSING COUNCIL AND ROYAL MEDICO-PSYCHOLOGICAL ASSOCIATION (MENTAL DEFICIENCY)

APPLICATIONS are invited for the post of **Sister-in-Charge** of small Hospital for colonists and staff, at present 22 beds. Salary £93 10s. per annum, plus cost of living bonus with board, lodging, laundry and uniform. Candidates must have the certificate of General Training of the General Nursing Council.

Applications, giving age and full particulars, together with copies of at least two recent testimonials, to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22a. (2238)

ROYAL LONDON OPHTHALMIC HOSPITAL (MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

SISTER required possessing Moorfields Certificate. Commencing salary £110 per annum. Uniform provided.

Apply E. Clark, Matron. (2270)

QUEEN'S INSTITUTE OF DISTRICT NURSING

QUEEN'S **Nurse** with relative wanted for Corstorphine. Furnished flat; general and maternity work undertaken; cyclist required. Salary according to scale.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2171)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE, CLAYPONDS EMERGENCY HOSPITAL, SOUTH EALING
SISTER

APPLICATIONS are invited for the position of **Sister** at the Emergency Hospital, South Ealing. (154 beds).

Candidates must be State-registered and must hold a certificate of Fever Nursing and should be capable of training Probationers.

Salary £115 rising to £135 by annual increments of £5 together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provision of the Local Superannuation Act, 1937 and the appointment will be subject to passing the medical examination in connection therewith.

Copies of application forms and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than 9th October, 1941.

THOMAS ORR, M.D.,D.Sc.
Medical Superintendent

Town Hall,
Ealing, W.5. (2266)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

SISTER for children's ward required. Must be S.R.N. and S.R.C.N. Some knowledge of ophthalmic work an advantage. Salary commencing £120. F.S.S. in force.

Apply with matron's names for reference to the Matron. (2255)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL

THE Health Committee of the Nottingham City Council require the services of **Maternity Ward Sisters** at their City Hospital, Hucknall Road.

Salary at the rate of £100 by £5 to £125 plus War Bonus, plus full Residential Emoluments, and use of Uniform.

Applicants must be State-registered Nurses and Midwives with recent labour ward experience.

The posts are designated, and the successful candidates will be required to pass a Medical Examination, and to contribute to the Local Government and Other Officers' Superannuation Act, 1922.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, the City Hospital, Hucknall Road, Nottingham. (2254)

AYLESBURY JOINT HOSPITAL BOARD

WARD **Sister** (fever and general trained) required (one who has recently completed training preferred) for Isolation Hospital, 69 beds. Salary £105 p.a., uniform provided, £5 p.a. war bonus, superannuated post. Applications, accompanied by copies of two recent testimonials, to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (2250)

CORPORATION OF BIRMINGHAM CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

STATE-Registered **Sister** required for Orthopaedic and Pulmonary ward. Salary £115, rising by £10 to £165, plus war bonus, and uniform. Theatre or Light Therapy experience an advantage but not essential. Superannuation scheme in force.

Apply to Matron. (2251)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. **Nurses** required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2182)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCASHIRE

RELIEF **Sister** required. Salary £100, with S.C.M. £105.

Apply Matron. (2280)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to **the Matron "D" of the Hospital at which appointment is desired** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

WARD SISTER for Tuberculosis Ward.

Central Middlesex County Hospital, Willesden, N.W.10.
Resident. S.R.N. with Tuberculosis Association certificate or experience in Tuberculosis nursing. Salary £105 by £7 10s. to £150 p.a.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.

1. S.R.N. (**general and mental**).
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Salary: £95 by £5 to £110 p.a. resident; for additional non-resident allowance see below.
2. S.R.N. (mental) or R.M.P.A. certificate.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Salary: £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance see below.

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.
Salary: £90 by £5 to £105 p.a. resident; for additional non-resident allowance, *see below.* Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate, for which additional £5 p.a. is paid).
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; theatre experience an advantage.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Edgbury Convalescent Home, Woburn, near Bletchley, Bucks.—Non-resident.
Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary: With one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. p.wk. non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. p.wk. non-resident. Additional £5 p.a. for Tb. Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N. W. 10.—For Tb. work; additional £5 p.a. paid for Tb. Association certificate.
Chase Farm Hospital, Enfield, Middlesex.
North Middlesex County Hospital, Edmonton, N.W.18.
Redhill County Hospital, Edgware, Middlesex.
Staines County Hospital, Ashford, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Non-resident. Salary: with one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be strong healthy single girls or widows of 17 to 30 years.

TRAINING IN GENERAL NURSING at:—

Central Middlesex County Hospital, Willesden, N.W.10
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Four year course only.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Four year course only.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
Staines County Hospital, Ashford, Middlesex.—15 miles from London; term begins 5th October, 1941.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for November, 1941 and February, 1942.

Two year course of training.—Nurses whose names are already on a supplementary part of the State Register are prepared for the final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of training (including three months' preliminary trial period) Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

GENERAL AND SPECIALISED TRAINING also given at—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four year course (including three months' trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary: £45 p.a. for first three years, then £50 p.a.

Resident and unestablished appointments. After passing final State Examination suitable candidates accepted for midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18.
Non-resident. Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week with uniform. After one year's satisfactory service consideration will be given to an increment. Unestablished staff.

Continued on Supplement viii.

Middlesex County Council—*continued.*

FEMALE NURSES (resident) required at the **Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated as above. *Resident staff* receive board, lodging laundry and uniform. *Non-resident allowance*: £70 p.a., Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable.

C. W. RADCLIFFE, Clerk of the County Council. (2235)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (11)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

WANTED: S.R.N., S.C.M. **Sister** for Midwifery District Apply personally any morning before 12, or by letter, to Matron. (2207)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

DISTRICT **Nurse Midwife** required. Salary £100 with usual emoluments. F.S.S.N.H.O. in force.

Apply to Matron, The Queen Elizabeth Hospital, Birmingham. (2275)

QUEEN'S INSTITUTE OF DISTRICT NURSING

QUEEN'S **Nurse** wanted for Connel, Argyllshire. Combined duties; cyclist required; lodgings provided. Salary according to scale.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2273)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

X-RAY **Sister** required. Must be M.S.R. and S.R.N. Resident post. Salary £130 or £140 according to experience.

Apply the Matron. (2159)

MAIDENHEAD HOSPITAL

X-RAY **Sister or Radiographer,** M.S.R., required. Salary according to experience. Apply with full particulars to Matron. (2176)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL

SISTER **Radiographer** (resident) required. Candidates must be State-registered nurse with M.S.R. qualifications. Salary according to experience. Federated Superannuation Scheme.

Apply with full particulars to Matron, Monkwearmouth and Southwick Hospital, Sunderland. (2196)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

RADIOGRAPHER wanted for Dudley Road Hospital, Birmingham. A lady who is a trained nurse preferred. Salary £125 per annum resident. Non-resident £200 per annum. Plus 6 per cent. War Bonus.

Apply immediately to the Matron, Dudley Road Hospital, Birmingham, 18. (2002)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10

SENIOR **Radiographer** required. S.R.N. preferred. Salary according to experience. Apply to Matron.
16th September, 1941. (2061)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL,
Out-Patient Department,
JOHN BRIGHT STREET, BIRMINGHAM, 1

REQUIRED: Experienced **Sister,** S.R.N., for X-ray Department. Commencing salary £110—£5—£150, according to qualifications and experience; board and uniform. Superannuation Scheme in force.

Applications, giving experience and names for reference, to Sister-in-Charge. (2242)

DONCASTER ROYAL INFIRMARY

185 BEDS AND 20 EMERGENCY BEDS

QUALIFIED **X-ray Sister** required preferably with M.S.R. Good salary to suitable candidate, superannuation scheme in force.

Uniform provided. 42-hour week.

Apply to Matron stating age and experience giving matron's name for reference. (2163)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

HOUSEKEEPING **Pupil** required. Four months' course. Honorarium £1 per month. Further particulars from Superintendent Nurse. (2247)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

REQUIRED early November, 1941, **Housekeeping Pupil** for six months training. Applicants must be S.R.N. and have held a Sister's post.

Honorarium £10. Superannuation Scheme in force.

Apply to Matron. (2246)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

PUPIL **Housekeeper required at once** for three months. **Must be S.R.N.,** and have held a **Ward Sister's post.**

Apply to Matron. (1544)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

THERE will be a vacancy for a **Pupil Housekeeper** early in November. Honorarium £1 monthly. Four months course.

Apply the Matron. (2111)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (468/2)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows: (a) General trained, £85 p.a. rising by £5 p.a. to £95 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60. (b) Not General trained, £80 p.a. rising by £5 p.a. to £95 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60.

2. **Nursing Assistant.** Experience in midwifery a recommendation but not essential. Commencing salary, £45—£60 p.a. according to qualifications. The usual residential emoluments are provided.

In addition there is a cost-of-living bonus which at the present time is 3s. 3d. per week.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Applications stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
September, 1941. (2150)

EAST SUFFOLK COUNTY COUNCIL

THE following vacancies exist at the Public Assistance Institutions at:

(a) Red House, Bulcamp, near Halesworth, and Stow Lodge, Onehouse, near Stowmarket: **Charge Nurses,** salary £110 per annum. **Assistant Nurses,** salary £50 per annum, rising annually by £5 to £60 per annum.

(b) Red House, Bulcamp: **Male General Assistant,** salary £50 per annum, rising annually by £5 to £60 per annum.

(c) Stow Lodge, Onehouse, **Junior Children's Nurse** (for duration of war), salary £40 per annum, rising annually by £5 to £60 p.a.

Emoluments consisting of board, residence, laundry and uniform attach to the above appointments.

Application forms are obtainable from the Public Assistance Officer, County Hall, Ipswich, to whom they should be returned duly completed not later than Friday, 3rd October, 1941.

CECIL OAKES,
Clerk ofthe County Council.

County Hall,
Ipswich.
18th September, 1941. (2148)

PERTH AND KINROSS COUNTY COUNCIL
COUNTY FEVER HOSPITAL, BURGHMUIR, PERTH

STAFF **Nurse** required. State-registered Fever. Salary £70 to £90. War Bonus and holiday allowance. Superannuation Scheme in force.

Apply Matron. (2146)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)

STAFF **Nurses** required, must be State-registered. Salary £100 per annum and superannuation, with board, residence, laundry and uniform. Day and night duty. Interesting posts. Applications, with testimonials to the Matron. (2120)

WINSLEY SANATORIUM, NEAR BATH
(135 BEDS)

REQUIRED:—

1. **Staff Nurse,** State-registered. Commencing salary £80 per annum.
2. **Assistant Nurse.** Salary according to experience.
3. **Probationers.** Commencing salary £36 5s. per annum. Prepared for the Tuberculosis Association examination. Board residence and uniform. F.S.S. in force. Travelling allowance 50s. per annum.

Apply with particulars to the Matron. (2123)

ROYAL BOROUGH OF KINGSTON-UPON-THAMES
STAFF NURSE

APPLICATIONS are invited from suitably qualified women for a new temporary post of **Staff Nurse** in a War-time Nursery to be opened shortly.

The successful candidate will be required to work under the direction of the Matron Supervisor and experience in the work of a Day Nursery or in the care of young infants will be an advantage.

The salary will be £160 per annum non-residential.

Applications must be made on forms to be obtained from the Medical Officer of Health, Guildhall, Kingston-upon-Thames, and returned as soon as possible, or in any case not later than the 30th September, accompanied by copies of not more than three testimonials.

A. W. FORSDIKE,
Town Clerk.
(2229)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (Certificated). Commencing wage 49s. 5d. per week, increasing to 62s. 3d. per week. A moderate charge is made for board, lodging and washing.

For form of application apply to Matron. (2167)

PAXTON PARK MATERNITY HOSPITAL, HUNTS

WANTED: **Midwife.** Salary £100 per annum, £10 uniform allowance, all found.

Applications stating experience, with copies of two testimonials, to be sent to C. B. Moss-Blundell, County Medical Officer, Huntingdon. (2121)

ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE

STAFF **Nurses,** fully trained and State-registered required. Salary £70 rising to £80 per year with uniform. Apply Matron. (2137)

ST. MONICA HOME, WESTBURY-ON-TRYM, BRISTOL

STAFF **Nurses** required immediately. Salary £85—£100 plus £5 bonus. Also **Assistant Nurses.** Salary according to experience, maximum £75 p.a. plus £5 bonus. Apply with recent testimonials to Matron. Federated Superannuation Scheme in force. (2134)

VICTORIA HOSPITAL, LEWES
AFFILIATED TRAINING SCHOOL

STAFF **Nurse** required for night duty in private wards. Must be State-registered. Salary £90 and uniform.

Apply Matron. (2131)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. Certicate. Salary according to experience. Federated Superannuation Scheme in force. Facilities given for attending course for Teachers of Midwifery. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (2194)

CASTLE HILL CONVALESCENT HOME AND AUXILIARY HOSPITAL, WYLAM-ON-TYNE
(ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE)
(100 BEDS)

APPLICATIONS invited from State-registered **Nurses** for the above hospital. Salary £70 plus £5 17s. War Bonus per annum, and uniform. Matron's name for reference essential. Apply giving full particulars to the Matron at the above Home. (2127)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

WANTED: **Staff Nurses.** State-registered. C.M.B. an advantage. Willing to take day and night duty. Salary £100 per annum and uniform material.

Federated Superannuation Scheme in force. Apply with names for reference (matron's essential) to the Matron. (2195)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurse** required, State-registered, 1 years' ophthalmic training. Lectures and certificate given. Salary at the rate of £90 per annum. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital.

22nd September, 1941. (2208)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)

STAFF **Nurses,** State-registered fully trained required for work in Casualty and out-patient departments, day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (2213)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

STAFF **Nurse** required (S.R.N.). Lectures and certificate given if desired. Salary £90 per annum and uniform. Federated Superannuation Scheme in force. Apply to Matron. (2188)

ST. ALBANS AND MID-HERTS HOSPITAL
(58 BEDS

STAFF **Nurse** required for night duty, day duty later. Salary £90 p.a. increasing. Uniform supplied on loan. Two nights off fortnightly.

Apply Matron. (2170)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £95—£100 with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (2162)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(75 BEDS)

TWO fully trained **Staff Nurses** required. F.S.N. in force. Uniform provided. Salary £90 per annum.

Apply to Matron. (2264)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY (INCLUDING ANNEX—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's Colony for mental defectives:—

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week, plus War bonus. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association to be State-registered.

Nurses. Commencing salary 40s. rising, subject to satisfactory service, by five annual increments to 48s. per week, plus War bonus.

Hours of duty 54 per week, but nurses may be required to do overtime up to a maximum of 6 hours per week, for which remuneration at the rate of time-and-a-half will be paid.

Persons appointed will be charged 21s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent, enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

19th September, 1941. (2265)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—
Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only at:—
Surrey County Sanatorium, Milford
Redhill County Hospital, Earlswood Common, Redhill.

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
26th September, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

(2222)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses.** There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 per annum. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £65 per annum. Candidates must be registered nurses on the General Register.

Apply to Matron. (1829)

WHITSTABLE AND TANKERTON HOSPITAL

STAFF **Nurse** required. F.S.S.N. in force. Good experience essential. Salary £90 plus £5 uniform.

Apply Matron. (2106)

KING EDWARD MEMORIAL HOSPITAL, EALING, W.13
((E.M.S. SECTOR VI)

REQUIRED a capable **Staff Nurse** with good Theatre experience for night duty. This is a newly created post owing to the recent increase of emergency work. Salary £95 with uniform. Apply with full particulars to Matron. (2221)

GRANTHAM HOSPITAL, GRANTHAM, LINCS
(125 BEDS)

STAFF **Nurse** required for Maternity Unit of 11 beds, S.R.N., S.C.M. Salary £90 (S.C.M. only), salary £85. With uniform. F.S.S. in force.

Apply to Matron. (1971)

PORT TALBOT AND DISTRICT GENERAL HOSPITAL, PORT TALBOT

STAFF **Nurses** required. Must be State-registered. Commencing salary £85. Federated Superannuation Scheme in force.

Apply with matron's name for reference to Matron. (1994)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M. for small maternity unit. Salary £90, plus superannuation. Apply with full particulars of training and experience to Matron. (2214)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY INSTITUTION, NEAR DUDLEY

JUNIOR **Nurses,** without experience, resident, for Chronic Wards, salary £50 rising £5 annually to £60 per annum plus War Bonus, full board and uniform.

Assistant Nurses, with some experience, salary £65 rising £5 annually to £70 per annum, plus War Bonus, and residential emoluments.

Modern Nurses Home, good off duty.

Assistant Nurses, with some experience, non-resident, salary £117 per annum rising by £6 10s. annually to £130 per annum, plus War Bonus. No food, but uniform provided.

Apply Master, Sedgley Institution, Burton Road, Dudley.

H. L. UNDERWOOD,
Clerk of the County Council.

(1964)

GLOUCESTERSHIRE COUNTY COUNCIL

STAFF **Midwife** required for alternate day and night duty in the Cotswold Maternity Home, Tetbury, Glos, which has accommodation for 16 patients. Salary £90 p.a. rising by annual increments of £5 to £100 p.a. If successful candidate holds S.R.N. certificate, salary will be £100 p.a. rising by £5 annually to £115 p.a. Board and laundry is provided with a uniform allowance of £5 p.a. Appointment will be a designated post for purposes of Local Government Superannuation Act, 1937, and selected candidate will be required to undergo a medical examination. Forms of application and particulars of terms and duties obtainable from Matron, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester. (1991)

GORSEINON GENERAL AND MATERNITY HOSPITAL
(60 BEDS PLUS 30 E.M.S. BEDS)

STAFF **Nurses** required for Maternity Department (10 beds) for alternate day and night duty, S.R.N., S.C.M. Commencing salary £95.

Staff Nurses required for General Wards, S.R.N. Commencing salary £90 with full residential emoluments and uniform.

Federated Superannuation Scheme in force.

Apply giving full particulars to Matron. (2008)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
111 BEDS PLUS 47 E.M.S. BEDS

REQUIRED: State-registered **Staff Nurse.** Salary commences £90 per annum. Federated Superannuation Scheme in force.

Also **Assistant Nurse,** at least two years hospital experience necessary. Ophthalmic certificate an advantage. Salary paid will be according to experience. Board, uniform and laundry found.

Apply, with full particulars to Matron. (1811)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (31)

ROYAL HALIFAX INFIRMARY
(280 BEDS)

STAFF **Nurse** required for Surgical Ward. **Staff Nurse** (S.C.M.) required for Maternity Ward. Salary £90—£95 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1828)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, E.2 and County Branch

REQUIRED: **Staff Nurses** for duty alternating periods at both Hospitals, to gain experience in the nursing of Chest Diseases. Certificate given. Salary £90 per annum and uniform.

Apply to Matron. (1968)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 BEDS & 28 EMERGENCY BEDS) (AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

REQUIRED:: **Theatre Staff Nurse,** S.R.N. Also **Ward Staff Nurses** for alternate day and night duty.

Salary £90 p.a. with use of uniform. Superannuation Scheme in force.

Apply with particulars of training and matron's name for reference to Matron. (2010)

BUSHEY AND DISTRICT HOSPITAL

STAFF **Nurse** required. Theatre experience an advantage. Salary £75 plus £5 uniform allowance. Salaries under review. Apply with names for reference to Matron, Bushey and District Hospital, Bushey Heath, Herts. (2006)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY

STAFF **Nurses** required. (1) State-registered Staff Nurses, can take Tuberculosis Association Certificate if desired. Salary £85 rising to £95. £5 extra if in possession of Tuberculosis Association Certificate. Uniform provided. (2) Junior Staff Nurses, must have Tuberculosis Association Certificate. Salary £70 rising by £5 annually to £80. Uniform provided.

For full particulars apply to Matron. (2028)

ELTHAM HOSPITAL, ELTHAM, S.E.9

TWO **Staff Nurses** required. S.R.N., S.C.M. Salary £80 p.a., plus 10 per cent. War Bonus. F.S.S.N., uniform. Apply, stating age, experience and Matron's name for eference to the Matron. (2080)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

STAFF **Nurse** required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate, £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (836)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

STAFF **Midwives** required for Maternity Department. Salary £100 p.a. F.S.S. in force. Apply, giving particulars of training and experience, and matron's name for reference, to the Matron. (2067)

LOUTH AND DISTRICT HOSPITAL
(59 BEDS)

STAFF **Nurse and Staff Midwife** required. Salary in accordance with new M.O.H. scale. Uniform material provided. Superannuation. Apply with matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (2085)

AXBRIDGE JOINT HOSPITAL BOARD

APPLICATIONS are invited from fever-trained nurses in connection with the appointment of two **Staff Nurses** and also from untrained persons for appointment as **Assistant Nurses.** The Salary payable in the case of Staff Nurses will be at the rate of £90 per annum and in the case of Untrained Assistant Nurses at the rate of £30, rising by annual increments of £5 to a maximum of £50 per annum. Further details may be obtained from the Matron.

Applications, together with copies of two recent testimonials, should reach the undersigned not later than the 30th September.

F. R. BURGE,
Clerk.

Joint Board Offices,
Axbridge, Somerset. (2096)

SUSSEX MATERNITY AND WOMENS HOSPITAL, BRIGHTON

STAFF **Midwives,** S.R.N., required for district. Salary £90 per annum, plus £7 10s. uniform allowance. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron 16th September, 1941. (2091

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

For the Infirmary, 35, Skirbeck Road, Boston.

Staff Nurses. Salary £90 per annum, together with uniform and the usual residential allowances. Candidates must be fully trained nurses and hold the C.M.B. certificate.

For the Infirmary, 45a, Pinchbeck Road, Spalding.

Assistant Nurse. Salary £65 per annum, together with uniform and the usual residential allowances.

Forms of application may be obtained from the Matrons or from the County Hall, Boston (Public Assistance Department) and must be returned as soon as possible.

H. C. MARRIS,
Clerk of the County Council.

County Hall, Boston,
16th September, 1941. (2101)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

STAFF **Nurses** required for the Private and General Wards. Salary £90 p.a. F.S.S. in force. Apply with matron's name for reference, to the Matron. (2066)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

STAFF **Nurses** required. Commencing salary £90 per annum. Superannuation Scheme in force.

Apply with names for reference to the Matron. (778)

FULLERTON HOSPITAL, DENABY MAIN, NEAR DONCASTER

STAFF **Nurses,** S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (1843)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (7)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. per annum, plus War Bonus.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
26th September, 1941. (2227)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

STAFF **Nurses** required. Salary £90 p.a., together with board, residence, laundry and uniform. Ideal living quarters in modern Nurses' Home. Apply to the Matron. (2022)

THE CLINIC,
20, DEVONSHIRE PLACE, W.1

REQUIRED **Charge** Nurses. Salary £100 per annum. Also **Staff Nurses,** salary £90 per annum. F.S.S. paid.

Apply giving full particulars and matron's name for reference to the Matron. (1847)

NEWTON ABBOT HOSPITAL
(56 BEDS) AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL

STAFF **Nurse** required, S.R.N. Salary £90—£5—£100. Uniform provided. Superannuation Scheme in force.

Apply with particulars to the Matron. (1919)

THE ST. HELENS HOSPITAL, ST. HELENS
(180 BEDS)

STAFF **Nurses** required. S.R.N., S.C.N. Salary £95. F.S.S.H.O. Day off weekly. Uniform provided.

Apply with two recent testimonials to Matron. (1850)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (30)

NORTH DEVON INFIRMARY, BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

STAFF **Nurse,** S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force Apply to MATRON. (952)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (45)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block. S.R.N. Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (38)

NOTTINGHAM CHILDREN'S HOSPITAL

STAFF **Nurse** required. Salary £75 rising £5 per year to £90. Must be State-registered. Superannuation Scheme in force.

Apply Matron. (1866)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (18)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever training. Salary £95—£105, plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor. Superannuation scheme in force.

Also **Nurses,** Fever trained and State-registered. Salary £85 to £95 plus war bonus.

Apply, giving full particulars to Matron. (1066)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (35)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the post of **Night Staff Nurse** for the Private Wing. Salary £90 per annum. Applicants must be State-registered nurses. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the Matron. (1518)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** with Part I of the C.M.B. Certificate required for the Maternity Section in the St. David's wing for private patients.

Salary £90 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (1393)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (2267)

SOHO HOSPITAL FOR WOMEN AND FIRST AID POST, SOHO SQUARE, W.1

STATE-REGISTERED **Staff Nurse** required. Salary £90 per annum with bonus of £2 10s. on completion of each period of six months service and uniform. Federated Superannuation Scheme in operation. Apply to Sister-in-Charge. (2271)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX

TWO **Staff Nurses** required. Theatre experience an advantage. One to assist in X-ray Department. No previous experience necessary. Salary £90 p.a., £95 if S.C.M. Uniform material provided. Superannuation Scheme in force.

Apply with full particulars and matron's name for reference to Matron. (2258)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:

(a) Fully trained, commencing salary £85 per annum
(b) Partially trained, commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (1447)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

THE Council invite applications for the following posts:—

COUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE

Staff Midwives (S.C.M.). Salary £105 per annum.

Junior and Senior Nurses. Salary £52 10s. to £65 per annum according to experience, and usual emoluments.

UNION LANE INSTITUTION, CAMBRIDGE

Trained Nurses. Salary £105 per annum and usual emoluments.

Junior and Senior Nurses. Salary £52 10s. to £65 per annum, according to experience, and usual emoluments.

LINTON INSTITUTION, NEAR CAMBRIDGE

Junior and Senior Nurses. Salary £52 10s. to £65 per annum according to experience and usual emoluments, together with an allowance of £5 per annum for travelling.

Applications, stating age, experience, etc., together with copies of three recent testimonials must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
23rd September, 1941. (2244)

RUTLAND MEMORIAL HOSPITAL, OAKHAM, RUTLAND
(22 BEDS)

STAFF **Nurse** required. S.R.N. Salary £75 p.a. Uniform allowance £5. Superannuation Scheme in force.

Apply Matron. (2269)

THE PRINCESS ELIZABETH CLINIC FOR BABES, CHAILEY CLUMP, SUSSEX

STAFF **Nurse** required for Babies Open Air Ward. Children's Hospital training essential. Commencing salary £70 per annum. Material for uniform provided. Federated Superannuation Scheme in force. Apply Matron. (2236)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £110 p.a.—£115 p.a. Candidates must be State-registered and Certified Midwives.

The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (2262)

EPSOM AND EWELL COTTAGE HOSPITAL, SURREY

STAFF **Nurse** required. Salary £95 if State-registered, £70 not State-registered. Use of uniform.

Apply with matron's name for reference, to the Matron. (2172)

VICTORIA HOSPITAL, BURNLEY

STAFF **Nurse** required with eye experience. Must be State-registered. F.S.S. in force. 48-hour week. Uniform provided. Salary £90 per annum. Apply giving matron's name for reference to the Matron. (2239)

THE WEIR HOSPITAL, WEIR ROAD, BALHAM, S.W.12

APPLICATIONS are invited for **Staff Nurses,** £90 per annum. **Assistant Staff Nurses and Assistant Nurses,** salary according to experience. Applicants will be required for alternate day and night duty. Apply stating age, experience and giving matron's name for reference. Also a pre-training course arranged for girls age 16-18 years intending to train as nurses.

For particulars apply to the Matron. (2285)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

STAFF **Nurses** required immediately. Commencing salary at the rate of £90 per annum, and usual emoluments. F.S.S.N.H.O. in force.
Apply to the Matron. (2276)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—
SALISBURY INSTITUTION
Charge Nurse (under direction of Head Nurse). Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.
A War Bonus of 6 per cent. paid on cash salary of above appointments.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (2279)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCASHIRE

STAFF **Nurse** required. Salary £90, with S.C.M. £95.
Apply Matron. (2281)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
(INCORPORATING QUEEN'S HOSPITAL, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

STAFF **Nurses** with C.M.B. required immediately for maternity ward. Commencing salary at the rate of £95 per annum with usual emoluments. F.S.S.N.H.O. in force.
Apply to the Matron. (2277)

CHESHIRE COUNTY COUNCIL
DUTTON INSTITUTION, VIA **WARRINGTON**

ASSISTANT **Nurse** (non-resident) required. Salary commencing at £126 and rising, subject to the approval of the appropriate Committee, by annual increments of £3 to a maximum of £135 per annum, plus 6s. per week cost of living bonus, and use of uniform.
Apply by letter, stating age, experience and present appointment, to the Matron of the Institution. (2282)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

ASSISTANT **Nurses** required. Age not under 20 with some hospital training. Certificate not essential. Salary from £60 to £70 per annum according to training and experience, with uniform
Apply to the Matron. (2220)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

ASSISTANT **Nurse** required with at least two years hospital experience. Salary £55, uniform provided.
Apply Matron. (2173)

NURSES wanted, Altrincham Corporation Isolation Hospital: **Assistant Nurses** with Fever experience, salary £70 6s. per annum (plus bonus 10 per cent.) and uniform allowance.
Probationer Nurses, salary £40 rising to £50 per annum (plus bonus 10 per cent.) and uniform allowance.
Apply stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (2166)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.
Apply Medical Superintendent. (1768)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

ASSISTANT **Nurses,** resident and non-resident required immediately. Present salary scale of the Corporation:
Resident: With two years' training or experience, £55 to £70 per annum; under two years' experience, £45 to £50 per annum; plus cost of living bonus, uniform and full residential emoluments.
Non-resident: With two years' training or experience, 42s. to 48s. per week; under two years' experience, 37s. 6d. to 39s. 6d. per week; plus cost of living bonus, uniform and meals when on duty.
Apply wtih full particulars to the Matron, St. James's Hospital, Leeds, 9. (1989)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—
Surrey County Sanatorium, Milford, near Godalming.
Redhill County Hospital, Earlswood Common, Redhill.
Commencing salary £60 p.a. plus War Bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.
Forms of application and further particulars may be obtained from the Matrons of the Hospitals.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
26th September, 1941. (2223)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.
Commencing salary £50 to £60, according to experience.
Apply Matron. (23)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

ASSISTANT **Nurse** required. Ophthalmic experience desirable. Salary from £60—£70 per annum according to experience.
Application with full particulars to Matron. (2218)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council
County Hall,
Maidstone. (898)

COUNTY BOROUGH OF SOUTHPORT

WANTED, **Assistant Nurse** for the Christiana Hartley Maternity Hospital. Salary £70 6s. per annum, plus £7 0s. 3d. cost of living award. Full holidays and uniform allowance provided.

Applications, stating age and experience, to be sent to the Matron, Curzon Road, Southport. (2095)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XIII

Neutralize Excessive Acidity and End

INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

'MILK OF MAGNESIA' TABLETS

'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

In compact tins for handbag or pocket, 7d. and 1/1½d. Family sizes 2/3 and 3/11½d. (including purchase tax). Of all Chemists and Stores.

Cow & Gate

THE ST. NEOTS' QUADS

Weight at Birth 28/11/35 :—
ANN—3 lbs. 12¼ ozs.; ERNEST—3 lbs. 15 ozs.;
PAUL—3 lbs. 7 ozs.; MICHAEL—2 lbs. 13 ozs.
Premature birth by 7 weeks 4 days.

THE ST. NEOTS' QUADS

MICHAEL, PAUL, ANN, ERNEST at 5½ years

The way to life

These four children were prematurely born on the 28th November, 1935. You can imagine how precarious was their existence when you realise that nowhere in the world before had three boys and a girl—born at a single birth—lived into childhood.

Now Ernest, Paul, Michael, Ann are as healthy as anyone could wish, high-spirited, cleverer than most children of their age, happy with perfect fitness.

COW & GATE gave them the way to life. Only COW & GATE Milk Food, the doctor decided, could possibly save those babies when they were prematurely born. COW & GATE did save them—and more than save them —as you can see.

That is the food *every* baby needs—because it's the *best*.

© 3046

COW & GATE MILK FOOD

"Babies love it."

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1900 SATURDAY, SEPTEMBER 27, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Nursing Reconstruction

RECONSTRUCTION is a word on everybody's lips to-day. In all branches of our national life post-war reconstruction must follow the peace for which we are fighting. Early in the year the Royal College of Nursing decided that reconstruction in the nursing world would be as essential as in town planning, social service and the medical and hospital services. If no time is to be wasted the plans for reconstruction must be ready—drawn up beforehand. The College therefore decided in January, 1941 to appoint a reconstruction committee to implement the recommendations of the Interim Report of the Athlone Committee, and to make additional recommendations where this may seem desirable owing to the changed conditions, and new knowledge, which war-time conditions have brought about.

The Council decided to invite a number of bodies to sit on this reconstruction committee, so that it should have breadth of view, but at the same time to ensure that nursing was well represented. The committee will be unlike any similar committee which has previously considered nursing problems on a national scale in that nurses themselves will fill at least half of its seats.

The Royal College of Nursing will itself nominate 50 per cent. of the committee and every different nursing interest, the hospital nurse, the nurse teacher, the private nurse, the district nurse, the health visitor, the school nurse and the industrial nurse will be represented. The midwife has been also invited to send a representative.

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In addition the Council has invited medical men—surgeons, physicians, medical officers of health, hospital officers and local government officials—as colleagues and employers of nurses to send their representatives through their separate individual organizations, as for example the British Medical Association, the Society of Medical Officers of Health, the Medical Women's Federation, the British Hospital's Association, and the National Association of Local Government Officers. Some of these other members of the committee should be nurses—for some claim to represent nurses and nurses ought to represent themselves. Among medical men we hope that, in spite of war-time difficulties the urgency of the need will persuade persons well informed and interested to join the committee. May we be saved from that out-dated type of physician who considers "a pair of list slipers and a kind heart" the only qualifications necessary for the making of a good nurse.

The Council decided that before the general committee came into existence nurses alone should get together and pool their ideas concerning the assistant nurse, whose control and training must remain one of the main problems of the reconstruction committee. This small committee has almost completed its task and the reconstruction committee proper will now come into being.

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The committee will have the good fortune of being under the chairmanship of Lord Horder. Lord Horder, who took the chair at the nursing conference held during the Silver Jubilee of the Royal College this summer, is personal adviser to the Minister of Food on health matters, Chairman of the Shelter Health Committee of the Ministry of Home Security and Ministry of Health, and Chairman of the Medical Recruiting Advisory Committee of the Ministry of Labour and National Service. His wide experience, his medical knowledge, his integrity and quiet determination will be invaluable.

The committee will report on problems of recruitment and training, the legislative control of the assistant nurse, and negotiating machinery for the settlement of professional difficulties and conditions of service. In all these matters war-time conditions have produced alterations undreamt of in the pre-war days of the Athlone Committee. New facts must be faced and new problems dealt with before they menace the future security of the nursing services and the nursing profession—the reconstruction committee will face the facts and recommend the steps necessary to protect the public and benefit the nurse.

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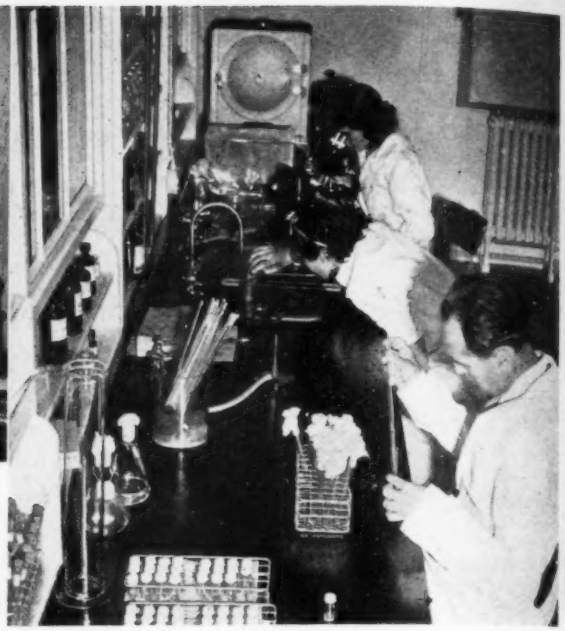
Right: Miss Marjorie I. Stepnall, awarded the M.B.E. for brave conduct when the Royal Eye Hospital, London, of which she is matron, was bombed (see page 776).



THE AMERICAN RED CROSS AND HARVARD HOSPITAL GETS READY: Above: *Dr. J. E. Gordon, director, in conference with the Superintendent and her assistant.* Right: *Mr. W. Ceode, chief technician and two nurses at work in the laboratories*

Topical Notes

Congratulations to Birmingham

THE Birmingham and Three Counties branch of the Royal College of Nursing in general, and its secretary, Miss Carless, in particular deserve hearty congratulations for carrying through most successfully a three-day Nursing Conference from September 18 to 20. The attendances which reached 200 in some cases showed how the extra work which such a programme involved was appreciated by nurses of the locality. Proceedings opened with a meeting in the Council Chamber at which the Lord Mayor presided and Miss D. M. Smith, matron of the Middlesex Hospital, and Vice Chairman of the College spoke on "The Problems and Aims of Nursing" (see page 780 for full reports). She made her audience realize something of the problems that the Royal College of Nursing is tackling on behalf of its members and the policies which control its efforts. A reception followed at which the Lord Mayor and Lady Mayoress were present and in the evening a discussion of the fields of work open to trained nurses. Miss M. Jones, the President of the College, ably took the chair and eight nurses spoke, Dame Ellen Musson, Chairman of the General Nursing Council, and late matron of the General Hospital, Birmingham, being among them. A fitting programme followed and further reports will come from the branch.

A London Matron Decorated

CONTRATULATIONS to Miss Marjorie I. Stepnall, matron of the Royal Eye Hospital, London, and a trainee of King's College Hospital, who was awarded, among the Civil Defence awards last Saturday, the M.B.E. by the King for brave conduct. When her hospital was in the centre of a heavily bombed area, she led a fire-fighting party to prevent the fire spreading from the secretarial offices to the main building, till high explosives caused the connecting bridge on which she was standing to collapse. Freeing herself, although slightly injured, she helped the others to get free, went down and superintended the evacuation of patients from the basement, helped to treat serious casualties from a neighbouring men's hostel, rescued her car from a blazing garage and helped to transport patients and staff to a nearby convent. Returning she, rescued valuable special equipment and blankets for her patients and, finally, drove the members of her staff who had sustained minor injuries to St. Thomas's Hospital between fires and bomb craters by a circuitous route, only asking for her own minor cuts to be attended to when the others had been looked after. The whole of the staff, medical, nursing and domestic, displayed great courage and supported Matron most loyally in an effort to save their patients, hospital and equipment. No patients were any the worse for their experiences, although one had undergone cataract extraction the previous day.

THIS WEEK

FOR PRIVATE NURSES

Will private nurses please reserve Thursday, October 9, for attendance at the informal at home arranged by the London branch private nurses' group. For full particulars see page 794.

Health After Two Years' War

SIR WILSON JAMESON, Chief Medical Officer of the Ministry of Health, said last week that there was no reason to be pessimistic about the health of the country during the third winter of the war, but that every conceivable care should be exercised and that local authorities and the medical profession must be on the alert. Most infectious diseases had declined steadily, and scarlet fever and diphtheria were less prevalent than they were a year ago. Cerebro-spinal fever touched its lowest level during the last week in August, when less than 100 cases were notified in England and Wales. In the first week of September the incidence of measles was only one-sixth that of the corresponding week last year. There were just over 3,000 cases per week of whooping cough, though this disease was also less prevalent than a few weeks ago when the number was well over 4,000 a week. The Ministry was expediting diphtheria immunization. In Nottingham 60 per cent. of school children, but only 20 per cent. of the under fives, had been protected against diphtheria. In Oldham the figures were 70 and 12 per cent respectively. At Burgess Hill (Sussex) 94 per cent. of children between one and 15 had been immunized. At Matlock and Bakewell (Derbyshire) the immunization of 80 per cent. of all children had cost only 7½d. per child. To treat a child for diphtheria in hospital would cost over £30. There were still too few children under five being immunized, but Sir Wilson hoped for a larger proportion soon.

American Team at Bristol

THERE had been a lower incidence of air-raid casualties in children between the ages of five and 15, Sir Wilson Jameson said, than in any other age group. This was because of the evacuation of school children, and was a strong argument in its favour. There had been a rise in deaths from pulmonary tuberculosis which was most noticeable in young females of between 15 and 25 years. There had been mild outbreaks of paratyphoid in three centres in Scotland, Liverpool, Birmingham, Stoke-on-Trent, Leicester, Kettering, and Ipswich. Professor Gordon, head of the Harvard Medical Unit, said that the mobile team of

Left : American nurses, under the eye of Miss Gertrude Madley (centre), who is in charge of the nursing staff, preparing swabs and bandages for the patients who will soon be admitted. Above : the staff at lunch in the dining hall of the hospital buildings, which were brought over in sections from America and are to admit patients early in October

the Unit had been working at Bristol for a fortnight in connection with the local outbreak. Six American Red Cross nurses worked in hospitals, taking over certain parts, six public health nurses visited houses in Bristol where cases of paratyphoid had occurred, two were engaged in laboratory work and there was one medical officer. This team of 15 will stay in Bristol until the epidemic is completely cleared up. Dr. Gordon's opinion was that these outbreaks of paratyphoid could be largely prevented if those who handled food stuffs were taught the importance of carefully washing their hands after going to the lavatory.

Two Scottish Appointments

THE appointment of Miss Mary Olivia Robinson as assistant to the Principal Matron, Ministry of Health for Scotland, has recently been announced. Miss Robinson trained at the Royal Infirmary, Glasgow, and at the Maternity Hospital, Birkenhead, where she was appointed as sister. She also held posts as sister at the Royal Liverpool Children's Hospital, and at Ulster Hospital for Children, Belfast. For some years she was at the Hospital for Women at Leeds, until, in 1935, she was appointed matron of the Sick Children's Hospital, Glasgow. Miss R. Clarkson, who trained at the Hospital for Sick Children, Great Ormond Street, W.C.1, St. Thomas's Hospital and Elsie Inglis Memorial Hospital, Edinburgh, has been appointed to succeed Miss Robinson as matron of the Sick Children's Hospital, Glasgow. Miss Clarkson goes to Glasgow from the Royal Waterloo Hospital for Children and Women where she has been matron for eighteen months. Some of her previous appointments were assistant matron, Cheyne Hospital for Children, S.W.3; ward and night sister, Hospital for Sick Children, Great Ormond Street; ward sister, St. Thomas's Hospital; assistant matron, Royal Hampshire County Hospital, Winchester.

Adopting College Scale

FOLLOWING the circulation by the Royal College of Nursing to all hospitals of the scale of salaries drawn up and recommended by the College, we are glad to learn that certain hospitals are considering its adoption. The West Bromwich and District General Hospital has practically adopted the recommended scale of salaries for the nursing staff, including those of senior rank.

Obituary

Miss Marian Scott Riddell, R.R.C.

WE regret to announce the death of Miss Marian Scott Riddell, R.R.C., late registrar to the General Nursing Council, on Monday, September 22, at St. Bartholomew's Hospital, London, after a long illness, very patiently borne.

It is doubtful whether any woman of high position in the nursing world was more universally respected and loved than Miss Riddell. A trainee of St. Bartholomew's Hospital, she was night superintendent, home sister and assistant matron at University College Hospital, passing on to become matron of the Chelsea Hospital for Women. When war broke out in 1914 she became matron of the 2nd London General Hospital of the Territorial Force Nursing Service, and the 23rd General Hospital of the British Expeditionary Force in France. Later she became acting principal matron of the Territorial Nursing Service at the War Office and finally acting matron-in-chief of the 'Territorials'.

In 1920 she was appointed first registrar of the General Nursing Council for England and Wales, a position held in Scotland and in Ireland by a man. Her organizing ability played a very large part in the establishment of the General Nursing Council as a body capable of conducting the registration and examination of the nursing profession of England and Wales. From the beginning the work was difficult, just how difficult it is not easy for anyone outside to understand. There was no other similar body dealing with similar problems and every step had to be taken without previous experience or precedent to follow.

Her cheerful, pleasant manner enabled her to overcome obstacles and made the visits of the registrar to examination centres something to which to look forward. Many State candidates were encouraged as they waited to enter by her cheerful greetings, little knowing to whom they were indebted. She had the genius for taking pains which has resulted in the General Nursing Council Examinations gaining the reputation of being the most efficiently organized in the country. On her retirement from the post of registrar she was elected on the College Council in 1935, a position she held till she resigned in 1940 on account of her health. To the end it was an inspiration to meet her. Her generosity, breadth of outlook, and thought for others won universal admiration and affection.

Miss Marian Riddell, R.R.C.

The Transfusion of Blood and Its Derivatives.—III

By J. V. DACIE, M.B., M.R.C.P. Lond., Pathologist in the Emergency Medical Service

The Technique of Blood Transfusion

A FEW points about organization may be considered first. This is of real importance and the success or failure of a bleeding clinic depends to a large extent upon the co-operation and efficiency of the nursing staff. The amount of organization naturally depends upon the number of donors anticipated, and this may range from the reception of the occasional single donor to a hundred or more donors daily in a large transfusion depot. In each case, however, it must be remembered that the donors are volunteers, prepared to sacrifice themselves in a way that many people hesitate to do, and as such they deserve real consideration. This does not mean that they should be looked upon as heroes or heroines, but they must not be dealt with casually, nor regarded as patients.

Bleeding the Donor

The porters and reception staff at the hospital should be warned to expect the arrival of the donor or donors, and the way to the bleeding room should be clearly marked. Everything should be ready for the withdrawal of blood by the time the donor arrives, and no donor should be kept waiting unless it is absolutely unavoidable, and then the circumstances should be explained to him. It has quite frequently happened that a donor has been summoned to a hospital at a certain time only to find that after making great exertions to be punctual all is not ready for his reception. Nothing damages a hospital's reputation so much as this sort of thing, and nothing enhances it more than for a donor to find a well organized, efficient department, for it must be remembered that many donors have given blood before, often in different hospitals or clinics, and are therefore apt to make mental or even verbal comparison, which may not be exactly flattering. When a number of donors are asked to attend between certain hours of a particular day so as to supply blood for storage, some waiting is unavoidable, particularly as the donors often present themselves in groups at the more popular times in the day, but as long as there is accommodation for them to sit down in comfort, and they see that the job is being tackled efficiently, very few will grumble at waiting for half an hour or so.

The bleeding clinic, expecting to bleed upwards of 20 donors per session, should consist of a reception or waiting room, a bleeding room with several screened couches, at least three per doctor, and a nearby room or a screened-off part of the bleeding room to act as a recovery room. This latter room should have at least six couches per doctor and some chairs. Each couch should be provided with a blanket and a soft pillow with an extra pillow for each bleeding couch.

The nurse should fetch the donor and help him on to a couch and make him comfortable. He should lie recumbent with his head on one pillow, and the nurse should prepare the donor's arm according to the operator's directions. Some doctors may like to select the arm themselves, but others will instruct the nurse to prepare the left or right arm always, according to their preference.

The donor's sleeve should be rolled right up, and a pneumatic tourniquet applied well above the elbow. It should not be inflated until the doctor is ready to withdraw the blood, and the arm should rest comfortably on the second pillow. A wide area in front of the elbow should be prepared with the antiseptic of the doctor's choice. After the needle has been inserted the nurse may be required to hold it in position, or perhaps to shake the bottle of blood. The latter is best accomplished by a continuous even circumductory movement, but no shaking is naturally required when blood is taken for the preparation of serum. Some clinics use automatic shaking equipment for mixing the blood with the anticoagulant. A gramophone motor with a wire cage attached to the spindle of the machine in such a way that it rotates eccentrically may be adapted for this purpose, the collecting bottle being placed within the cage.

The actual bleeding equipment is usually simple in construction. The needle, which must be sharp, is connected to the receiving bottle by 14 to 20 inches of rubber tubing. A slight negative pressure within the bottle is useful and may be maintained by a Higginson's syringe, or similar device.

After the needle has been withdrawn the nurse should exert firm pressure for two to three minutes over the needle hole with a sterile swab, and then cover the site with a small piece of sterile gauze strapped into position with Elastoplast. If the couch is needed for another donor and the previous occupant looks none the worse, he should be conducted on to a recovery couch and advised to lie down for 15 minutes and given a cup of tea. Should the donor complain of faintness or nausea at the completion of the bleeding, he should not be moved from the bleeding couch but should be advised to lie completely flat until it is certain he has quite recovered.

The nurse during this time may be asked a number of questions by the donor and she should know the right answers. Questions such as these may be asked. "How much blood will be taken?" The answer to this is three-quarters of a pint. "How much blood have I got in my body?" is another frequent query, for which "About 10 pints" is the correct reply. "Will this affect me in any way?", "Can I go back to work at once?" or "For how long should I rest?" are often asked, and the nurse should say that a rest for at least half an hour is desirable, but that there are no permanent effects, and that after this time he will be fit for work and will not notice in any way the loss of blood. "When shall I be called again?" is another question. Here the answer rather depends upon the practice of the clinic, but two months is the minimum time for women and three times a year should be looked upon as a maximum frequency. Iron in some cheap form such as Blaud's pill is sometimes given to the donor after each bleeding. This is a good practice and ought to be always followed in the case of women donors. Women are sometimes called during menstruation and ask the nurse whether they should be bled at this time. No harm results, but should the donor feel unwell withdrawal of blood may well be postponed.

After the Bleeding

The nurse should supervise the departure of the donors, and not allow them to leave until she is satisfied that they are fit and well enough to go. Mild degrees of faintness are quite common when donors, both men and women, are bled for the first time, and loss of consciousness is not rare. This usually occurs immediately after the bleeding has been completed, but is sometimes seen much earlier when only a small quantity of blood has been withdrawn. Sometimes fainting may be encountered as late as five to 10 minutes after completion of a successful bleeding, and this is sometimes precipitated by the donor getting down from his couch without adequate rest. The seasoned donor very rarely faints and this suggests that either the body's powers of compensation improve with training, which is probably true, or that psychological factors play a great part in the fainting of a novice. As for treatment, the needle is at once withdrawn, and the donor placed completely flat and covered with a warm blanket. Loss of consciousness is always transient, and on recovery sal volatile, ʒi in ℥i water, may be given by mouth and later a cup of tea or coffee. If recovery appears to be unduly slow atropine gr.1/75 may be given subcutaneously. The donor should be kept lying down for at least half an hour longer, for relapses are not infrequent, and he should be seen by the doctor before he is allowed to go home. A feeling of sickness and actual vomiting are variations of the fainting syndrome, and are not infrequently encountered. A vomit bowl or two are thus useful in the bleeding room, but should not be exhibited too prominently. Other complications are seldom seen.

If the donor's veins are small and he proves difficult to bleed, he should be left alone and not further mutilated if two attempts have failed to produce a good flow of blood. No vein should ever be exposed by dissection. If a haematoma follows an unsuccessful

puncture, it should be covered with a firm pad and bandage, and the donor warned to expect a bruise.

The equipment of the bleeding room has already been partially discussed, but for completeness I will recapitulate some of the items and add several, mainly obvious ones, that have been omitted:—Bleeding couches with two chairs or stools per couch, with two pillows, a blanket and sphygmomanometer for each couch. Sterile towels, sterile swabs, small squares of sterile gauze, Elastoplast, scissors, bandages, methylated spirit or other antiseptic in a sterile container, 2 per cent. Novocaine in case the doctor requires to use it, hypodermic syringes, sal volatile and brandy, a jug of cold water and medicine glasses, atropine and adrenalin solution for injection.

Methods of Administration

The choice and setting up of apparatus is not a nurse's responsibility, but she should be completely familiar with the type in use at her own hospital and able to make adjustments which may be necessary during the course of the transfusion. I will make no attempt to describe any particular apparatus in detail because so many different types are in use.

Transfusions are usually given nowadays by gravity, a method which is ideally suited to the continuous slow transfusion of large volumes of blood. A three to four foot head of pressure measured from the upper level of the blood (not from the drip feed) to the point of the insertion of the needle or cannula will be found sufficient in most cases. Occasionally, and this is most often encountered in severely collapsed patients, gravity alone will be found inadequate to ensure a sufficiently rapid flow of blood, and in these cases some form of extra pressure will be needed to force the blood into the patient's veins. Two-way syringes or more elaborate pumps may be used, or in certain types of apparatus it may be possible to produce a positive air pressure in the blood container itself.

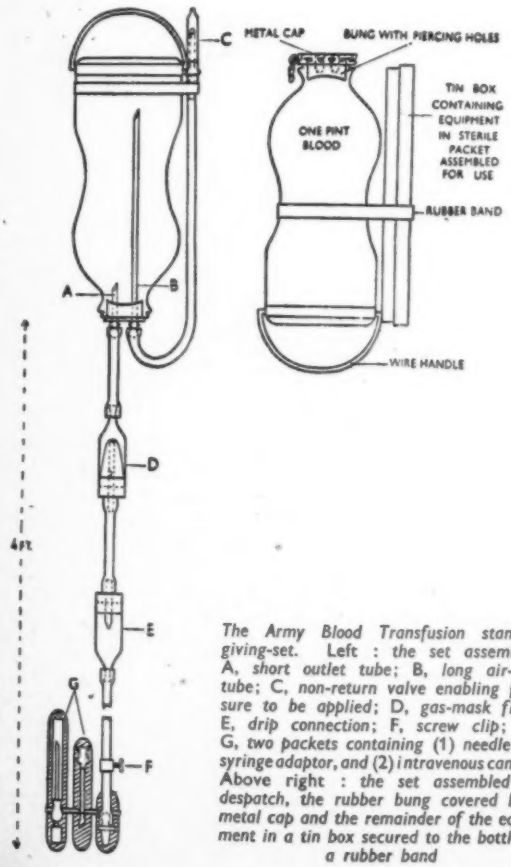
Drip feeds are usually incorporated in modern apparatus, and the nurse should be able to adjust the rate of flow to that ordered by the doctor in charge. About 20 drops corresponds to 1 c.c. of blood and therefore one drop a second is approximately equal to 180 c.c. per hour, that is to say a pint in about three hours. These are useful figures to remember.

Ideally, blood should be given already warmed to body temperature, but this is rarely possible except when elaborate apparatus is used. It must not, however, be administered cold. For a slow transfusion, that is 60 drops of blood a minute or less, it should be left to stand at room temperature for at least half-an-hour before use; no further warming is required. When a rapid transfusion is necessary for the treatment of acute haemorrhage the blood must be warmed carefully to prevent the spasm of the vein into which the blood is being injected which may follow the administration of cold blood. Each bottle should be warmed by immersion in warm water at 40° C. for 15 minutes. A simple way of maintaining this temperature during the transfusion is to enclose the blood bottle between two rubber hot-water bottles containing water at 37° C. to 40° C. Alternatively it may be possible to submerge a coil of the delivery tube in warm water.

Either a needle or a cannula may be used for the administration of blood, the choice depending upon the preference of the operator, and the needs of the case. Generally speaking, in infants, children or restless patients, or where large volumes of blood are to be given slowly, a cannula tied into one of the forearm veins or into the internal saphenous vein just in front of the ankle is preferable. Once securely inserted it is not likely to be dislodged and the transfusion should run smoothly for 24 hours if required. The site may become painful with the onset of traumatic phlebitis if the cannula is kept in much longer. The disadvantage of using a cannula is that a vein is sacrificed, at least temporarily, at every transfusion, whereas if a needle is used a number of successive transfusions can be given into the same vein. This is not a cogent argument, however, as none of the veins into which a cannula may easily be inserted, *i.e.*, those of the volar surface of the forearm and the internal saphenous veins, are easily entered by a needle. The needle technique is, however, commonly used, and is admirable for small transfusions, and skilled operators often find it possible to strap a needle safely in position for 12 hours or more when treating co-operative patients.

The nurse should be familiar with the equipment of the transfusion trolley as well as the apparatus itself, its needles and cannulae. She should also provide a sterile towel, swabs and gauze, a square of mackintosh sheeting, a soft pillow on which the patient's limb may rest, a sphygmomanometer, preferably of the dial type, to act as tourniquet, and a hypodermic tray with syringes, adrenalin solution and 2 per cent. novocain, and spirit as skin antiseptic. A cutting down set of instruments should also be provided. These include a small sharp scalpel, a pair of fine rat-toothed dissecting forceps, whose tips really meet, a pair of small sharp pointed scissors cutting to the point, an aneurism needle, several pairs of Spencer Wells' forceps and some catgut. Bandages, cotton wool, and some padded straight splints complete the list.

When the transfusion has been completed, the nurse should take down the apparatus and, if required, should remove the cannula. The whole apparatus must be cleaned immediately by washing through with cold water until the efflux becomes quite clear. It should be then returned to the laboratory or depot for final cleaning and resterilization.



The Army Blood Transfusion standard giving-set. Left : the set assembled. A, short outlet tube; B, long air-inlet tube; C, non-return valve enabling pressure to be applied; D, gas-mask filter; E, drip connection; F, screw clip; and G, two packets containing (1) needle and syringe adaptor, and (2) intravenous cannula Above right : the set assembled for despatch, the rubber bung covered by a metal cap and the remainder of the equipment in a tin box secured to the bottle by a rubber band

Complications and Dangers of Blood Transfusion

The transfusion of blood is, unfortunately, not completely without danger to the recipient and fatalities from time to time occur. Some of these are due to heart failure resulting from too rapid transfusion. The patient becomes restless and cyanosed and complains of pain in his chest. His pulse is rapid and weak and he may expectorate frothy sputum. This risk is greatest in patients who have been severely anaemic for a long time. Transfusion of incompatible blood following clerical errors or a mistake in grouping is unfortunately not unknown. This produces a fairly characteristic train of symptoms and signs with which the nurse should be familiar. The patient complains of backache, a feeling of oppression in his chest and, perhaps, of a bursting feeling in his head. He may vomit and appear collapsed with a rapid pulse. These are urgent signs that something has gone wrong and the transfusion must be stopped at once, by the nurse herself, if the doctor is not present. Later jaundice and haemoglobinuria may occur and this is often followed by oliguria or

Continued on page 782

The Problems and Aims of Nursing

Address by D. M. SMITH, S.R.N., S.C.M., Lady Superintendent, Middlesex Hospital, W.1, at the Birmingham Branch Conference

I HAVE been asked to speak on "The Problems and Aims of Nursing." To touch even the fringe of the subject would take all day, and to go into it thoroughly would fill many books. I can hardly do more than briefly state the problems as I see them and try to give you an idea of a broad plan on which to build. Some of these views will not be new to those of you who have been in close touch with Royal College of Nursing policy and have helped to formulate it. You may have heard of the Reconstruction Committee, which is being formed to consider the best ways of putting into effect the recommendations of the Athlone Committee.

I am not going to give you a comprehensive scheme of training; we have had a great many lately, which have been thought out with great care and labour. I do not think we shall be able to use any one of them in its entirety, and so many of the authors have not taken cost into account, or trust that a grateful State or benevolent Ministry of Health will smooth out most of our troubles by giving us an open cheque from the Treasury. One of our greatest problems is a financial one.

Our problem is not such a simple one that we shall be able to start afresh and sweep away all that has gone before, nor should we wish to do this. We shall need to build on old foundations which must be firm, and, after all, the British nurse has a very high reputation and we do not want to alter this. The national problem of the nursing profession and its aim is to provide proper nursing care for all sick and injured people and for the preventive and public health work of the nation, and I do not think we can leave out of account our duty and pride to supply nurses to all parts of the British Empire.

The Interim Report of the Inter-Departmental Committee on Nursing Services, the Athlone Committee, (and I should like to stress that this was not the Final Report) dealt with many of our problems and some of its recommendations appear in many of the new schemes. In a number of hospitals, some of the recommendations were already or are being put into effect.

Recruitment Problems

Recruitment presents its difficulties. We have had to disabuse the public of the idea that nurses are underpaid, underfed and overworked. The press has not always helped us. Contented nurses, well run nurses' homes and hospitals are not news. Let someone who is, perhaps, not very suitable to look after sick people, write a complaining letter—that really is front page news! Recruitment is a laborious business. It means taking endless pains on the part of the matron if she aims at building up a waiting list. It means interviewing girls while they are still at school, advising them according to their circumstances as to what to study during their last years at school or how to fill the gap between leaving school and entering hospital. It entails visits to schools and keeping in touch with girls, sometimes for two or three years. These contacts take up a great deal of time, but it is work well worth while and, in any case, an enthusiastic prospective student nurse is a very good advertisement. Of course, the best attraction is a contented nursing staff.

The Royal College of Nursing has been instrumental in bringing into being the Recruitment Centre, run by King Edward's Fund for London, and the College aims at having centres all over the country run by nurses, so that prospective student nurses may have the best advice. We want to be sure that they are not lost as misfits or through careless handling. I think that more of the women registering at present might be attracted to nursing if the people who deal with them had more specialized knowledge.

I think the next vital problem is preliminary training, either through pre-nursing courses, of which there are 55 to 60, or through central preliminary training schools for those hospitals which have not their own. If we demand the best for our patients, it is unreasonable to put student nurses in the wards without a minimum standard of knowledge. I need not stress the advantage to the nurse—the problem is finance again. The Civil Nursing Reserve, *even in war time*, has recognized the need of a minimum of nursing knowledge, but of necessity the standard is low.

Let us get on to the training in hospital. I am not one of the people who think of routine nursing duties as useless repetition. I realize that, to be a nurse, one must care for patients at all hours of the day or night, and all types of men, women and children, who react to illness in different ways. We have never found nursing boring or uninteresting and I doubt if anyone will who is ever going to make a good nurse. Some people would like to model the training of a nurse on that of a medical student. They suggest she should attend lectures, observe symptoms, carry out some treatment, if she has not already done this during her training, and then go. Surely the nurse needs to know her patient individually, to anticipate his needs, to be on the look-out for dangerous symptoms. I always think that the definition of a genius sets what is essential for a conscientious student nurse, in fact any nurse:—"An infinite capacity for taking pains"—but she has to take pains every second of every hour she is on duty and, if she lapses, she fails.

The Complete Training School

There has been a great deal of loose talk about nurses only being trained in medical and surgical nursing, but I would remind you that, for a hospital to be recognized as a complete training school, the minimum requirements of the General Nursing Council (among other conditions) read as follows:—"A general hospital is one which admits men, women and children and gives instruction in the four main services—medical, surgical, gynaecological and children's diseases," and, of course, most hospitals have also a great variety of special work.

I am not suggesting that there should not be a more comprehensive training; our aim should be that hospitals group together for this purpose, or have affiliations with special hospitals, as is permitted by the General Nursing Council. (The ideal way being to have a hospital centre). This is all to the good, but I am convinced that student nurses should spend their first years of training in their parent hospitals, that their teaching should be carried on systematically on the same lines—in fact, that they may know how to nurse before going to other hospitals. They will be all the better able to profit by their wider experience and absorb the special knowledge, if their own ideas are stabilized. We do not want nurses with a smattering of knowledge. I am also convinced that it would be regrettable to weaken the pride in one's own training school, and the feeling that one must always try to live up to and carry on a high reputation.

I am sure you know that systematic theoretical instruction is given for at least three years by the sister tutor and medical staff, but we do need more duplication of lectures, so that nurses working in special wards are attending lectures on that subject: for example, with medical wards, medical lectures. We shall aim at shorter hours, more domestic help in the ward (both these not possible during the war), and more time for study.

We are also anxious to have nurses' representative councils in all the hospitals. This is not new and, in fact, was started over 15 years' ago. The Royal College of Nursing has been fighting for negotiating machinery for the nursing profession and will go on pressing for this. Some of us would, perhaps, rather consider our hospitals are private affairs or family concerns. Again, it is lack of funds which has slowed up progress and improvements. I think we should welcome the opportunity of representatives of employers and employed working out minimum conditions and thus getting over our difficulties.

And then, briefly, we aim at more opportunities for post-graduate education, at keeping our affairs in the hands of our own professional associations and apart from party politics, at adequate salaries and conditions of service for nurses as professional women. We have the problem of the training and control of the assistant nurse. We must aim at giving her an honourable place in the nursing of the sick under proper supervision. We must see to it that no one is allowed to nurse habitually and for gain, unless she is on the Register of the General Nursing Council or the Roll of assistant nurses.

Our greatest aim is and has always been that the patient comes first. No student nurse must ever be allowed to feel that she is going into a ward to get a little experience of, say, medical nursing—or that the patient is there for her benefit. And, to end, one of our greatest problems, as far as legislation is concerned, is the definition of the word "nurse." I will not attempt to solve that!

Surgical Shock*

By VERNON PENNELL, M.A.Camb., M.B., B.Ch., F.R.C.S., L.R.C.P., Hon. Surgeon to Addenbrooke's Hospital, Cambridge

SURGICAL shock is a clinical condition which, although without precise definition, yet possesses certain features easily recognized by the experienced nurse. It is characterized by a rapid and irregular pulse of small volume, rapid and shallow respiration, sweating, and a cold and clammy skin. These signs are very similar to those caused by haemorrhage and, indeed, except for the presence of air hunger in haemorrhage—a condition of gasping and gulping for air—are practically identical. It is this similarity of symptoms in the two conditions that has resulted in their being confused, and this is serious, for the treatment of the two may be quite different. It is true the shock is often caused by haemorrhage, but to say that haemorrhage and shock are identical is as erroneous as to say that appendicitis and death are synonymous because one may be caused by the other.

Shock is commonly divided under the names of primary and secondary. The difference between these two conditions, however, is not so much one of *time* as of *cause*.

Primary shock certainly comes on early, and is due to damage to an area of the body by accident or operation. It is caused by painful impulses from the damaged area ascending the sensory nerves to the brain. The brain is thus bombarded with 'painful' impulses, with the result that there is an exhaustion of the cardio-vascular centre (as evidenced by the rapid heart beats and the altered condition of the pulse) and shock and collapse follow.

The *primary* 'neurogenic' shock can be prevented or lessened at operation by cutting off the pain impulses on their journey to the brain by local or spinal anaesthesia. The chemicals used in these anaesthetics combine with the nerves, temporarily paralysing them, so that impulses are unable to use these 'telephone wires' to the pain centre. General anaesthesia itself is useless for this purpose and, indeed, it sometimes adds to shock. It has, however, one useful function in this connection in that it overcomes psychic shock (terror and fright), but there is some reason to believe that its chief action as an anaesthetic is to obliterate the memory of pain rather than to abolish the pain itself.

Secondary shock is generally said to follow from 10 to 48 hours later, although it may develop insidiously from the primary condition, and is due to an entirely different sequence of events. It results from the movements of fluids in and from the body.

In order to understand its mechanism it is convenient to liken these fluids to certain geographical features. The water in the body is divisible into three headings :—

(*a*) *Intracellular*. This is the water in each cell of the body and may be somewhat loosely compared to the drinking water carried in a boat.

(*b*) *Intravascular*. The water in the blood vessels, comparable with river water.

(*c*) *Interstitial*. This water occurs between the cells of the body and outside the blood vessels. It is at least three times the volume of the river water and is similar to a large swamp at the sides of a river. In the usual movement of fluid about the body, the 'river' is kept at a normal level by filling from or emptying into the 'swamp.' (*See figure 1.*)

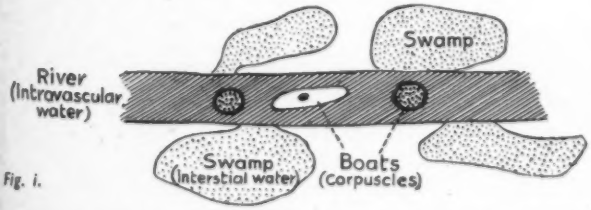


Fig. i.

We are now in a position to consider what pathological changes are the basis of the clinical conditions of haemorrhage and shock. In *haemorrhage*, either external or internal, there is a gross loss of blood from the vessels. This means that the 'river water' and the 'boats' and 'barges' (corpuscles) floating on it are lost to the circulation. The 'swamp' then empties water into the 'rivers.' This water is weaker in composition than that of the 'river,' with the result that by the process of osmosis it is taken up into the 'boats' (corpuscles) so that they enlarge and get jammed in the small muscle capillaries. (*See figure 2.*) Thus there is not only a gross loss of blood but even many of the corpuscles which still remain are rendered inactive and out of circulation by their stagnation in the smaller blood vessels.

Fig. ii.

In *shock*, on the other hand, a different condition is produced. The water from the 'river' (blood vessels) filters through its banks into the 'swamp' so that a condition similar to that found in a tidal stream at low tide is produced. Many of the 'boats' are left high and dry on mud and must so remain until the tide rises (shock passes off) or extra fluid is supplied to the veins by infusion. Thus we see fluid passes in a different direction in these two conditions—in haemorrhage from 'swamp' to 'river,' in shock from 'river' to 'swamp.' (*See figure 3.*) Furthermore, the cold, clammy and sweating skin in shock is easily explained when we think of the tissues swollen with water beneath the skin.

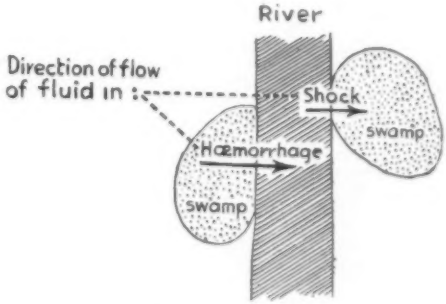


Fig. iii.

It can therefore be readily understood that the treatment of these two conditions may vary considerably. In a large haemorrhage its successful treatment necessitates two factors :—

1. To replace both fluid and corpuscles which have been lost.
2. To attract back into the circulation those corpuscles which are stagnating in the capillaries.

This is most easily effected by blood transfusion. It replaces corpuscles, and by its contained plasma it attracts back into the main circulation the red blood corpuscles compulsorily rendered idle in the small 'back waters' and 'rivulets' of the vascular system.

In a condition of shock, as exemplified by a severe burn, there has been little or no loss of blood corpuscles but much of fluid. Anyone who has nursed a bad burn not treated by tannic acid or similar preparation knows how soaked the dressings soon become. Here it is necessary to raise the tide in the 'river' by giving such fluids as saline, serum or plasma. The great advantage of the two latter is that they prevent further leakage into the 'swamp' and, indeed, attract by osmosis fluid from the 'swamp' back to the 'river.' Here the transfusion of whole blood is distinctly inadvisable as it merely crams more 'boats' (corpuscles) into an already depleted 'river.'

In conclusion, it is hoped that this brief account of the rationale of the modern intravenous treatment of shock may be of help to those who have to carry it out under the direction of a medical officer. It in no way replaces those great essentials of skilful nursing whereby the patient is kept as free from pain as possible, at a comfortably warm temperature, and supplied with fluids by mouth (unless contra-indicated by reason of impending operation). By the recognition of the need for morphia, its repetition, and its skilful administration, many lives will be saved before the first drop of plasma, serum or other fluid is admitted to a vein.

**An abridged account of a lecture delivered to a post graduate course for nurses at Addenbrooke's Hospital.*

Suggested Answers to the C.M.B. Questions

First Examination, August, 1941

QUESTION 2.—*What advice regarding her diet would you give to a pregnant woman during war time? What means are available which may help her to put your advice into practice?*

In war-time the pregnant woman should be instructed to make every effort to eat the whole of her share of the rationed foods, as by doing so she is ensured of a sufficiency of some of the more important food factors. These include :—

The body-building foods or proteins which are essential for the growth of the uterus and of the baby, and which are to be obtained from the meat, egg and cheese rations. This should be augmented by the unrationed protein foods that can still be bought at the butcher's, such as liver, kidneys, tripe, brains, heart, sheep's head and ox-tail. In some parts of the country rabbit, game and fish are on the market and all are valuable protein foods. Second-class protein in the form of peas and beans should be added to the menu once or twice a week.

The heat and energy-producing foods which are the fats and carbohydrates. Sufficient fats for the pregnant woman are to be obtained from the present rations of butter, margarine and cheese. When in season mackerel and herring in the diet add to the fat content. During pregnancy the digestion of fats sometimes proves difficult, and then they should be taken in moderation. Carbohydrates should form the bulk of the diet; if they are deficient the woman may show signs of acidaemia. Sugar and jam are the rationed carbohydrates. Useful sources of this factor are rice, sago, oatmeal and the breakfast cereal foods. Vegetables, such as potatoes, cabbage, spinach and tomatoes, and any obtainable fruits, should be included in the diet, as they also provide many vitamins and have a mild laxative action. It is very important to instruct the pregnant woman to eat foods that are rich in minerals and vitamins. Unfortunately in war time these foods tend to become scarce and expensive.

Calcium which is present in milk. For an adequate supply from this source the pregnant woman requires a quart daily. If only a pint of milk is drunk the deficiency should be made up medicinally.

Phosphorus which is also present in milk. Other good sources are egg-yolk, liver and potatoes.

Iron which is found in dried fruits, green leaf vegetables, liver and kidneys.

Iodine which is present in sea-fish, but if this is unobtainable it may be given medicinally.

Vitamins A and D which are obtained in the butter, cheese and margarine rations, and in summer time from milk. The fish liver oils are very high in these vitamins and are very useful to the pregnant woman if they can be obtained.

Vitamins B_1 and B_2 which are found in the leguminous vegetables, liver, eggs, and particularly good sources are Marmite, whole-meal bread or the new " National " bread.

Vitamin C which is found in most fresh fruits. Potatoes are a cheap and easily obtainable source of supply.

Vitamin E which may be obtained by eating fresh green leaves. In addition to the above foods the pregnant woman should drink plenty of water or other bland fluid.

The following are means to assist the pregnant woman to obtain an adequate diet :—(1) *Food rationing* by which an equal distribution of the more important foods is ensured. (2) *The Government milk scheme* whereby every pregnant woman is entitled to one pint of milk daily at 2d. per pint. (3) *Health centres* where special vitamin and mineral tablets may be obtained upon medical advice by the expectant mother. Demonstrations on war-time cooking and food economy may be given. (4) *Legislation* to control the price of certain articles of diet. (5) *Government schemes* for the addition of vitamins or other necessary food factors to common articles of diet, *e.g.*, bread and margarine. (6) *Community kitchens* where good food is cooked and can be sold cheaply on a communal basis. (7) *Allotments* where, for low rental, vegetable food-stuffs may be grown.

Book Reviews

SIMPLIFIED NURSING.—*By Florence Dakin, R.N., and Ella M. Thompson, R.N., B.S. (J. B. Lippincott Company, Philadelphia, London, Montreal; price, 12s. 6d.)*

THIS American text book makes interesting reading just at this time when English nurses are planning schemes of reconstruction in their profession. If two grades of English nurses are to be recognized and registered by the State, as some reformers advocate then a book of this type would be required as the text for the instruction and teaching of Grade II nurses. The traditions of English nursing, however, do not take kindly to the American, description of the grading : *i.e.*, the professional nurse (Grade I) and the practical nurse (Grade II). It is sincerely to be hoped that for the sake of the patient, this distinction would never be tolerated by the nurses of this country. If the professional nurse, better educated and better prepared for posts of special responsibility and administration is not practical, then there seems little hope for the profession. We never want to have as our best nurses a type of woman who does not like to do practical nursing, and who will not give the best of her brains and the most of her time to the problems of that work. Otherwise nursing will lose its whole point.

The book in question is excellent for teaching simple nursing duties to beginners and to those who are to devote their lives to nursing the chronic sick, and those who are helpless and ill in their own homes. The detail is very good. The suggested improvisations for nursing equipment are most practical and helpful. The theoretical knowledge of anatomy, physiology, dietetics and hygiene required by this type of nurse is given in simple language. The reviewer has read the book with great interest and she would like to put it into the hands of all nurses training in hospital to give them a vision of simplified nursing in the home, and to correct the rigid " hospitalization " of their outlook. Of special interest are the chapters on " The Child," " The Mother To be," and " Simple Housekeeping " (meal planning, dish-washing, room cleaning and so on). There are also interesting talks on " The Public's Health " (including water supply, food control and the like); " Your Own Health " and " Getting Along With People." The authors may be congratulated on the scope of the work, and particularly on the simple and interesting method of approach adapted for the type of woman who is to make home nursing and the nursing of the chronic sick and aged her special and useful work.

H.M.G., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

Book in Brief

Sapphira and the Slave Girl

By Willa Cather. (Cassell, 7s. 6d.)

A DELICATE and thoughtful story with the relationships between owner and slaves in the back country of Virginia in the last days of slavery as the theme.

The Transfusion of Blood and Its Derivatives

(Continued from page 779)

anuria, and the patient may die later of uraemia due to blockage of the renal tubules with pigment derived from the transfused blood. Treatment consists of giving abundant fluids and large doses of alkalis by mouth or, if necessary, intravenously.

Jaundice not associated with alarming symptoms of this sort is sometimes noticeable for a few days following a large volume transfusion if stored blood has been used. It is of no importance and always passes off completely. Minor rises in temperature or even rigors are quite frequent, and need not cause anxiety. Many, but not all, of these reactions are due to imperfectly cleaned apparatus (*i.e.*, apparatus in which blood has been allowed to dry after use, and has in consequence become extremely difficult to clean), or to the use of citrate solutions which have been allowed to stand about for a few days before sterilization. The treatment of a rigor consists in reassuring the patient and the use of hot blankets and perhaps a small dose of morphia.

Aid from the American Red Cross

Above : a volunteer cutting out garments to be sewn by the working parties

Below : trying on the finished article. Children's clothes such as this have been found invaluable by the matrons of nursery schools that have become residential

Above : Mrs. Franklyn D. Roosevelt, inspecting surgical dressing and garment production by women volunteers, chats with Miss Mabel T. Boardman, secretary of the American Red Cross and director of volunteer services

Left : applying for enrolment in the Nurse Reserve

Left below : two recruits wear their American Red Cross uniform for the first time

Below : checking waterproofed cases of surgical supplies ready for shipment to England

No greater proof could be found of the friendship felt by the people of America towards England at the present time than the way in which women from all parts of the United States have rallied behind the American Red Cross, with the object of alleviating suffering in the bombed areas of Britain. Many nurses enrolled in the American Red Cross Nurse Reserve have already made the hazardous crossing of the Atlantic and are working in hospitals in England.

What the College is Doing

Points of Interest at the Council Meeting on September 18

THE Council met on September 18 for the first full meeting since July. The intervening "holiday period" had been one of exceptional busyness for honorary officers and officials of the College owing to the important matters, especially the question of negotiating machinery and salary scales for the nursing profession, which have been brought to the fore by recent actions of the Minister of Health. The meeting opened with members standing in memory of Dame Sidney Browne, G.B.E., R.R.C. and bar, D.N. (Leeds), first President of the College of Nursing, 1922 to 1925, who died on August 13, 1941, at the age of 91.

Burnham Committee v. Negotiating Machinery

The most important matter discussed was the Minister of Health's invitation to the Royal College of Nursing to sit on the committee which he proposes to set up to draw up a national scale of salaries for the nursing profession. The deputation, consisting of Miss D. S. Coode, Chairman, Miss D. M. Smith, Vice-Chairman, Miss I. H. Charley, Miss F. G. Goodall, S.R.N., Secretary, Miss G. B. Carter and Miss M. Wilmshurst, had since the last meeting attended at the Ministry of Health to ask the Minister whether he would not consider setting up negotiating machinery for the nursing profession in place of the committee of the Burnham type on salaries only which he proposed, in view of the fact that the Council considered that hours and conditions of work demanded as much reform as salaries in the opinion of members of the profession. This is the policy which the College has put forward for several years (see "Report of the Council's Opinions on the Interim Report," the *Nursing Times*, April 22, 1939), and the Council have made every effort to get the Minister to adopt the measure, which is the policy of the large majority of the nursing profession. The Local Authorities' Nursing Services Joint Committee, on which the Royal College of Nursing has eight of the 16 employees' seats (16 seats being held by employers) sent a deputation to the Minister on the same matter; on this Miss I. H. Charley and Miss F. G. Goodall, S.R.N., Secretary to the College, were included. The Minister indicated on both occasions that he was not able to accept the recommendation to set up negotiating machinery. [*We hope to report more fully on this matter next month.*—ED.]

Lord Horder to take the Chair

The Council received with great enthusiasm the announcement that Lord Horder had consented to act as Chairman of the reconstruction committee which the Royal College of Nursing decided last spring to set up. Lord Horder is well known to nurses for his invaluable work on shelter problems, and his experience and capabilities will be of the utmost value to the Council and the profession. The Council has invited 29 associations to sit on this committee, 50 per cent. of which will consist of members of the Royal College of Nursing, and hopes that it will begin work in the near future. The small committee which has been considering the problem of the assistant nurse in advance will shortly make its report.

The College and Uniform Coupons

The College officials have negotiated with the Board of Trade concerning the question of uniform for the private nurse under the Clothes Rationing Order. The Council agreed to the following proposal:—That the Royal College of Nursing should be recognized as the sole authorized agency for uniform concessions for all professional nurses for the sick not employed in Government service, in voluntary hospitals, by local authorities, or as district nurses; this to include all private nurses, nurses employed as school matrons (in both public and private schools), industrial nurses and any nurses for the sick not including other categories." Detailed machinery has yet to be worked out and an official statement from the Board of Trade is expected shortly.

Nurse Teachers and Scholarships

The Education Department announced that 12 students had entered for the nurse teacher's course to start on September 24, and that nine of the 11 students who took the course last year had gained certificates, six students obtaining honours in various subjects (for results see the *Nursing Times*, August 16, page 671). This effort to keep up the supply of trained nurse teachers in spite of war-time difficulties is a valuable contribution to the future efficiency of the nursing profession. Among the new entrants eight have been awarded scholarships and bursaries; in addition of those previously announced, Miss F. Williams, trained at Walton Hospital, Liverpool, has been awarded the Sister Tutor Section Scholarship and Miss I. M. A. Unthoff, trained at the London Hospital, and Miss P. A. Clark, trained at the Royal Infirmary, Sheffield, have been awarded other bursaries. The course this year will include biology and practical bacteriology at King's College Hospital Medical School.

In addition the College has awarded five bursaries to members of the Student Nurses' Association, Miss M. E. Bickman, King Edward Memorial Hospital, Ealing, Miss W. Griffith, General and Eye Hospital, Swansea, Miss F. Rowlands, Memorial Hospital, Darlington, Miss F. E. Salzman, Royal Infirmary, Edinburgh, and Miss O. K. Sutcliffe, Park Hospital, Flixton.

Standing Orders for Sister Tutors

The Sister Tutor Section Central Committee presented Standing Orders for Sister Tutors for the consideration of the Council. Five names were added to the Roll of Sister Tutors.

Salaries for Nursing Staff of Day Nurseries

The Council approved a salary scale for nurses working in nurseries, recommended by the Public Health Section, as follows:

Resident matron of a day nursery (S.R.N., experience with healthy children essential, M.T.S. or H.V. or S.R.F.N. or S.R.C.N.)
minimum salary ... £150 plus £10 per annum extra for special certificates.
rising by £15
maximum salary ... £225

Non-resident matron of a day nursery (qualifications as above).
minimum salary ... £260 plus £10 per annum extra for special certificates.
rising by £15
maximum salary ... £365

Resident sister of a day nursery (S.R.N. or S.R.C.N., experience with healthy children essential).
minimum salary ... £125
rising by £15
maximum salary ... £200

Non-residential sister of day nursery (qualifications as above).
minimum salary ... £240
rising by £15
maximum salary ... £345

Resident matron of children's homes (qualifications as for day nurseries).
minimum salary ... £180
rising by £25
maximum salary ... £280

It is recommended that officials appointed having additional responsibilities should be given additional remuneration.

Charges for meals taken while on duty should be as set out on page 31, Class 1, second schedule of the Federated Superannuation Scheme for Nurses and Hospital Officers.

The Section also presented recommendations on ethics, qualifications, conditions of work and status, scales of salary for industrial nurses which will be published later.

A course of lectures for nurses working in day nurseries will start at the Royal College of Nursing on October 13; fees: College members, four guineas; members of the Association of Sick Children's Nurses, five guineas; non-members, six guineas.

Roll of Co-operation Grows

The Private Nurses' Central Sectional Committee asked Council to approve the admission to the Roll of Private Nursing Co-operations and Associations of (*i*) The Lancaster Gate Trained Nurses' Co-operation; (*ii*) the Hospital of St. John and St. Elizabeth, London; (*iii*) St. George's Trained Nurses' Home, Sheffield; (*iv*) the Trained Nurses' Association, Ayr; (*v*) St. James' Co-operative Nurses' Home, Liverpool. All were accepted. The membership of the Section has risen to 743 members.

From the Scottish Board

The Scottish Board reported the presentation of the ambulance provided by contributions from branches, members and student

Continued on page 786

In the treatment of WOUNDS, BURNS & ULCERS by irrigation

WHY SODIUM HYPOCHLORITE?

Because, as defined in the Lister Memorial Lecture, 1939, "... the best antiseptics are not those which *in vitro* have the greatest germicidal power, but those that have a powerful proteolytic action." It is this capacity by solvent action to remove dead or dying organic matter, aptly likened in the above lecture to that of a "chemical bistoury," which cleanses the lesion of débris and inflammatory products and prepares the way for healing. In this respect the efficiency of the hypochlorites is well recognized. By their powers of penetration they retain their rapidity of action and easy access to micro-organisms in the presence of body fluids and exudates, without material loss of germicidal efficiency, and so help to provide in the wound area the best conditions for control of infection, without hindrance to the process of healing.

WHY *ELECTROLYTIC* SODIUM HYPOCHLORITE?

Because, as Carrell and Dehelly first noted ("The Treatment of Infected Wounds," 1918, p. 24), hypochlorite solutions prepared by the electrolytic method are less irritating to living tissues than the chemically prepared Dakin's solution. As produced by the Milton process, they have in further contrast the great advantage of stability, retaining even after long storage their full strength and germicidal power, whereas these are progressively lost by most forms of the chemically prepared agent.

The Pease Laboratories in a full investigation found the electrolytic hypochlorite "Milton" to have a "distinctly different behaviour" and to be "of unusual value" compared with other forms of hypochlorite examined. Masterman's tests ("Analyst," July, 1939) suggest that this may possibly be connected with the presence of ozone in the former product.

WHY MILTON?

Because Milton is the only generally available preparation of electrolytic sodium hypochlorite of known standard strength (1% sodium hypochlorite, 10.8 grammes per litre of "available chlorine," *i.e.*, 0.955% by weight) the composition of which remains unchanged under all reasonable conditions for an indefinite period. In the irrigation treatment of wounds, burns, or ulcers, the advantages of using such a standardized and stable product are clear when the irritant, destructive action upon young growing tissue is considered of chemically prepared hypochlorite solutions of high or unknown strength. This drawback results largely from their containing free caustic soda, the production of which does not take place in the preparation of Milton, no bleaching powder being used in the process; it has therefore only a mild degree of alkalinity (*p*H 10.5), comparable with that of human tissues.

In 5% solution Milton is isotonic and at this dilution its anti-bacterial power remains high. It thus combines the properties of a saline solution with those of an effective germicide. It has been shown that a 1% solution actually encourages cell growth.

In the early stages of irrigation therapy, however, where thorough cleansing is desired, a hypertonic solution will often be the one of choice, so that free exudation of lymph may be promoted from the wound surface by osmosis. Milton in strengths up to 10% or in some cases 20% provides such a hypertonic saline solution, which still remains non-irritating and may safely be used without fear of tissue-cell damage.

After their germicidal and proteolytic functions have been effected, the active principles of Milton are reduced to a simple, harmless residue of salt and water, equally non-irritant. Milton may thus fairly be claimed to be a safe and effective germicide with the discriminating quality of removing the dead but preserving the living tissues for healing and repair.

MILTON (Electrolytic Sodium Hypochlorite) is stable, non-caustic and of standard strength (1%)

nurses in Scotland to the Secretary of State for Scotland by Miss M. Husband, Chairman of the Scottish Board and matron of the Royal Infirmary, Glasgow, on Friday, July 25, 1940. Afterwards, guests and members attended an informal tea party at the Board's new offices at 40, Melville Street, Edinburgh, inspecting the room in which the Board hopes to establish a Library of Nursing for Scottish Nurses. (See the *Nursing Times*, August 2, 1941, page 620.)

The Scottish Members Help Themselves

Donations already received towards this library include £70 for the purchase of equipment and books (notably £44 from Scottish Sister Tutors) and articles of furniture, but the Board also approached Council for financial assistance. The Council referred the matter to the Finance Committee. The Scottish Board recommended that the Library be available to Scottish members of the College and Student Nurses' Association without charge beyond postage, and to non-members at a small fee in addition to postage. The Board is working in many ways to obtain books for the library and will welcome the help of nurses or others who can supply up-to-date text books.

The Scottish Board reported on the arrangements concerning the Industrial Course which it hoped to hold in Glasgow in conjunction with the University in October.

Grant to Member

A grant from the M. S. Rundle Benevolent Fund was awarded to a College member.

Leaping Ahead

Two hundred and twenty-seven new members were enrolled, in addition to 150 members enrolled at the formal meeting held on August 21. This brings the total membership to over 31,000 members and is a record monthly increase. The Student Nurses' Association has also beaten all records, 655 new members joining since last Council Meeting. These figures show how the nurses appreciate the work which the College is doing for the nursing profession in these difficult days and illustrates their desire to take their share in the progress of their profession. They are an inspiration to the honorary officers, the Council and the officials of the College.

Date of next meeting : October 16.

Correspondence

"Whither Public Health"

The letters in recent issues of the *Nursing Times* on the subject of specialized or combined work in the public health field have shown that the feeling is strong on both sides. Healthy opposition is a good sign, but one wonders what practical knowledge of combined work is possessed by many of its opponents? Their condemnation is so definite and final, but are they really in a position to judge?

I write as one who has health visited under three different systems: (1) as a whole-time health visitor for a local authority who believed in *complete* separation of each department of public health where the work was entirely specialized; (2) as a health visitor attached to a large voluntary infant welfare clinic, again doing specialized work, but where a broader and more comprehensive outlook existed, and where the staff lived in a hostel among the homes and families of the people, were available at all times, and could be called on in sudden difficulties, for the work was not bounded by set hours. (The mothers rarely took advantage of this and the unbroken period of observation was often of great value to us); and (3) as a Queen's nurse health visitor in a fairly rural area, doing combined work.

I have no hesitation in saying that the last system gave me the greatest opportunity for health teaching, in its ideal combination of theory and practice. The practical teaching, made possible when illness occurred, took the form of explaining the preventive aspect and was an immense help in bringing home to the mother the aims of our preventive teaching and showing her that we talked with some definite object in view. The completely specialized work I condemn from both the mother's and health visitor's point of view. Under the local authority to which I first referred, it not infrequently happened that a busy mother received in one day four visitors from the one public health department. In exceptional circumstances she might receive visits from seven different people. Surely a cramping and unnecessary hindrance, and not a system showing a co-operative front!

There is much to be said and written for both points of view. We have now had some years' experience of specialized work and know both its advantages and its many disadvantages. Combined work has still to be tried, before it is condemned as impossible. The training given to a Queen's nurse includes the teaching of practical mothercraft and health teaching for the family as a whole and she, seeing the ravages of disease, knows how essential it is to keep prevention always in the foreground. In many counties the Queen's nurse doing combined work is also a qualified health visitor. Where this is the case I am sure that health teaching is never made subservient to curative work. We realize that if combined work is to be successful it must be done by people fully qualified in all the branches undertaken, and with a keen preventive outlook. For this reason we hope that more health visitors' scholarships may be made available to nurses ready to take the immense responsibilities combined work entails. The results we are sure will give ample return, and we hope that more local authorities will be brave enough to adopt such a policy in the near future.

D. GOODWIN.

State-Registered Tweeds

Now that blue dyes are difficult to obtain, and navy cloth much in demand for other uniforms, would this not be the time to change the unattractive, deplorable, unpractical and extravagant uniform which so few State-registered nurses can bring themselves to wear? It is unattractive because of its frumpishness; unpractical because of the time needed to keep the smooth, dark cloth free from spots, bits and pieces; and extravagant because of the short time it can be worn before it begins to look slightly shiny and past its best. The hats and hatbands, especially when they have been caught in the rain once or twice, need to be seen to be believed. Our uniform surely should be practical, smart and attractive, so that when wearing it we do not feel at a disadvantage amongst other women, be they in mufti or uniform.

If blue we must have, could it not be a good mixed tweed (or some such material) of our own that could be registered and protected—for example, grey and blue? A roughish weave might be used for greatcoats, with a finer weave for coats and skirts, for winter we could wear a tweed hat, and for summer a grey and blue mixed straw, both of special design. A uniform like this should be much more economical. It would stand up better to the weather, to cycling and to much harder wear generally, and ought not to be more expensive than the present unsatisfactory type.

PRIVATE NURSE, S.R.N., S.C.M.,
Member, Royal College of Nursing.

Practise or Teach?

It is rather regrettable that the writer of the letter, "Actions Speak Loudest," published in the *Nursing Times* on September 13 has not seen fit to give either her name or designation. It would be interesting to know the particular area in which this senior health visitor asked for a district nurse to 'teach' the mother to bath her baby. Possibly a district nurse had attended this baby's delivery, and it may therefore have been a reflection on the instruction which had been given to the mother during the puerperium. What appears to be forgotten in this discussion is that no woman can successfully combine in herself the ability to practise as a nurse, midwife, and a teacher of mothercraft. The nursing profession must recognize that each branch is a specialized one, and if any attempt is made to combine the work of all three in one person, then her efficiency will be diminished, and her ideas will tend to become "woolly" and muddled.

My only authority for expressing an opinion on this matter is my position as tutor to the student health visitors in Manchester. It is my duty to turn district nurses and clinical nurses into teachers of mothercraft, and experience has proved that a six months' course is quite inadequate to achieve this.

DOROTHY J. JACKSON.

Is This the Solution?

Are nurses supporting the scheme for a National Health Service advocated by Dr. Elizabeth Bumbury in *World Digest* for September? The framework of the scheme she outlines is that of a central hospital, general in scope as well as in name, containing all specialist departments and staffed by teams of permanent full-time doctors serving a defined district calculated by population. The central hospital is surrounded by a ring of health centres in charge of general practitioners and containing certain departments for the simpler clinical tests, and so on. This scheme seems to offer much improved conditions of health service for the population without the overlapping or gap, which too often occurs under the present haphazard system, and also without the deplorable break, and lack of co-operation, between general practitioners and the hospitals. The records of all cases treated at the central hospital would be available to any other central hospital in the event of the patient moving.

Furthermore, this scheme seems to supply an excellent answer to the present urgent problem of the training of nurses, for the central hospital would contain all departments, including wards for the chronic sick and early mental cases. The attached health centres would give the opportunity for preventive experience within the framework of the general hospital training. The scheme seems to give that close co-operation between preventive and curative work which is lacking under our present system.

I. M. HAMBLIN.

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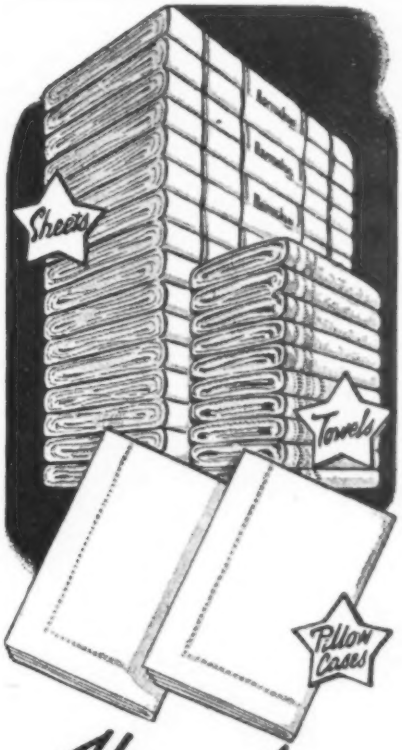

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From All Quarters

District Nurses for Raided Areas

THE effect of an air raid on the work of the district nurses has varied. In one instance at least additional help was needed not only at the time but for a while after. It is, therefore, thought that it would be a wise preparation to form a unit of nurses who would be willing and able to proceed to a raided district on receiving a request to do so. If any superintendents could release a nurse or if a nurse is free to respond to such a call would they notify the Queen's Institute of District Nursing? The names would then be recorded and arrangements made with the town or area that has suffered from air attack as the need arises. It will be helpful if any who volunteer will keep this office informed of any change of plan or address as, if the need occurs, it will be urgent. Replies should be sent to: Miss Wilmshurst, General Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

Ale and Stout Finished

VARIOUS points, from classes of patients to supplies of ale and stout for military cases, are dealt with in Ministry of Health Circular 2467. In future members of the First Aid Nursing Yeomanry who are embodied in the Auxiliary Territorial Service are entitled to be treated as women members of the Services. As regards ale and stout, the stocks referred to in previous circulars being exhausted, the Army Council have requested that no more applications be made to the War Department for these drinks for soldier patients. We can imagine the groan in the ward when Nurse announces this sad news.

Economy in Liver Extracts

THE use of liver extracts manufactured after August 31 is to be limited as a war-time measure to patients suffering from pernicious anaemia or other megalocytic anaemias—the only classes who really need it and for which it is a specific—and it is to be administered only by injection. Until now liver for medicinal preparation has been imported, home supplies being used as food. The new order will therefore save refrigeration space. Further, the preparation of extracts of liver to be taken by mouth uses both glycerine and alcohol, and both are needed for making munitions. Fortunately, this is not a case of 'guns or butter,' because injection is by far the most effective and economical way of administering liver extract, and those classes which need it will have ample supplies. The same regulations will apply in Scotland to the administration of preparations manufactured before October 31.

A New Role

A RUSSIAN army nurse has played an important part in enabling a section of the Russian army under General Boldin, which was cut off west of Minsk, to rejoin the main army commanded by Marshal Timoshenko. According to a despatch from General Boldin the nurse, Elizabeth Yershova, put off her nurse's uniform and, disguised as a peasant girl, wandered in and out of occupied villages, picking up valuable information from German staff officers. As a result, although it took him 45 days, the General and his forces finally succeeded in hacking their way through to the main army.

X-Ray Suggested

AFTER hearing a report that a large number of men are discharged from Army service suffering from tuberculosis after having been passed as fit by medical boards, the King Edward VII Welsh National Memorial Association at Aberystwith passed a resolution urging the Ministry of Labour and the War Office to reduce the number of such cases by subjecting all recruits to a radiological examination. The resolution also suggested that medical boards should refer recruits with a family history of tuberculosis to a tuberculosis officer of the association. This suggests the desirability of radiological examination of student nurses before signing of contracts.

TWO COLLEGE OPEN MEETINGS

At Rochdale

An open meeting to which trained nurses were invited was held, by kind permission of the Town Council, in the Council Chamber of the Town Hall, Rochdale, on September 16. The Mayor, Dr. E. H. S. Scarr, presided, and was accompanied by the Mayoress, Mrs. E. H. S. Scarr. The speaker was Miss L. E. Montgomery, Northern Area Organizer of the Royal College of Nursing, and she was supported by Dr. Marjorie M. Collins, Dr. J. Innes, medical officer of health for the Borough of Rochdale, Miss H. Copeland, matron of Birch Hill Hospital, and Miss G. G. Goodchild, matron of the Rochdale Infirmary. The Mayor welcomed the very representative gathering of trained nurses from Rochdale and district, and spoke of the object of the meeting, namely, the formation of a local branch of the Royal College of Nursing in Rochdale, and of the value of organization. He compared the protection and help given by the College to its members to that given by the British Medical Association to the medical profession.

Messages of good wishes for the success of the meeting were read from Miss M. Jones, O.B.E., A.R.R.C., President of the College, Miss F. G. Goodall, Secretary, and from Miss M. Earl, hon. secretary of the Manchester and East Lancashire branch. Miss Montgomery spoke of the early history of the College. She compared nursing conditions in 1916 when the College was founded with the improved conditions to-day, emphasising the facilities available through the organization, and pointing out how the College has been fulfilling its aims. Miss Montgomery stressed the value of the local branch as a medium for meeting colleagues, discussing professional problems, coming to a better understanding of various nursing services which are interlinked with each other, and for direct contact through the branch with the Headquarters of the College. The proposal to form a branch was supported by a number of members present and it was unanimously decided that a branch be formed. The following officials were elected:—president, Dr. Marjorie M. Collins; chairman, Miss H. Copeland (matron, Birch Hill Hospital): hon. secretary, Miss G. G. Goodchild (matron, Rochdale Infirmary): hon. treasurer, Miss C. E. Quayle, (Superintendent, Queen's Nurses): members of the committee, Misses Davies, Gentry and Parry, with power to add to their number in order to represent public health and other branches of nursing.

At Shrewsbury

A successful open meeting was held at the Eye, Ear and Throat Hospital, Shrewsbury, on September 13, by kind invitation of Miss Robson (matron), with Dr. Taylor, medical officer of health for Shropshire, as chairman. Miss Charley, chairman of the Public Health Section, urged the necessity for proper control of the assistant nurse, and explained that a good practical training, not necessarily of a high standard theoretically, could fit a woman for the useful work of caring for the chronic sick. These nurses should always work under supervision and should be registered. Miss Charley explained the new scheme for a comprehensive training, and made special reference to the following points:—During the first three years the nurse would receive a good general training, including some experience in fevers, tuberculosis, children's nursing and venereal diseases. In the fourth year the nurse should be able to specialize either in clinical nursing if hospital work is to be taken up, or in midwifery, health visiting, district nursing, or industrial nursing. Miss Charley said that the College had asked the Board of Education if certain subjects such as hygiene and health education could be included in the last period of school life for those wishing to make nursing their profession.

The war has brought a great challenge to any nurse taking up industrial nursing. Apart from her first-aid work, she would be brought into daily contact with adolescents, and have great opportunities for teaching health and hygiene. The College was working for a fixed salary for industrial nurses of not less than £240 per annum, and was in consultation with the Queen's Institute regarding a combined training for district nursing and health visiting. She also spoke of the need for interchangeability of pensions, and she hoped in the future that a Federated Superannuation Scheme would be adopted by all authorities employing trained nurses. Miss Charley brought recent news from the Minister of Health, saying that he was in favour of a Burnham scale of salaries for trained nurses and for nurses in training. She reminded the meeting that "unity is strength" and urged all trained nurses to join the College. She mentioned a visit to Sir Kingsley-Wood, when he was Minister of Health, at which he asked what the membership of the College was, and she was only able to say that out of 90,000 trained nurses, 25,000 were members of the College. His reply was, "Come back when you have a 50 per cent. membership."

Miss Montgomery, Northern Area Organizer, advised all trained nurses to make College affairs their own interest, and to study the *Nursing Times* weekly; the more support the College received the sooner the Government would recognize the requirements of the nursing profession. Summing up, after a number of questions had been asked, Dr. Taylor urged all qualified nurses to join the Royal College of Nursing.

Obituaries

We regret to record the death on September 1, while serving in India, of Miss Hilda Iris Martin, Q.A.I.M.N.S. (Reserve) S.R.N., S.C.M. Miss Martin trained at the Royal Berkshire Hospital, Reading. She joined Queen Alexandra's Imperial Military Nursing Service Reserve in November 1939, and was at once posted to India.

* * *

We regret to record the death of Miss Eliza Tompkins, who died at North Ormesby Hospital, Middlesbrough, on September 5 at the age of 82. Miss Tompkins trained at the Westminster Hospital and served as a nurse and as a sister at North Ormesby Hospital for more than 40 years. The secretary-superintendent of the hospital, Mr. G. Watts, F.C.I.S., writes that "She retired in 1923, after a period of devoted service, at the same time as her great friend and colleague, Miss Eckersley and they shared their retirement together." A memorial service, conducted by the Rev. Father Barker, was held in the Hospital Chapel. There was a large congregation including the chairman of the house committee of the hospital, Mr. T. B. Blake, and members of the medical and nursing staffs.

In the Vumba district, the "Switzerland of Rhodesia," the authorities have founded a children's estate of 100 acres and built a convalescent home. Left is seen the old home at the foot of Castle Beacon, and, right, the new modern home whichs tarted building in 1939

The Vumba Children's Holiday and Convalescent Home

By M. J. ALEXANDER, S.R.N.

THOSE who have been fortunate enough to visit Rhodesia will know the fascination of this country; the beauty is something all its own, and the love of the country gets into one's blood but it is difficult to describe. The Vumba has been termed the 'Switzerland of Rhodesia,' and for glorious scenery and pure mountain air there is no need to travel beyond this beautiful spot. The ranges of mountains stretching in grandest panorama are peaceful and soul-inspiring; the lights are ever changing and sunshine and shadow make a picture always different, but always more beautiful.

This is where the authorities have acquired 100 acres of land for the Children's Estate which include a real mountain called Castle Beacon, natural forest land and rivers—an altogether delightful spot to which children may be evacuated either for holiday or convalescence. Is it any wonder that holidays spent in this delightful Home stand out vividly in the children's minds, and must hold the happiest memories ?

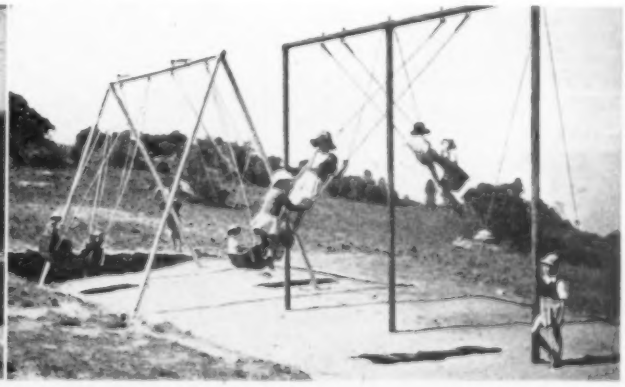
One must meet Mr. and Mrs. Van Niekerk (the superintendents of the Home) to appreciate fully what real happiness comes into the lives of all children who come into their care. Though they have no children of their own they have a great love and understanding of children. On driving up to the Home one can sense an atmosphere of love and welcome. On the lawn in front of the house stands a large dove-cot, and white doves flutter down on to the verandah; friendly dogs come out in greeting; and a large, grey persian cat sleeps unconcernedly on one of the chairs. Children may be seen swinging and climbing in the garden where each is free to do what he wishes at the moment. They call a cheery welcome to the visitors.

There is a complete lack of self-consciousness and restraint amongst the children—and yet all are well-mannered and naturally polite. The children come from all sorts of homes. Some have been spoilt and some have been too severely disciplined; some are from wealthy homes and others are from poor homes, yet they all fit into this happy family and the best in each child seems to find expression. The reason for this happy state is that a child is not naturally bad, though he may be naughty if he is healthy and full of the joy of life. He bubbles over with natural wickedness but given beautiful surroundings, good health, the right atmosphere and the right discipline, he will show his lovable side. Mr. and Mrs. Van Niekerk say that with all the hundreds of children who have come under their care they have never had any trouble nor found one who would not respond to kindness and reasoning. When a new child arrives he is welcomed into the family circle and made to feel at home at once; but he is also made to understand that rules are made to be obeyed—beyond this he has a glorious liberty.

There is a natural forest behind the Home where the children are free to roam in perfect safety, for all undergrowth is kept cut down so that there are no snakes or creeping things. In this forest the children have organized treasure hunts, picnics, and walks. The study of plant life, the recognizing of the spoor of wild animals and the sights and sounds of forest life are to a child born and bred in town, an education in themselves. The love of beauty is in every child's heart but here it is fostered and encouraged.

On my first visit to the Home, Brenda, a little lass of seven, offered to show me *their* garden, and with the greatest pride led me to a veritable fairy dell. It was a glory of flowers and beauty arranged in a natural setting in a forest valley. Carefully we were escorted over a little rustic bridge where water-lilies tinted the blueness of the pond beneath, and nestling among the

Everything possible to bring happiness to children has been thought of in designing the new home. Left is the new dining room and, right, the swings at the new home



rocks we were shown real English primroses and forget-me-nots. Mr. and Mrs. Van Niekerk realize that peaceful relaxation and the absorbtion of nature's beauties go far to promote good health. Mrs. Van Niekerk is also a trained nurse with very wide experience and with common sense, practical ideas. Windows are open and the pure mountain air circulates through the domitories day and night. If days are wet the children dress in mackintoshes and gum-boots and go for long walks, coming home to steaming baths and a quick rub-down, which leaves them in a glow of health. As regards diet they have an abundance of fruit, vegetables and milk. As with all children they show certain fads over the eating of spinach and other things, considered so essential in the modern diet, and to overcome this difficulty pleasantly they are allowed to choose their favourite puddings if they eat the rest of the meal well! Breakfast and lunch are served outside under the trees and life is made one glorious picnic.

The children arrange their own concerts and the results are amazingly good. At Christmas everything is done to make the real 'home' feeling, and birthdays are celebrated as important occasions by a special cake and presents from the Vumba family.

As children, flowers and animals must always go together animals now come into my story. In addition to the doves, dogs and the grey cat there is a most intelligent parrot, and a budgerigar that flits round the family circle. A lowry bird with beautiful black plumage and vivid scarlet under his wings hovers in the trees beside the Home, coming indoors at times for some attention and admiration. A tame buck is a great pet of the family and comes in for his saucerful of sugar at tea-time. Here is the story of his capture which is typical of the kindly atmosphere which pervades this Home. The children were roaming through the forests of Castle Beacon one day, with an escort, when one of the dogs put up a baby buck and caught it; the big brown dog simply treated it as another plaything, bowled over the young buck and held it down, but did not attempt to hurt it. The children picked up the baby buck and carried it back to the sanctuary of their Home, and here he was reared with a feeding bottle. Today he is a happy inmate of the hostel.

An orphaned baby elephant, at two days old, was sent to this "home for all young and helpless things," but even the greatest of care and love could not keep the orphan here. He went to join his parents to the great sorrow of all his friends.

Even the heavenly existence the children enjoy at Vumba Home must have its sterner moments, and lessons are part of the day's routine for those who are able to grapple with such things. A white-washed school room with thatched roof stands in a glory of flowers, and the open windows look on to the view of Castle Beacon on one side and the more distant blue hills on the other. Knowledge is gained under most enchanting conditions. It is important that lessons should be carried on, for it means that, in many cases, a convalescent child may make a more extended and beneficial stay, and his studies do not suffer.

The idea of the Home was Dr. Gersohn's and it was started under the auspices of the Child Welfare Society of Umtali in 1936. It passed through rather troublous times financially, and was nearly forced to close down, but was put under the control of a Provincial Committee with headquarters at the Children's Seaside Holiday Society, Salisbury, and very generously assisted by the State Lottery Trustees.

A new hostel was started in 1939 and it is hoped that this new building will be completed this year. The funds to provide a glorious site, the building and equipping of what should be a most ideal hostel, have been provided by the State Lottery Trustees. The building stands on a hillside with a magnificent view across the valleys and away to the mountains beyond. It combines real beauty of design and harmony of outline with convenience and attention to every detail. There is to be a circular play-room of 36 feet in diameter, and great built-in fireplaces that will be needed at this altitude, for the Vumba is nearly 6,000 feet above sea level. The roof is made of wooden shingles, and the stones for building have been hewn from the mountains nearby. There is to be water-borne sewerage, and electric light. These conveniences have not been known in the present hostel and it is great credit to the superintendent's powers of organization that she arranges daily baths for all, when every drop of water has to be carried and then heated.

The new building will have sleeping accommodation for 40 children, plus staff, and living rooms are spacious and airy. No detail which could provide for the health and comfort of the children has been omitted. The hostel is 15 miles from Umtali, the nearest town, and in these 15 miles there is a rise of 2,000 feet. It will have a tennis court, swimming bath and every provision for healthy sport. A very important point is that there is no malaria in the district and that the water is free from bilharzia. The charges are £5 per month, and if parents are not in a position to pay for their children's board application may be made to one of the Child Welfare Societies. No child has yet been known to have to forego a holiday because of lack of funds.

About Ourselves

Huddersfield Royal Infirmary

At the Huddersfield Royal Infirmary annual prizegiving and reunion on September 13, Miss I. Liddle, late matron of Nottingham General Hospital presented prizes as follows :—*Gold medal.*—Miss B. M. Baines. *Silver medal.*—Miss L. C. Edgar.—*Bronze medal.*—Miss M. E. Porritt. *Honorary medical staff's special prize for practical nursing.*—(*senior*) Miss L. C. Edgar; (*junior*) Miss B. Armitage. *Book prize, junior nurses.*—Miss B. Armitage.

North Middlesex Win Again

The final contests for the Middlesex County Hospitals' Tennis Final this year were played out on the courts at Harefield Sanatorium last week. North Middlesex Hospital and Chase Farm Hospital were the competitors. North Middlesex won the Cup for the fifth year in succession. The game between the A teams was closely matched, North Middlesex gaining their advantage but slowly and with much hard work; but between the B teams, the game soon showed North Middlesex the stronger team. Dr. Stokes, medical superintendent of Harefield Sanatorium, umpired the games. The Cup was presented by Mrs. Flora Baker, chairman of the Public Health Committee of the Middlesex County Council, who congratulated the players on a fine game. Afterwards Miss B. Shaw, matron of Harefield, entertained the visitors to tea.

The players were :—North Middlesex Team A., Miss E. Miller and Miss O. Miller; Team B., Miss E. James and Miss B. Rattee. Chase Farm, Team A, Miss L. Isaacs and Miss B. Hutton; Team B, Miss Manson-Baker and Miss Friend. Score, Team A; 8—6, 6—4, 6—3; Team B; 6—2, 6—2.

Coming Events

York County Hospital Nurses' League.—The annual re-union will be held from 3—6 p.m. on Saturday, November 1. All past York County Hospital nurses cordially invited.

The Hospital for Sick Children, Great Ormond Street, W.C.1.—The annual general meeting of the Nurses' League and the nurses' prizegiving will be held at 2 p.m. to 6 p.m. on Saturday, October 4, in the Nurses' Home, Guilford Street. R.S.V.P. to Matron.

Chadwick Public Lectures.—The first lecture in the autumn programme of the 29th annual series of Chadwick Public Lectures is to be given at 2.30 p.m. on Tuesday, October 7, at the Royal Society of Tropical Medicine, 26, Portland Place, W.1, when V. Zachary Cope, Esq., M.D., M.S., F.R.C.S., is to lecture on "The Influence of War on Surgery." Admission is free, no tickets required.

The Middlesex Hospital Nurses' League.—Arrangements are being made for the eleventh annual general meeting and reunion of members on Saturday, September 27. At 2.30 p.m. a service will be held in the chapel with an address by the Right Reverend, the Lord Bishop of Kensington. At 3.15 p.m. the annual meeting in the nurses' home, and the presentation, by Lady Violet Astor, of the prizes and the Fardon Memorial Medals to the nurses in training will be followed by tea.

Queen's Institute of District Nursing.—All Queen's nurses in the Greater London area are invited to be present at the inaugural meeting of the London branch of the Queen's Nurses' League, which is to be held at 3 p.m., on Friday, October 3, at the Institute's headquarters, 57, Lower Belgrave Street, W.1.

Nation's Fund for Nurses

Last week we asked you all to help us to reach the £5,800 milestone by the end of September. The response has been encouraging and we have every hope of achieving this now. Consider what this means to our nurses—a roof over their heads, a bed, nourishing food and a warm fire all the winter. Imagine how it must feel to have none of these necessities and, if your imagination is vivid, we know that you will send us a donation by the next post.

Donations for Week Ending September 20

	£	s.	d.
Private patients, Emergency Hospital, Dalston ...	1	5	0
From Kirby Leas		10	0
Matron and nursing staff, Royal Halifax Infirmary (monthly contribution)	1	13	6
The *Nursing Times* (sale of matches)		6	0
College Member No. 10657		2	6
"L.B." (for coal for an elderly nurse)	1	0	0
Miss F. E. Price (for coal for a nurse for the winter)	5	0	0
	£9	17	0
Total to date	£5,794	0	3

We are grateful to "Friends at Epsom," "Kirby Leas," "L.B." Mrs. D. Pigott, Miss S. E. Skeen, Miss A. E. Smith, Miss H. M. Smith, the Misses Tyrell, and three anonymous donors *for tinfoil*; to the Misses Tyrell, "Kirby Leas" and three anonymous donors *for stamps*; to Miss A. Douglas, Miss H. Pocock and to anonymous donors *for woollies, jumper, rugs, etc.*); and to an anonymous donor *for old silver, cocoa and tea.*

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

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BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other nasopharyngeal infections.

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

Left : nurses of the London Chest Hospital, Victoria Park, who served with courage during some of the heaviest raids, were presented to the Lord Mayor of London. Bundles for Britain has adopted the hospital and several prominent Americans were present
Below : Miss E. M. Hillier, the new matron of Crumpsall Hospital, Manchester

News in Brief

Many a Mickle

Over £9,297 has been contributed to the Red Cross Penny-a-Week Fund by Huddersfield workpeople since the outbreak of war.

Worthing Annexe Opened

The Homefield Annexe of Worthing Hospital was opened by the Mayor, Councillor J. A. Mason, on September 15.

Belgian Hospitals Seized

It has been learned in London recently that all Belgian hospitals have been requisitioned by the German military authorities for the German wounded.

London's Safest Hospital

A general Post Office hospital designed by Sir Henry Bashford, chief medical officer of the Post Office, is 30 feet below ground and protected by seven steel and concrete floors. It is air-conditioned and gas-proof.

Forget-me-Nots on October 4

The "Lest We Forget" Association are holding their "Flower Day" on Saturday, October 4. Helpers are needed to sell forget-me-nots in aid of the Disabled Nurses' Soldiers' and Sailors' Fund.

Appointments

Ashford, Miss Olive, S.R.N., R.N.M.D., regional nursing officer under the Ministry of Health.

Trained at The Manor, Epsom, Surrey, and Willesden General Hospital, N.W.10. Superintendent sister, the Fountain Hosp., Tooting, S.W.17. Matron, Cell Barnes Colony and Cell Barnes E.M.S. Hosp., St. Albans. Examiner to the General Nursing Council and the Royal Medico-Psychological Association; hon. secretary to the Mental Hospital Matrons' Association. Member, Royal College of Nursing.

Pope, Miss W. M., S.R.N., S.C.M., sister tutor, Croydon General Hospital.

Trained at Hillingdon County Hospital (county silver medallist), Central Middlesex County Hosp. (midwifery), Battersea Polytechnic (sister tutor's certificate, first class with distinction). Staff nurse, Hillingdon County Hosp. Ward sister, Romsey and District Hosp. Ward sister and assistant tutor, Queen Mary's Hosp. for Children. Member of the Royal College of Nursing.

Oranges for Children First

For the first seven days after the delivery to shops, oranges are to be reserved by the retailers for sale to holders of children's green ration books.

Weston-super Mare Hospital

The nursing committee of Weston-super-Mare Hospital have decided to re-introduce the award of a gold medal. The recommendation of the British Hospitals Association resulted in an increase in nurses' salaries from August 1.

Canadian Nurses for South Africa

From Ottawa comes the news that 80 registered nurses, representing every Canadian province, have already been recruited to form the first group of the 300 requested recently by the South African Government. They will serve for a minimum of one year.

Work Continues in Plymouth

The work of the Three Towns' Nursing Association continues from the Durnford Street Nurses' Home in Plymouth. The Youth Service Corps occupies what was formerly the Association's nursing home.

To Help the War Effort

Country dwellers who would like to help with collecting and drying herbs for medical purposes, and so help the war effort, should get in touch with their local branch of the National Federation of Women's Institutes.

Hit By the War

The Countess of Malmesbury, in a recent appeal on behalf of the Elderly Nurses' National Home, Bournemouth, said it was a tragedy for the home that the war came, for otherwise it would have been well endowed by now, and another would probably have been in the process of being built.

A War Memorial

The war memorial fund in memory of four masseuses killed during the first raid on St. Thomas's Hospital, on September 9 last year, is to take the form of four bursaries to help students in massage training. The bursaries are in memory of :—Barbara Mortimer Thomas—for a student from the Dominions. Gwendolen Lockyer—for the daughter of a medical practitioner. Marguerite Doucet—for the daughter of a member of the Services. Stephanie Dunn—for the daughter of a clergyman.

From Scotland

New Argyll Hospital

It is hoped that the Craigard Maternity Hospital, Campbeltown, Argyll, will be opened within the next four or five weeks.

Orthopaedic Clinics for the Future

The Cripples' Welfare Association has announced that orthopaedic clinics are to be established in Aberdeen and the North-East region.

Salary Discussion

A conference is to be held shortly between the Department of Health for Scotland and the Scottish branch of the British Hospitals Association, to discuss a provisional increase in nurses' salaries.

Hawick's Inoculation Campaign

A special appeal for support for Hawick's (Roxburghshire) campaign against diphtheria was made by Dr. J. R. Adam, county medical officer of health. The campaign began on September 8, and a hundred per cent. response is hoped for.

Suggested Child Guidance Clinic

Diagnosis and investigation must precede treatment, said Mr. John Methuen, J.P., recently at a meeting in Cupar when he spoke of the increase in child delinquency. He recommended that a child guidance clinic should be set up as part of the Fife school medical service.

More Diphtheria in 1940

Sir Alexander Russell, of the Department of Health for Scotland, who is in charge of the anti-diphtheria campaign, has said that during 1940 there were 15,711 notifications compared with an average of 10,000; and the total deaths were 676, the highest recorded for many years.

Success of Artificial Limbs

The object of limb-fitting, said Dr. Langdale-Kelhan, of Queen Mary's Hospital, Roehampton, was to equip the patient to return to his ordinary occupation. At the Western Infirmary, Glasgow, a number of patients demonstrated how they could be used. One man, after 10 minutes' teaching, walked briskly with an artificial leg, and others dug, hoed and wielded a hammer with artificial right arms.

A Post-Natal Home

SURROUNDED by woods and quiet countryside, "Panshanger," Lady Desborough's beautiful home in Hertfordshire, has become a haven of refuge for London mothers and their babies.

Through the kindness of Lady Desborough the Mothercraft Training Society have been able to establish this post-natal home under the Ministry of Health. Mothers from the emergency maternity homes established for the evacuation of midwifery cases from London, and from hospitals, are admitted to the home on the fourteenth day after their confinement and stay for a period of two to four weeks. A few, when their health or home circumstances make a longer stay advisable, remain for some months.

Above : *the mothers take the babies out in folding cots to enjoy the sunshine in the beautiful gardens which surround the house*

Above : *a mother from Upper Norwood, whose husband is in the Navy, proudly nurses her small son*

Extreme right : *some of the mothers, with their babies well wrapped up, start out on a country walk*

Centre : *tucked up safely for the night. Sister and mother say good-night*

Below : *the babies have a mid-day nap in their cots in the sunshine on the terrace in front of the house*

Below : *Lady Desborough with a group of mothers and the staff at the home. The picture includes Miss Maslin-Jones, matron, Miss Helyar, sister, and the Misses Auret and Rhodes, nurses*

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

The following tutorials have been arranged in connection with coaching for the Diploma in Nursing of the University of London: *general psychology*, at 4 p.m. on Tuesdays, October 7 and 14; *hygiene*, at 5 p.m. on Tuesdays, October 7 and 14; *anatomy*, at 4 p.m. on Thursdays, October 9 and 16; *physiology*, at 5 p.m. on Thursdays, October 9 and 16; *chemistry and physics*, at 4 p.m. on Thursdays, September 25 and October 2. Fee: 3s. 6d. per class for College members; 5s. for non-members. Applications to the Director in the Education Department.

Sister Tutor Section

The following new members for the Sister Tutor Section were passed by the Central Sectional Committee on September 6:—Miss B. A. Annable, Hillingdon County Hospital, Uxbridge; Miss E. M. Booth, Haywood Hospital, Tunstall, Stoke-on-Trent; Miss I. B. Chew, St. Chad's Hospital, Birmingham; Miss M. Cunnane, Beckett Hospital, Barnsley; Miss M. H. Downie, Northern Hospital, Winchmore Hill, N. 21; Miss D. M. Ellement, St. Andrew's Hospital, Bow, E. 3; Miss K. K. Fogarty, Wembley Hospital, Wembley, Middlesex; Miss H. M. Hailstone, General and Eye Hospital, Cheltenham; Miss I. G. Hammett, Staincliffe Hospital, Dewsbury; Miss N. Hilton, Municipal General Hospital, Rotherham; Miss H. E. Humphries, Prince Henry Hospital, Little Bay, Sydney, N. S. W., Australia; Miss W. M. Pope, Croydon General Hospital, London Road, Croydon; Miss M. Powell, Ipswich Borough General Hospital; Miss E. M. Ker-Ramsey, St. Bartholomew's Hospital Staff at Hill End Hospital, St. Albans, Herts.; Miss N. C. Steele, Worcester Royal Infirmary; Miss D.I. Waddington, Southmead Hospital, Bristol; and Miss O. M. Wain, County Hospital, Dartford, Kent.

Public Health Section

Bursaries Awarded

Two bursaries, £10 10s. each, have been awarded to Miss Edith Moorhouse, who trained at the Royal Infirmary, Liverpool, and to Miss Violet Semple who trained at St. Chad's Hospital, Birmingham, for the three-months industrial nursing course which began on September 17.

Luncheon

The Public Health Section will hold its usual luncheon at 1 p.m. on Saturday, October 4, in the Cowdray Club. It is hoped to entertain an important speaker, whose name will be announced later. Tickets, 2s. each, should be obtained from the Secretary, Public Health Section. Owing to catering difficulties, early requests for the reservation of tickets will be much appreciated.

Branch Reports

Altrincham Branch.—The next meeting will be held at 3 p.m. on Saturday, October 4, at "Denzell," Dunham Road, Bowdon. Speaker, Mrs. Huntley-Davidson; subject, "Diet."

Bath and District Branch.—A general meeting will be held at 5 p.m. on Tuesday, October 7, at the Pump Room, Bath. It is hoped that all members will make an effort to attend as many important subjects have to be discussed before the Branches' Standing Committee which is to be held at Redhill on October 25.

Border Counties Branch.—A most successful bridge and whist drive, arranged by the Hawick members, was held in the Crown Hotel, Hawick. The prizes were most graciously presented by the Countess of Minto after she had addressed the meeting. The proceeds have been handed to Miss Udell, Secretary to Scottish Board, towards the College fund for nurse air-raid victims.

Bradford Branch.—The knitting party for September 30, has been cancelled. There will be a general meeting at 6.30 p.m. on Tuesday, October, 14, at 48 Market Street. Members can have tea if desired. Please bring knitting. Wool will be issued for garments for the Forces. It is hoped there will be a good attendance.

Buckinghamshire Branch.—A week-end lecture course has been arranged and will be held from 6 p.m. on Friday, October 31, till 4 p.m. on Sunday, November 2, at High Wycombe. The course will include practical instruction in the art of teaching and post graduate lectures on modern treatments and nursing technique. The lecturers will be Miss K. F. Armstrong, S.R.N., S.C.M., Diploma in Nursing, London University, Editor of the *Nursing Times*, former sister tutor, and a headmistress. The course should be of interest to all nurses and teachers of home nursing, and is open to all State-registered nurses. Fees: full course, members 5s., non-members 7s. 6d.; separate lectures 1s. Hospitality will be arranged; lunches can be obtained at the community feeding centre; members are asked to bring rationed foods sufficient for suppers and breakfasts. Further particulars can be obtained from the hon. secretary, Miss D. E. Blackmore, Country Health Office, Aylesbury.

Burnley and District Branch.—Miss Casserley, matron of the Hartley Hospital, Colne, Lancs., kindly invites the members to visit the hospital and take afternoon tea from 3 p.m. to 6 p.m. on Saturday, October 4. R.S.V.P. to Miss Casserley.

Bury St. Edmunds Branch.—A meeting was held at West Suffolk General Hospital on Wednesday, September 17. Dr. Bird gave an instructive talk on "Modern Methods of Oxygen Administration," which was much enjoyed. Tea was served in the sisters' quarters by kind invitation of Matron.

Caernarvonshire and Anglesey Branch.—An open meeting to be held at 3 p.m. on Saturday, October 11, at the Clinic, Nant-y-Glyn, Colwyn Bay, by kind invitation of Dr. McKendrick, medical officer of health, and Miss Hughes, matron, Borough Maternity Home. The President of the Royal College of Nursing, Miss M. Jones, O.B.E., A.R.R.C., and the Northern Area Organizer, Miss L. E. Montgomery, will address the meeting. Chairman, Dr. McKendrick. Tea will be served at the close of the meeting. All trained nurses are cordially invited. R.S.V.P. to Miss Hughes, matron, Borough Maternity Home, Colwyn Bay, by October 4.

Cardiff Branch.—An open meeting for nurses will be held at 5.30 p.m. on Wednesday, October 1, at the Cardiff Royal Infirmary, at which Miss Fox, Secretary of the Public Health Section of the College, will speak. The meeting is of particular interest to public health nurses as Miss Fox is anxious to form a public health section within the branch. At 6.30 p.m. Miss Fox is also speaking to the student nurses' unit on "Underground Life in London Shelters," and branch members are cordially invited to stay.

London Branch.—The private nurses' group invites State-registered private nurses to an informal at home to be held at 3 p.m. on Thursday, October 9, in the common room of the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., to meet members of the medical profession to discuss mutual problems which affect the close co-operation of the doctor and the nurse in private work. Will those intending to be present please notify Miss Blewett, honorary secretary of the private nurses' group, c/o, the London Branch, at the College, not later than Monday, October 6.

Salisbury Branch.—An at home was held at the Salisbury General Infirmary Nurses' Home on September 10 when Matron, Miss Baker, and the staff, with medical and nursing friends, welcomed Miss Madley, chief nurse of the American Red Cross—Harvard Field Hospital Unit, with members of her staff. Representatives of the Student Nurses' Association were present and assisted with tea. The branch hopes that this is the first of many social events in which their colleagues from America will join them. A branch meeting held earlier in the afternoon was well attended, Miss Adams, Area Organizer, being present.

Sheffield Branch.—Members are requested to support an open meeting to be held at 6.45 p.m. on Friday, September 26, 1941, in the Royal Infirmary. Miss K. F. Armstrong, S.R.N., S.C.M., Diploma in Nursing, London University, editor of the *Nursing Times* will be the speaker. Trained nurses who are non-members, and those in industrial work, are especially invited to attend. A meeting of the executive committee will be held at 6 p.m., on Friday, September 26, and the next members' meeting, at 3. p.m. on Friday, October 24.

ALL MATERIAL FOR THIS PAGE SHOULD REACH THE OFFICE BY FIRST POST MONDAY MORNING

Retirement

Miss Laura Hipkins, S.R.N., matron of Wolverhampton and Midland Counties Eye Infirmary is retiring from her post. Miss Hipkins trained at North Ormesby Hospital, Middlesbrough, 1923-26.

Crossword Puzzle No. 500

Prizes will be awarded to the senders of the two correct solutions first opened on October 1; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, October 1, addressed to "Crossword Puzzle No. 500," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

2. Alternative name for volatile oil.
7. Fighting space.
9. Defies analysis.
11. Chinese coin.
12. This kind of feeling starts with a French dream.
14. "This is my own, my — land."
15. A single thread ends with a conjunction.
19. Searching for sugar in a cup of tea.
21. Knock senseless by putting a letter in the sun.
23. It is not always fish they are after.
24. Describe words grammatically.
25. Despatched with speed.

Solution to Puzzle No. 499

Across.—7, Custom. 8, Terror. 9, Ebb. 10, Coral. 11, Ape. 14, Wreath. 15, Dances. 16, Canned. 19, Sample. 21, Far. 22, Twill. 23, Ant. 26, Fickle. 27, Neuter.

Down.—1, Rubber. 2, Sty. 3, Smooth. 4, Strand. 5, Try. 6, Topple. 12, Saint. 13, Enemy. 17, Acacia. 18, Dawned. 19, Silent. 20, Lancet. 24, Eke. 25, Bun.

Name.....

Clues Down

1. Give courage by giving an ear to a number.
3. An M.P. need not give his to a lady.
4. Female relatives.
5. This feudal lord is mostly a lie.
6. A choral composition for eight.
8. Upright.
10. Happenings have an opening in the middle.
13. Disinclination has a poetical turn.
16. Tree was this.
17. A dark and dreary dug-out.
18. Quite new—it has not yet served its purpose.
19. Not a good thing on character or cloth.
20. A cosy kind of corner.
22. Pick out this mark.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss Sheila M. Hunt,
Mickleover, Derby;

and a book prize to:—

Miss E. M. Canty,
Liverpool, 18.

Their solutions to Puzzle No. 498 were respectively the first and second correct ones opened on September 17.

Address.....

G.N.C. Final State Examination Pass List (*Contd.*)

SICK CHILDREN'S NURSES

London Hospitals

The Belgrave Hosp. for Children, London.—Darley, M. E.; Freeman, G. G.; Frey, N. S.; Lawson, T.; McCarthy, D. B. **Evelina Hosp. for Sick Children, London.**—Canney, P. D.; Turner, B. N.; Williams, M. **The Hosp. for Sick Children, Great Ormond Street, London.**—Baxter, I. J. J.; Bell, R. D.; Cox, J. E.; Crittall, E., B.; Davison, M.; Horsley, J.; Jacoby, B. E.; Kelly, K. F. M.; Kemp, E. M.; Meek, J. (*née* Whitney); Ray, J. R.; Russell, N.; Taylor, E. J. B.; Thackray, H. M.; Wallis, B. J.; Willett, N. **The Infants' Hosp., Vincent Square, London.**—Ford, P. M.; Hicks, C. H.; Johnson, L. M.; Mann, T.; Parr, W.; Taylor, K. G. **Princess Elizabeth of York Hosp. for Children, London.**—Beedle, M. E. P.; Clarke, B. E.; Holmes, M. L. **Princess Louise Kensington Hosp. for Children, London.**—Roper, B. H. **The Queen's Hosp. for Children, London.**—Capp, M. J.; Coe, B.; Coe, M.; Fraser, M. A.; George, B.; Hollick, V. D.; Jones, M. V.; Stonestreet, L. F. **South Eastern Hosp. for Children, London.**—Lloyd, M. A. **Victoria Hosp. for Children, London.**—Barty, P. D. G.; Walsh, M.

Provincial Hospitals

Birkenhead and Wirral Children's Hosp., Birkenhead.—Evans, E. B.; McGeough, M. **The Children's Hosp., Birmingham.**—Aucott, E. B.; Beevers, C.; Bloxham, B. O.; Bowden, P. E.; Clark, J. C.; Horton, M. E.; Jones, M.; Moon, M. B.; Sanders, M.; Thomas, D. M.; White, E. A. **Bradford Children's Hosp., Bradford.**—Brown, E. M. **Royal Alexandra Hosp. for Sick Children, Brighton.**—Sims, M.; Woodrow, G. J. **Bristol Royal Hosp. for Sick Children and Women, Bristol.**—Bentall, B. M.; Burnett, F. J.; Farnley, M. E.; Judge, E.; Veale, C. M. **Queen Mary's Hosp. for Children, Carshalton, Surrey.**—Attwater, G. N. E.; Bayliss, J. M. M.; Beal, E. D.; Bean, M. E.; Buckley, E. J.; Butler, W. M.; Dibley, L. A.; Dodd, J. F.; Edwards, B. J.; Hedley, E. D.; Heinzelmann, P. A. I.; Meredith, M.; Nicholas, D. E.; Nowell, M. I.; Parker, B.; Pates, K. M.; Pollock; L. R.; Poultney, H. F.; Roots, L. C.; Saunders, E. R.; Sheriff, E. R.; Stevens, I. M.; Taylor, A. V.; Waldron, E. J.; Watts, C. E. **The Derbyshire Hosp. for Sick Children, Derby.**—Tear, D. E.; Webster, J.; Westerman, D.; Woodward, J. **Victoria Hosp. for Sick Children, Hull.**—Allen, M.; Atkinson, N.; Bryan, C. M.; Thurman, G. (*née* Brown). **Alder Hey Children's Hosp., West Derby, Liverpool.**—Black, J. P.; Bridge, E.; Connor, M.; Costain, E.; Edwards, O. N.; Evans, M.; Farrell, J.; Hughes, E. M. D.; Hughes, M.; Jameson, G. M.; Jones, D. M.; Jones, E.; Jones, M.; Kendrick, A. D.; Murray, E.; Pugh, D.; Rice, A.; Roberts, B. F.; Valentine, F.; Whelan, J. M.; Williams, A. M.; Woodward, L. **The Royal Liverpool Children's Hosp.**—Cunningham, J. A.; Davies, V.; Jones, M.; Lightbown, B.; Logan, S. M.; McKenna, A. T.; Noscoe, W. N. M.; Pearson, C. H. **Booth Hall Hosp. for Children, Blackley, Manchester.**—Briggs, M. A.; Cash, E. N.; Clarke, F. E.; Clough, E. D.; Davies, E.; Gillett, I.; Hobson, E. J.; Pugh, V. P.; Smith, J. **Royal Manchester Children's Hosp.**—Curren, A.; Fishwick, D. M.; Hindle, M.; Mather, M. E. **Hospital for Sick Children, Newcastle-on-Tyne.**—Dixon, M. E.; Rowntree, J. **Children's Hosp., Nottingham.**—Bates, M. V.; Gale, M.; Shaw, M. K.; Tinsley, M. M. **The Children's Hosp., Sheffield.**—Darley, T. M.; Foggitt, E. M.; Grainger, M. E.; Grayson, J.; Platts, K. M.; Stokes, I. K.; Sykes, I. M. **Southampton Children's Hosp. and Dispensary for Women.**—Dampier, P.; Fry, M. L.

FEVER NURSES

London Fever Hospitals

Borough Infectious Diseases Hosp., Woodford Green, Essex.—Haran, B. T. **Enfield and Edmonton Isolation Hosp., London.**—Crabtree, M.; Ravn, L. M. F. **Hendon Isolation Hosp., London.**—Hehir, M. W. **Hornsey, Finchley and Wood Green Joint Isolation Hosp., London.**—Clifford, M. L.; Wright, E. **Plaistow Fever Hosp., London.**—Deans, G. E.; Hodge, D. I. M.; Morgan, O.; Purvis, A.; Savage, S.; Stephenson, D. **Walthamstow Isolation Hosp. and Sanatorium Chingford, London.**—Blackwell, M. K. **Willesden Municipal Hosp., London.**—Hill, L. E. E. (*née* Mountford); Noonan, M. C.

London County Council Fever Hospitals

Brook Hosp., London.—Barham, V.; Brennan, M.; Gavigan, B.; Griffin, J. K.; McAllister, E. G. P.; McCarthy, J.; MacLean, E.; Procter, A. M. **Eastern Hosp., London.**—Cawley, T.; Coates, N.; Fullerton, M. T.; Lovell, J. E.; Ritchie, M. M.; Watkin, G. M. **Grove Hosp., London.**—Cage, A. A.; Duffy, M.; Gray, B. M.; Gutherless, E. M.; Hocking, A. McS.; Inman, J. St. J.; Kennelly, M. J.; Moore, B. I.; Morgans, E.; Morris, M. L.; Nicholl, I. M.; Spelman, P.; Steele, W. V.; Syms, D. J.; White, G. M.; Wood, D. M. E. **North Eastern Hosp., London.**—Henwood, E. L.; Jenner, R. M.; John, J. M.; Migliorini, E. B.; Miller, F. L.; Organ, B.; Storey, F. G. **North Western Hosp., London.**—Fanning, B. J.; Hope, L. F.; James, E. M.; Lacey, E. P.; McCarry, K. M.; Monaghan, A. B.; Thomas, H. M.; Urquhart, E. A.; Watt, A. **Park Hosp., London.**—Battell, J. L.; Boddington, D. B.; Donovan, M.; Hall, C.; Hawe, D. E.; Hooper, H.; Houston, M. B. J.; Howells, N. G. M.; Moore, K. E.; O'Dea, J. A.; Paterson, M. A. W.; Porter, J.; Preston, K. M.; Tuohy, B. J.; Williams, B. H. **South Eastern Hosp., London.**—Ashman, I. M.; Faraday, S. J.; Goodfellow, E.; Hall, J. K.; Jones, B. L.; Jones, H.; Owen, F.; Philpott, M. D.; Shears, A. P.; Underwood, J. M.; Wigley, E. McP. (*née* McGillivray). **South Western Hosp., London.**—Blyde, K.; Brennan, B.; Conlon, E. J.; Faughnan, A. M.; Fawcett, K. E.; Healy, J.; McConnell, E.; Nichols, W. C.; Powell, L. M.; Robinson, C.; Thomas, G. D. **Western Hosp., London.**—Banahan, K. C.; Burger, E. E.; Cavanagh, C. M.; Galloway, M. M.; Griffiths, M.; Hawes, L. M. F.; Jourdan, D. T.; Morris, M. L.; Moore, W.; Symonds, R.; Williams, M.; Wren, M. M.

Provincial Fever Hospitals

Astley Sanatorium, Astley, Nr. Manchester.—Newman, E.; Wilkinson, G. I. **Cuddington Isolation Hosp., Banstead.**—Cockerton, D. A.; Nugent, A.; Walsh, F. **Infectious Diseases Hosp., Birkenhead.**—Knowles, J. E. **City Hosp., Little Bromwich, Birmingham.**—Busby, L. J.; Clarke, B. R.; Clewes, E. S.; Collins, D. M.; Davies, G. M.; Dick, E.; Gibbons, M. C. E.; Hewitt, M. E.; Hunter, M. R.; Jones, H. M.; Jones, M. A.; MacDonald, C.; Moir, B. I.; Mulvany, M.; Reaney, M. M.; Smith, M. O.; Smith, M.; Spence, E. M.; White, E. M.; Williams, P. **Infectious Diseases Hosp., Blackpool.**—Donnelly, M. W.; Prime, L.; Watson, J. **Borough Hosps., Deane, Bolton, Lancs.**—Anthony, V. A.; Lamb, F. M. **City Hosp. for Infectious Diseases, Bradford.**—Bertram, E. G. E.; Kitson, K. E.; Lee, E. R.; Morris, V. I.; Smith, S. E. A.; Stafford, M.; Wilson, M. **Borough Sanatorium and Infectious Diseases Hosp., Brighton.**—Farragher, M.; Harvey, J.; Keane, B.; McGee, J. **Ham Green Hosp. and Sanatorium Bristol.**—Canning, A.; Nuttycombe, N.; Rusling, R. B.; Triggs, K. M.; Willis, E. M. M. **Florence Nightingale Hosp., Bury, Lancs.**—Howard, N. **City Isolation Hosp., Canton, Cardiff.**—Davies, M. E.; Hinton, E. R.; Jones, J.; Osborne, M. B.; Taylor, B. P.; Thomas, E. M. **The Hull City Hosp., Cottingham, E. Yorks.**—Baker, L. A.; Baxter, R. K.; Berriman, V.; Buckley, M.; Clarkson, J.; Knight, E. A.; Moore, N. L.; Thorley, M.; Walton, L. M. **Darlington County Borough Hosp. for Infectious Diseases.**—Weatherall, J. **Borough Isolation Hosp. and Sanatorium, Derby.**—Brindley, C. E.; Cooper, D. B.; Wilkinson, E. **Corporation Hosp., Scartho, Grimsby.**—Mumby, V. E.; Robinson, K. M.; Swindells, L. M. **Borough Isolation Hosp., Halifax.**—Varklin, W. M.; Venables, D. **Borough Hosp. and Tuberculosis Pavilion, Hyde**—Wilton, G. **Ipswich Isolation Hosp., Ipswich.**—Florida, F. M.; Stephenson, E.; Stokes, K. M. **South Middlesex Fever Hosp., Isleworth.**—Davy, A. V.; Hosford, E. A. **Lancaster and District Isolation Hosp., Lancaster.**—Foy, W. A.; Hall, M. M.; Hind, A.; Jackson, J. M.; Rossall, M. **City Hosp., Seacroft, Leeds.**—Sanderson, S. **City Hosp., Seacroft, Leeds, and Killingbeck Isolation Hosp.**—Bilsby, L.; Dawson, V.; Henshaw, M.; Johnson, F. M. Shepherd, D. M. **City Isolation Hosp. and Sanatorium, Leicester.**—Belshaw, E. M. (*née* Draper); Chatfield, S. K. C. (*née* Gruchy); Gibson, J.; Godfrey, N. D.; Hopkins, E.; Love, I. J.; Smith, M.; Spencer, K. M.; Taylor, M. E.; Viggars, I. I.; Vokes, H. **County Sanatorium and Isolation Hosp., Markfield, Leicester.**—Lubke, D. M.

(*To be continued*)

England and Wales, April, 1941

Treatment Continues

The annual report for 1940 of Mount Vernon Hospital and The Radium Institute stated strongly that the normal work of the hospital was the treatment of cancer and its essential research. The council are striving not only to maintain but to increase this work. Beds for the treatment of ordinary malignant cases are still available and the hospital has been able to provide a certain number of beds for use by the Middlesex Hospital for deep therapy.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XI

ROYAL CRIPPLES HOSPITAL
FORELANDS HOSPITAL SCHOOL,
BROMSGROVE, WORCESTERSHIRE

ASSISTANT **Nurse** required. Some knowledge of orthopaedic nursing desirable. Salary according to experience.
Also Probationer Nurses. Age from 16 years. Well educated. Safe area. 96 hour fortnight. Apply to the Matron. (2090)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

THE Hospital provides a 4-year course of training (3 years for nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**
After a course of eight weeks in the Preliminary Training School probationers take their ward training at the Sutton Branch Hospital which is a complete General Hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for probationers who work in the Special Departments and Clinics at the parent hospital.
Throughout their training probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters.
Remuneration: First year, £30; second year, £35; third year, £40; fourth year (until State-registered), £50, (after State-registered), £70.
For further particulars apply to the Matron. (2112)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

VACANCIES exist for a limited number of educated young women between the ages of 18 and 30, who wish to train as **Mental Nurses.**
The Hospital is recognised as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.
Commencing salary 25s. per week, no deduction for board, lodging and laundry, ration allowance paid during periods of annual leave. Hours of duty, 54 per week. Apply the Matron. (2116)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)
VOLUNTARY HOSPITAL
140 BEDS INCREASING. E.M.S.

WELL educated young ladies are required as **Student Nurses** at the above hospital. Salary £30, 1st year, £35 2nd year, £40 3rd year, £50 4th year, with board, residence, laundry and uniform. Resident Sister Tutor. Modern Nurses' Home. 96-hour fortnight being considered; liberal off-duty; congenial surroundings. Applications to Matron. (2119)

COUNTY BOROUGH OF BARROW-IN-FURNESS

STUDENT **Nurses** wanted for the Corporation Maternity Home. Salary at the rate of £40 per annum, rising, subject to satisfactory service, by two annual increments to £55 per annum, plus present cost of living bonus. Indoor uniform provided.
Applications, together with copies of testimonials, to be addressed to the Matron, Risedale Maternity Home, Abbey Road, Barrow-in-Furness. This is not a training school.
LAWRENCE ALLEN,
Town Clerk.
Town Hall,
Barrow-in-Furness. (2160)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 BEDS)

PROBATIONERS required, age 18-30 years. Good education. Resident Sister Tutor. Salary £30, £35, £40, £50. Day off weekly. Full particulars apply Matron, Victoria Central Hospital, Wallasey. (2124)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.
For particulars, apply to Matron. (2199)

THE SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4
CLASS 1A CASUALTY HOSPITAL

PROBATIONERS required. Age 17-30. Lectures by Medical Staff and Sister Tutor.
48-HOUR WEEK IN FORCE.
Salary £30, £35, £40, £50.
For full particulars apply Matron. (2187)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women, aged 17 to 40 required at Darenth Park (for mental defectives), Dartford, Kent. Three years' training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus War Bonus 3s. Moderate charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.
Married women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).
Application form from Matron. (2155)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL

RESIDENT Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (2212)

VICTORIA HOSPITAL, LEWES
AFFILIATED TRAINING SCHOOL

PROBATIONER **Nurses** required, age from 17 years. Must be strong and well educated.
Full particulars from Matron. (2132)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

PROBATIONER **Nurses** required. Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (2154)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

PROBATIONER required, 2 years ophthalmic training. Applicants must have reached the age of 17 years. Commencing salary £30 per annum. Lectures and certificate given. Apply to the Matron at the Hospital.
22nd September, 1941. (2209)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

THERE are vacancies for **Probationer Nurses** for three-and-a-half year's training. Age 18-35.

Salary £20, £22, £30, £40. Board, lodging, and some indoor uniform provided. Candidates will commence training at the Base Hospital out of London.

For particulars apply to Matron. (468/21)

COUNTY BOROUGH OF SOUTHPORT

PROBATIONERS required for New Hall Hospital, Scarisbrick, Southport. Complete training school for fever nurses. Aged from 16 years. Salary commencing at £40 per annum, plus £5 10s. per annum War Bonus. Forms of application may be obtained from the Matron. (1834)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

VACANCIES exist for well-educated girls for training in the nursing of mental diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week. A deduction of 20s. 1d. is made in respect of board, lodging and laundry, and is subject to revision.

Vacancies also exist for temporary nurses at the same rates of pay.

Reasonable travelling expenses refunded after four months' satisfactory service.

Application should be made to the Matron. (1992)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
PRELIMINARY TRAINING SCHOOL

PROBATIONER **Nurses** required. Salary £30, £35, £40.
Apply to the Matron. (1987)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (162)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers. Affiliated** Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (15)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

APPLICATIONS are invited from well educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.
Applications to Matron. (1380)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required. Two years training in orthopaedic work. Candidates must be strong, and well educated Age from 16½ years. Uniform provided.
For particulars apply to Matron (1107)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms.
Apply Matron. (1067)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

PROBATIONER **Nurses** required. Training 3 years and 3 months. Age 18 to 30 years Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (859)

CITY OF MANCHESTER

STUDENT **Nurses** wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (468/15)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter.
Apply to Matron. (1846)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£12 Uniform provided. Nurses coached through out their training by resident Sister Tutors For particulars apply to the Matron. (6)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (32)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING school for nurses. Early vacancies for well-educated probationers. Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the nursing profession. (1311)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

PROBATIONER **Nurses** required, age 18-30 years. Salary £30, £35, £40 with uniform.
Apply for full particulars to Matron. (735)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

PROBATIONER **Nurses** required. Approved Training School for Nurses. Commencing salary £30 p.a. with board, residence, laundry and uniform. Ideal living quarters in modern Nurses' Home. Apply to the Matron. (2023)

THE ST. HELENS HOSPITAL, ST. HELENS
(180 BEDS)

PROBATIONERS required, age 18-30 years. Good education. Resident Sister Tutor. Salary £30—£35—£40. Day off weekly. Uniform provided.
For particulars apply Matron. (1851)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

STUDENT **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (896)

HERRISON HOSPITAL, DORCHESTER
TRAINING SCHOOL FOR MENTAL NURSING

PROBATIONER **Nurses** required. Commencing salary 46s. 6d. p.w., uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry; equivalent to a cash wage of 23s. 3d. p.w. and all found. Salary rising on promotion to 80s. p.w. Two whole days off duty every week and three weeks annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instruction by Sister Tutor for Nursing Examinations qualifying for higher posts. Service pensionable. Previous experience not necessary. Apply at once to the Matron. (2020)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B.. Apply to the Matron for full particulars. (1845)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS

PROBATIONER **Nurses** wanted, to fill immediate vacancies. Girls over 18 years and of good education to take full training by Medical Staff and Sister Tutor in Mental Deficiency Nursing. Commencing salary £50 per annum, plus War Bonus and emoluments of board, lodging, laundry and uniform. Apply to the Matron, Cell Barnes Colony, St. Albans, Herts. (1914)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training: Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (28)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

THE Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go to Hospitals in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence a general training.

Certificates granted for two years work.

Candidates must have good health and be well educated.

Salary first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £26.

Send stamped addressed envelope to the Matron for application form. (1267)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (468/19)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (1840)

GRANTHAM HOSPITAL, GRANTHAM, LINCS

PROBATIONER **Nurses** required, age 18-30. Must be well educated. Three years' training school. Commencing salary £30 with uniform.
Apply to Matron. (1972)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.
Apply Matron. (19)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (1034)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff
For particulars apply to the Lady Superintendent of Nurses. (4)

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KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES

STUDENT **Nurses** are required to train in general nursing for a period of three years at the County Hospital at Farnborough, near Bromley.

Candidates, who should be of good general education, will be prepared for the preliminary and final State examinations of the General Nursing Council and when successful will be eligible for appointments as staff nurses.

Successful applicants who will be required to pass a medical exmination, are appointed for a probationary period of three months in the first instance, after which time, if they prove suitable and are desirous of continuing with their training, will be required to enter into a written agreement for the period of their training and the appointments will be confirmed.

Salary £40, £45, and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform.

Confirmed appointments are superannuable and appropriate deductions are then made from the salary.

Further details and forms of application may be had on application to the Matron at the Hospital, to whom completed application forms should be returned.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (1103)

HUDDERSFIELD ROYAL INFIRMARY,

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (844)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children of Fever Register accepted as second-year Nurses for three years' training. Age 18—30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (303)

THE ROYAL HOSPITAL,
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton (24)

ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL FOR ENGLAND
AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical Staff and a resident Sister Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Salary £30, £35, £40 per annum. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the hospital. Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (1701)

BRISTOL ROYAL INFIRMARY
(430 Beds)

Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (9)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (3)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN
HOSPITAL, HOLLOWAY

VACANCIES occur for **Probationer Nurses** who can be received one year before the entry age for General Training.

Salary £30 per annum, plus £5 out county expenses with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital, if desired. Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (1787)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply to the Matron. (2261)

THE BOOTLE GENERAL HOSPITAL,
BOOTLE, LIVERPOOL, 20

REQUIRED: **Probationer Nurses,** age 18-30 Must be strong and well educated. Salary £30, £35, £40, with uniform, board, residence and laundry.

Superannuation Scheme applicable after first year.

State-registered Fever or Children's nurses are accepted for two year's training. (2245)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum, bonus on completion of each year's service. Uniform provided. Application forms may be obtained from the Matron. (2268)

NURSES WANTED

20 words **4/-** *and* **1/-** *for every additional* **5** *or part of* **5** *words*

ASSISTANT **Nurses** wanted for Sanatorium of 150 beds (men and women) Fever or Sanatorium experience necessary. Salary £70 to £75 plus £3 18s. per year War Bonus, 15s. weekly when on holidays. Uniform provided. Apply Matron, County Sanatorium, Ware Park, Ware, Herts. (2035)

A.—**Assistant Nurse** required with some experience of Nursing Home work. State what training and age. Home within thirty miles of London. Salary £75 to £80. Apply Box No. 2253, "The Nursing Times," St. Martin's Street, London, W.C.2. (2253)

A.A.—**Two Nurses** required for high-class Nursing Home, fully trained, with or without Nursing Home experience. Salary £90 to £95. Apply Secretary, Cliff Coombe Nursing Home, Pembury Road, Tunbridge Wells, and state when free. (2252)

CHARGE **Nurses** required for Mental Defective Institution. Salary £85—£5—£95 per annum, plus War Bonus with usual emoluments. Apply Acting Superintendent, Coleshill Hall, Coleshill, near Birmingham. (2168)

DISTRICT **Nurse-Midwife.** North-West Dorset. Inclusive salary £150—£170 p.a. plus 10 per cent. bonus. Rooms available. Possibility of cottage. Motorist and cyclist. County Nursing Superintendent, 5, High West Street, Dorchester. (2203)

HARPENDEN'S New Auxiliary Hospital requires **Night Sister,** two State-registered **Nurses** and one **Midwife.** Salaries on revised scale with uniform allowance. Very comfortable Nurses' Home. Apply with recent testimonials to Secretary, 40, Luton Road, Harpenden. (2185)

NURSING **Trainees** for a 2 year course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (2231)

PROBATIONER **Nurses** required for Isolation Hospitals in Leicestershire. Salary £40—£50 p.a. Apply with reference to J. Baylis, 17, Friar Lane, Leicester. (2177)

PROBATIONER **Nurses required.** Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (63)

QUEEN'S NURSES WANTED

Derbyshire County Nursing Association. Assistant Superintendent and Senior Emergency Nurse required. Cyclist and motorist. Inclusive salary according to experience.

Guildford, Surrey. Second Assistant Superintendent required for general nursing side (staff of 17 under Superintendent). Second part midwifery training school. Cyclist. Salary to experience. Home.

Slough, Buckinghamshire. Assistant Superintendent required. Interested in training midwives. Sixteen on staff under Superintendent. Second part midwifery training school. Maternity Home, 10 beds. Cyclist. Salary to experience.

Blockley, Gloucestershire. Single district, combined duties. Cyclist. Motorist. Inclusive salary. Own living arrangements.

Bradfield and Loxley, West Riding. One of two required. General and midwifery. Furnished house provided. Scale salary. Share car.

Charlton and Blackheath, London. Three employed, one required, junior. General nursing. Cyclist. Scale salary. Home.

Clydach, Glamorgan. Double district, one vacancy now. General nursing and health visiting. Scale salary, share furnished house.

Coseley, Staffordshire. Extra nurse for relief duty. Five midwives and two general nurses employed. General work in winter. Cyclist. Salary £200 rising by £10 to £240, uniform £8 accommodation in Home, reasonable charge.

Epworth, Lincolnshire (Lindsey). Single district. General nursing and midwifery undertaken. Car and upkeep provided. Inclusive salary, own living arrangements.

Heckmondwike, Yorkshire. One of two district nurses required under Superintendent. General nursing (midwife preferred). Scale salary. Home.

Hill and Four Oaks, Warwickshire. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, rooms (live separately).

Hoddesdon, Hertfordshire. Three employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Ombersley, Worcestershire. Single district, rural area. Combined duties. Motorist. Inclusive salary, rooms.

Oswestry, Shropshire. Four employed, two required. General nursing and midwifery. Cyclist. Inclusive salary.

Portslade, East Sussex. Seven employed under Superintendent. Whole time Health Visitor required. Cyclist. Inclusive salary. Home.

Rugby, Warwickshire. Four employed, one required for Hillmorton area. General work only. Cyclist. Scale salary, unfurnished flat available for nurse's own use.

Shirley, Warwickshire. Four employed, one required. General nursing and midwifery. Cyclist. Scale salary. Home.

Todmorden, West Riding. One of four required. General and midwifery. Scale salary, share furnished house.

Ventnor, Isle of Wight. One Queen's nurse employed. Combined duties. Motorist preferred. Inclusive salary, own arrangements.

Warwick. Four employed, one required. General nursing and midwifery. Cyclist. Scale salary. Home.

Welwyn Garden City, Hertfordshire. Five employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Wigan, Lancashire. Seven employed, two required. General nursing only. Scale salary. F.S.S. Home.

Winchester, Hampshire. Double district, two required. General nursing with midwifery in outlying area. Car provided. Inclusive salary, share furnished rooms.

Woodhall Spa, Lincolnshire (Lindsey). Single district. General nursing and midwifery. Motorist. Inclusive salary, rooms.

Worthing, Sussex. Four employed, one required. General nursing. Cyclist. Scale salary, accommodation in Home.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2183)

QUEEN'S **Nurse for Radcliffe,** nicely furnished house, general nursing. F.S.S. Chorley, one required, general nursing, nicely furnished home. F.S.S. Emergency staff for the county, Queen's nurses, C.M.B., nicely furnished home. Cyclists or willing to become car drivers. F.S.S. Apply County Superintendent, 12, Ribbiesdale Place, Preston, Lancs. (2181)

QUEEN'S or non-Queen's, two **Midwives** required one for district, one for Maternity Home (night duty). Salary according to experience. Apply Superintendent, 65, Old London Road, Hastings. (1983)

QUEEN'S **Nurse or S.R. Nurses** required as candidates, immediate vacancies, scale salary. Apply Superintendent, 65, Old London Road, Hastings. (1984)

QUEEN'S. **Midwife** required for Emergency Unit of 9 beds. Scale salary. Apply Superintendent, Nursing Institute, Tything, Worcester. (2027)

QUEEN'S or **Two S.R. Nurses** to qualify for Queen's Roll. Cyclists. Application from non-Queen's S.R. nurses considered. New scale salary. Apply Superintendent, Queen's Nurses' Home, Darlington. (2130)

QUEEN'S **Nurse-Midwife,** north Dorset. Motorist and cyclist. £200 by £5 annually to £240 according to experience, plus 10 per cent. War Bonus. Comfortable rooms available. County Nursing Superintendent, 5, High West Street, Dorchester. (2204)

QUEEN'S **Nurse Midwife,** rural area near Dorchester. £200 by £5 annually to £240, according to experience, less reasonable deduction as rent of cottage, plus 10 per cent. War Bonus. County Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (2202)

REQUIRED in October, conscientious S.C.M. for Maternity Home. Age about 35. Day off fortnightly. Own bedroom. Salary £85. S.R.N. £90. Matron, Stoneygate Nursing Home, Leicester. (2161)

STATE-REGISTERED **Nurse** wanted for Industrial Concern in town in South-West. Apply in writing and if free for interview expenses paid.—Box 2114, "The Nursing Times," St. Martin's Street, London, W.C.2. (2114)

STAFF **Nurse** required, S.C.M. or theatre experience an advantage. Salary to begin with £90 p.a., uniform provided. Apply with full particulars to Matron, Regent Nursing Home, 49, Queen's Road, Southport. (2109)

STAFF **Nurse** wanted for Women's Ward. General trained. Fever or Tuberculosis training. Salary £90 to £100 including uniform allowance plus £3 18s. per year War Bonus, 15s. weekly allowance when on holiday. Apply Matron, County Sanatorium, Ware Park, Ware, Herts. (2036)

SISTER required with tuberculosis experience preferred. Liberal salary according to experience. Uniform provided. Apply with full particulars to the Matron, Creaton Sanatorium, Northampton. (1839)

SISTER, S.R. for Theatre and ward, small hospital. Salary £100 p.a. and uniform if suitable. Apply Matron, Hahemann Hospital, Liverpool, 1.(2243)

SENIOR **Assistant Nurse** required for Babies' Open Air Ward. Nursery training preferred. Apply Matron, Princess Elizabeth Clinic for Babes, Chailey Clump, Sussex. (2237)

STAFF **Nurses** required. General trained, State-registered; salary according to experience. Apply with references to Matron, Western General Hospital, Edinburgh. (2200)

STAFF **Nurse** (R.F.N.) required. Salary £90. Superannuated post, holiday ration allowance. Apply with reference to Matron, Isolation Hospital, Blaby, Leicestershire. (1887)

STAFF **Nurse** required. Small hospital Theatre experience preferable. Salary £90 to £95, uniform provided. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (49)

THEATRE **Sister**, S.R.N., wanted immediately. Salary £100, rising. Send qualifications, testimonials and photograph to Matron, Church Street Nursing Home, Bath. (2077)

WANTED: S.R.N. and S.C.M. **Nurses** for private staff, also **Assistant Nurses.** Good salaries to suitable candidates. Apply with full particulars to Matron, Egerton Co-operation of Nurses, 59, Earlsway, Curzon Park, Chester. (2184)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (842)

WANTED, **S.R.N.** or experienced **Assistant Nurse** for night duty in small Medical and Maternity Home. Apply Matron, Falmouth Nursing Home, Cornwall. (2284)

MALE NURSES

10/- per inch; minimum charge 8/-

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the appointment of **male mental nurse** (non-resident) on the staff of the County Hospital, Farnborough. Candidates should have had hospital experience. Salary £135 a year, rising subject to satisfactory service by annual increments of £5, to a maximum of £155 a year to which is added £10 a year for the possession of the Medico Psychological Certificate and for the Mental Nursing Final Certificate of the Joint Nursing Council.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Application forms, together with further particulars of the appointment, can be obtained from the Medical Superintendent of the hospital and when completed should be returned to the Medical Superintendent.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
15th September, 1941. (2075)

HERRISON HOSPITAL, DORCHESTER

MALE **Nurses** required. Applications from persons unfit or not liable for military service, previous experience unnecessary. Commencing wages 69s. p.w. less reasonable deductions for board, lodging and laundry. Apply at once to Head Male Nurse. (2021)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member, Royal College of Nursing. (42)

REST Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (2007)

MIDWIFERY

10/- per inch; minimum charge 8/-

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health course or those desirous of "practising as Midwives." Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (43)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (2)

MIDWIFERY TRAINING
(for Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the first period of training.

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (812)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

MIDWIFERY **Pupils** (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (27)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS
(Midwifery Training School)

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (5)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5
HOSPITAL FUNCTIONING AS USUAL
MIDWIFERY TRAINING SCHOOL
(50 BEDS)

TRANSFERRED to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (927)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital. Salary at the rate of £30 per annum, paid during training, or £45 if willing to give three months service after completion of training. (64)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (1703)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

VACANCIES for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics. Apply by letter to Hon. Secretary. (501)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES' HOMES

Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (710)

CITY OF BIRMINGHAM
CITY MATERNITY HOME
(SORRENTO), WAKE GREEN ROAD, MOSELEY, BIRMINGHAM, 13

PUPIL **Midwives** required. Training School for Central Midwives Board Certificate A and Obstetric Analgesia Certificate. Only fully trained State-registered nurses accepted as pupil midwives.

(1) Training course with service, nine months (six months training, three months service). Salary at the rate of £65 per annum, Board, lodging, uniform and laundry provided. Special training given in the care of the premature infant in this course. Also facilities for obtaining the Obstetric Analgesia Certificate. These candidates will be given training for Part II of the Central Midwives Board Certificate, at the Heathfield Road Maternity Home, after passing the examination for Part I. Preference given to these candidates.

(2) Training course, six months. Salary at the rate of £65 per annum. Board, lodging, uniform and laundry provided. Limited number of vacancies. (2140)

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THE MIDDLESEX HOSPITAL, LONDON, W.1
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STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (22)

SITUATIONS VACANT

10/- per inch displayed or set solid as "Nurses Wanted."

ASSISTANT **Cook** required immediately at the Isolation Hospital, Oakley Road, Millbrook, Southampton. Apply to the Matron. (2257)

HERTFORD COUNTY HOSPITAL, HERTFORD

ASSISTANT **Cook** required. Experience in cooking for numbers an advantage. Salary to be arranged according to previous experience. Uniform provided.

Apply Matron. (1841)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

ASSISTANT **Cook,** experienced, required. Temporary post. Must be able to take charge in absence of cook. To live in.

Apply to Matron. (2215)

RESIDENT **Matron's Maid** (about 30 years) preferably experienced, required by Middlesex County Council. Salary £50 to £60 p.a. according to experience. Cost of living bonus extra. Residential emoluments. Established and pensionable, subject to medical examination. Application forms obtainable by sending stamped, addressed, foolscap envelope to Matron "D," Redhill County Hospital, Edgware, Middlesex. (2192)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS

COOK required. Salary £80 to £100 according to experience (12 private patients, 60 general patients).

Apply giving particulars of experience to Matron. (1999)

HUDDERSFIELD ROYAL INFIRMARY

COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.

Applications stating age, experience and salary required and accompanied by recent testimonials to be submitted to the Matron. (1705)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES, MAGHULL, NEAR LIVERPOOL

EXPERIENCED **Kitchen-maid** required. Single. Age over 22 and under 36. Wages commencing at 40s. per week, rising by 1s. 6d. per week per annum to 44s. 6d., together with a temporary War Bonus. Lodging, washing and uniform is provided free. Board is provided at cost price—at present 14s. per week.

Applications stating age, experience, etc., should be sent to the Medical Superintendent. (2178)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

EXPERIENCED **Housemaid** also **Ward Maid** required, both to live in.

Apply to the Matron. (2214)

BETHLEM ROYAL HOSPITAL (For Mental and Nervous Disorders), MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

HOUSEMAIDS required (single), at commencing salary of 17s. 3d. per week, no deduction for board, lodging and laundry, ration allowance paid during period of annual leave. Also **Sewing Maid.** Wages and terms of service according to experience. Apply the Matron. (2117)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

LADY **Cook** required. Experienced. Commencing salary £110 per annum, rising by annual increments of £5 per annum. Resident post. Uniform provided. Apply Matron. (2198)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

MATRON'S **Maid** required. Salary £50 rising £5 annually to £60. Uniform provided.

Apply with references to Matron. (1861)

MAIDS required. Wage £1 per week together with board, residence, laundry and uniform. Ideal living quarters in new Nurses' Home. Good off-duty time. Maids 16 and under paid according to scale and experience. Apply to the Matron, General Infirmary, Macclesfield. (1956)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS

REQIRED immediately, **Doctor's Maid.** For full particlars apply Matron, Rochdale Infirmary. (2138)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately **Ward Maid** for Children's Ward at £35 per annum. Also **Housemaid** at £40 to £45 per annum. All uniform supplied. Reference essential. Apply Matron. (1779)

RESIDENT **Maids, Matron's, Dining Room, Kitchen and Housemaids** required by Middlesex County Council. Must be experienced. Salary according to training and experience from £30 to £50 p.a. plus cost of living bonus. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable by sending stamped addressed, foolscap envelope to the Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (1883)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen, House and Dining Room Maids** wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (1706)

£130—£260 SALARY for Certificated **Book-keepers.** Unprecedented demand for our trained students. Expert postal tuition. Fee 5s. monthly. Booklet, testimonials FREE. C. C. College (N.T.), 21, City Road, E.C.1. (2189)

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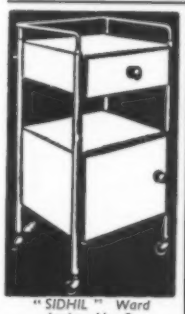

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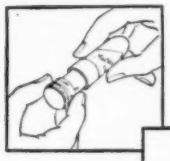
'METHEDRINE' BRAND INHALER



Only one cap to remove
Easy to use
Can be refilled

A single screw cap is removed, and the inhaler is ready for use.

Vapour from the 'Methedrine' Inhaler quickly reduces the congestion of the nasal passages and leaves a feeling of clear-headedness and well-being. Can be kept at full strength by means of refills.

'Methedrine' Inhaler costs 1/11½ and its refill 1/5. Both prices inclusive of Purchase Tax.

Inhaler is re-charged by detaching the inner cone from the base and replacing the contents with a 'Methedrine' refill.

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.)
LONDON

N.805

PROTEIN DEFICIENCY

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in which the proteins are of high biological value.

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Telephone: 2421 (3 lines)
Works: Rickmansworth

will gladly send free samples for trials to dietitians or M.S. in charge of Hospitals, Institutions, Feeding Centres, etc.

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Johnson & Johnson (Gt. Britain) Ltd.: Makers of Tek Toothbrushes, Modess, Band-Aid, Baby Cream, Baby Soap, Dental Floss, First-Aid Kit, Surgical Dressings, Adhesive Plaster—and of course the famous Baby Powder. If you have difficulty in obtaining the Powder, please be patient—and try again!

One grows careless in this busy world. Then baby comes, and instinctively you know that everything that touches baby must be scrupulously hygienic. So you choose the powder that Johnson & Johnson make in their spotless countryside factories. Then you remember—you were a baby once. Has your need for hygiene grown any less? There are many things that Johnson's make for *you*.

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ASPRO REG. TRADE MARK

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